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LAMPIRAN

KUISIONER PENELITIAN

Bogor, Mei 2025

Kepada Yth.
Karyawan Rumah Makan Bu Tomo
di Tempat.

Assalamu'alaikum wr. wb.
Dengan hormat,

Saya yang bertanda tangan di bawah ini:

Nama : MUHAMAD ILYASHA

NPM : S1- 19200118

Jurusan : Manajemen

Institusi : Universitas Binaniaga Indonesia

Judul Skripsi : PENGARUH BEBAN KERJA DAN STRESS KERJA
TERHADAP KINERJA KARYAWAN RUMAH MAKAN BU
TOMO BOGOR

Sedang menyusun sebuah karya ilmiah (skripsi) sebagai salah satu syarat untuk memperoleh gelar Sarjana Management (S.M.). Untuk itu, saya memohon kesediaan bapak/ibu untuk menjawab semua pertanyaan pada kuesioner yang terlampir secara jujur dan terbuka. Informasi yang diperoleh melalui kuesioner ini bersifat ilmiah dan hanya dipergunakan untuk kepentingan penelitian.

Demikian permohonan saya, atas kesediaan Bapak/Ibu dalam meluangkan waktu untuk mengisi kuesioner dan menyatakan pendapat dalam penelitian ini, saya ucapkan terima kasih.

Hormat Saya,

MUHAMAD ILYASHA

KUESIONER

Profil Responden

Mohon isi dengan memberi tanda check list (√) pada data, sebagai berikut

Usia	: 17–20 tahun	☐	21 – 24 tahun	☐	
	25–28 tahun	☐	> 28 tahun	☐	
Jenis Kelamin	: Pria	☐	Wanita	☐	
Jenjang Pendidikan:	SMA	☐	D3	☐	
	S1	☐			
Lama Jadi Karyawan:	0–1 tahun	☐	2 – 3 tahun	☐	
	4 –5 tahun	☐	> 5 tahun	☐	

Petunjuk Pengisian Kuesioner

Bapak/Ibu diminta untuk menjawab pertanyaan dibawah ini, kemudian dimohonkan menjawab pernyataan tersebut dengan memberikan tanda check list (√) satu dari lima alternatif jawaban yang terdapat dalam pernyataan tersebut. Keterangan :

- | | | |
|---------------------|-------|-----|
| Sangat Setuju | (SS) | = 5 |
| Setuju | (S) | = 4 |
| Netral | (N) | = 3 |
| Tidak Setuju | (TS) | = 2 |
| Sangat Tidak Setuju | (STS) | = 1 |

DAFTAR PERTANYAAN

No.	Pernyataan	SS	S	N	TS	STS
Beban Kerja (X1)						
Kondisi Pekerjaan						
1.	Sering merasa kelelahan secara fisik saat bekerja.					
2.	Pekerjaan membutuhkan konsentrasi tinggi.					
Penggunaan Waktu Kerja						
3.	Waktu kerja cukup untuk menyelesaikan semua tugas.					
4.	Sering harus lembur untuk menyelesaikan pekerjaan.					
Target yang Harus Dicapai						
5	SDituntut untuk mencapai target harian					
6	Tekanan target membuat bekerja lebih produktif.					
Stres Kerja (X2)						
Beban Kerja						
1.	Saya merasa terbebani dengan banyaknya tugas harian.					
2.	Tekanan kerja sering membuat saya stres.					
Sikap Pemimpin						
3.	Atasan memberikan instruksi dengan jelas					
4.	Atasan sering menegur secara langsung di depan rekan kerja.					
Waktu Kerja						
5.	Jadwal kerja sangat padat.					

6.	Memiliki waktu istirahat yang cukup selama bekerja					
No.	Pernyataan	SS	S	N	TS	STS
Konflik						
7	Mengalami konflik dengan rekan Kerja					
8	Konflik di tempat kerja mempengaruhi kinerja					
Komunikasi						
9.	Bebas menyampaikan pendapat kepada atasan.					
10.	Komunikasi antar rekan kerja cukup baik					
Kinerja Karyawan (Y)						
Kualitas						
1.	Berusaha memberikan hasil kerja terbaik.					
2.	Hasil kerja tidak mendapat koreksi dari atasan.					
Kuantitas						
3.	Mampu menyelesaikan semua tugas sesuai waktu.					
4.	Produktif dalam menyelesaikan pekerjaan setiap hari.					
Pelaksanaan Tugas						
5.	Memahami prosedur kerja dengan baik					
6.	Menjalankan tugas sesuai standar kerja yang ditetapkan.					
Tanggung Jawab						
7.	Bertanggung jawab atas hasil pekerjaan sendiri.					
8.	Berinisiatif menyelesaikan masalah pekerjaan tanpa disuruh.					

LAMPIRAN 2

HASIL TABULASI UJI VALIDITAS VARIABEL BEBAN KERJA (X1)

Resp	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	Total_X1
1	4	4	4	5	5	4	26
2	2	1	1	2	2	2	10
3	4	4	4	4	4	4	24
4	4	4	5	4	4	5	26
5	5	5	5	5	5	5	30
6	5	5	1	5	3	5	24
7	4	4	4	5	5	4	26
8	2	1	1	2	2	2	10
9	4	4	4	4	4	4	24
10	4	4	5	4	4	5	26
11	3	3	5	5	3	3	22
12	4	4	4	4	4	4	24
13	4	4	3	4	4	4	23
14	4	5	4	4	5	4	26
15	5	5	3	5	5	5	28
16	5	5	5	5	5	5	30
17	3	4	5	4	4	4	24
18	4	4	3	5	3	4	23
19	4	4	4	4	4	4	24
20	3	4	2	3	4	3	19
21	4	3	2	3	5	4	21
22	5	5	5	5	5	5	30
23	3	3	3	3	3	3	18
24	3	3	3	3	3	3	18
25	3	3	4	3	3	3	19
26	3	3	3	4	4	3	20
27	4	4	3	3	4	4	22
28	4	4	4	5	5	4	26
29	5	5	5	5	5	5	30
30	5	5	5	4	5	4	28

HASIL TABULASI UJI VALIDITAS VARIABEL STRES KERJA (X2)

Resp	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	Total_X2
1	4	4	4	4	4	4	3	4	4	4	39
2	5	5	5	5	5	5	5	5	5	5	50
3	5	5	5	5	4	4	4	4	5	5	46
4	4	4	4	4	4	4	4	4	4	4	40
5	5	5	5	5	5	4	4	4	5	5	47
6	5	5	5	5	5	5	5	5	5	5	50
7	4	5	4	5	4	5	4	5	5	4	45
8	2	2	2	1	1	2	2	2	2	2	18
9	4	4	4	4	4	4	4	4	4	4	40
10	3	3	4	5	4	4	4	4	3	3	37
11	3	3	3	3	3	3	3	3	3	3	30
12	4	4	4	4	4	4	4	4	4	4	40
13	4	4	4	4	4	4	4	4	4	4	40
14	4	4	4	4	4	4	4	4	4	4	40
15	5	5	5	5	5	5	4	5	5	5	49
16	5	4	4	4	5	4	4	4	4	4	42
17	5	4	5	5	4	4	4	4	4	4	43
18	5	5	5	5	5	5	5	5	5	5	50
19	4	4	4	4	4	4	4	4	4	4	40
20	3	3	4	5	3	4	4	3	3	2	34
21	3	2	4	2	3	1	3	5	2	2	27
22	5	5	5	5	5	5	5	4	5	5	49
23	3	3	3	3	3	3	3	3	3	4	31
24	3	3	3	3	3	3	3	3	3	3	30
25	3	3	3	3	3	3	3	3	3	3	30
26	3	3	3	3	4	3	4	3	3	4	33
27	5	4	4	5	4	5	4	3	4	5	43
28	5	5	5	5	5	4	5	4	5	4	47
29	5	5	5	5	5	5	5	5	5	5	50
30	5	5	5	5	5	5	4	5	5	5	49

HASIL TABULASI UJI VALIDITAS VARIABEL KINERJA KARYAWAN (Y)

Resp	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Total_Y
1	4	5	4	4	5	4	5	4	35
2	5	5	3	5	5	5	5	5	38
3	5	5	5	5	5	5	5	5	40
4	3	4	5	4	4	4	4	4	32
5	4	4	3	5	3	4	5	3	31
6	4	4	4	4	4	4	4	4	32
7	3	4	2	3	4	3	4	3	26
8	4	3	4	4	4	4	4	4	31
9	4	4	4	4	4	4	3	4	31
10	4	3	3	3	3	4	4	4	28
11	4	4	4	4	5	4	5	5	35
12	3	3	5	3	4	4	5	4	31
13	4	4	4	4	4	4	4	4	32
14	4	4	4	4	4	4	4	4	32
15	4	4	4	4	4	4	4	4	32
16	5	5	4	4	5	4	5	4	36
17	4	4	3	4	4	4	5	5	33
18	5	5	4	4	4	4	4	4	34
19	5	5	4	4	4	4	5	5	36
20	5	4	5	5	5	4	4	4	36
21	4	4	4	4	4	4	3	4	31
22	4	4	4	4	4	4	3	4	31
23	4	3	4	4	4	4	4	3	30
24	4	4	5	3	3	4	4	4	31
25	4	4	4	4	4	4	4	3	31
26	5	5	4	4	5	4	5	4	36
27	4	4	3	4	4	4	5	5	33
28	4	3	4	2	5	4	4	5	31
29	4	3	4	4	3	4	4	4	30
30	4	3	3	3	4	4	3	3	27

LAMPIRAN 3
HASIL UJI VALIDITAS VARIABEL BEBAN KERJA (X1)

		Correlations						
		BK	BK	BK	BK	BK	BK	BK
BK	Pearson Correlation	1	.903**	.458*	.740**	.740**	.911**	.902**
	Sig. (2-tailed)		.000	.011	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
BK	Pearson Correlation	.903**	1	.560**	.754**	.754**	.867**	.929**
	Sig. (2-tailed)	.000		.001	.000	.000	.000	.000
	N	30	30	30	30	30	30	30
BK	Pearson Correlation	.458*	.560**	1	.566**	.566**	.539**	.747**
	Sig. (2-tailed)	.011	.001		.001	.001	.002	.000
	N	30	30	30	30	30	30	30
BK	Pearson Correlation	.740**	.754**	.566**	1	.599**	.730**	.845**
	Sig. (2-tailed)	.000	.000	.001		.000	.000	.000
	N	30	30	30	30	30	30	30
BK	Pearson Correlation	.740**	.754**	.566**	.599**	1	.688**	.838**
	Sig. (2-tailed)	.000	.000	.001	.000		.000	.000
	N	30	30	30	30	30	30	30
BK	Pearson Correlation	.911**	.867**	.539**	.730**	.688**	1	.904**
	Sig. (2-tailed)	.000	.000	.002	.000	.000		.000
	N	30	30	30	30	30	30	30
BK	Pearson Correlation	.902**	.929**	.747**	.845**	.838**	.904**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

HASIL UJI VALIDITAS VARIABEL STRES KERJA (X2)

		Correlations										
		SK	SK	SK	SK	SK	SK	SK	SK	SK	SK	SK
SK	Pearson Correlation	1	.908**	.894**	.798**	.882**	.779**	.768**	.651**	.908**	.868**	.939**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.908**	1	.845**	.830**	.863**	.869**	.788**	.675**	1.000**	.885**	.964**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.894**	.845**	1	.853**	.856**	.704**	.812**	.788**	.845**	.711**	.918**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.798**	.830**	.853**	1	.806**	.888**	.812**	.574**	.830**	.692**	.900**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.001	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.882**	.863**	.856**	.806**	1	.772**	.857**	.737**	.863**	.824**	.937**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.779**	.869**	.704**	.888**	.772**	1	.770**	.529**	.869**	.793**	.891**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.003	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.768**	.788**	.812**	.812**	.857**	.770**	1	.630**	.788**	.689**	.873**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.651**	.675**	.788**	.574**	.737**	.529**	.630**	1	.675**	.540**	.745**
	Sig. (2-tailed)	.000	.000	.000	.001	.000	.003	.000		.000	.002	.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.908**	1.000**	.845**	.830**	.863**	.869**	.788**	.675**	1	.885**	.964**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.868**	.885**	.711**	.692**	.824**	.793**	.689**	.540**	.885**	1	.879**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.002	.000		.000
	N	30	30	30	30	30	30	30	30	30	30	30
SK	Pearson Correlation	.939**	.964**	.918**	.900**	.937**	.891**	.873**	.745**	.964**	.879**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

HASIL VALIDITAS VARIABEL KINERJA KARYAWAN (Y)

		Correlations								
		KK	KK	KK	KK	KK	KK	KK	KK	KK
KK	Pearson Correlation	1	.608**	.119	.492**	.429*	.541**	.273	.352	.730**
	Sig. (2-tailed)		.000	.532	.006	.018	.002	.145	.056	.000
	N	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.608**	1	.070	.525**	.474**	.310	.439*	.310	.754**
	Sig. (2-tailed)	.000		.714	.003	.008	.095	.015	.095	.000
	N	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.119	.070	1	.124	.185	.318	-.021	.167	.395*
	Sig. (2-tailed)	.532	.714		.512	.328	.087	.911	.379	.031
	N	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.492**	.525**	.124	1	.199	.505**	.284	.098	.627**
	Sig. (2-tailed)	.006	.003	.512		.292	.004	.128	.607	.000
	N	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.429*	.474**	.185	.199	1	.320	.328	.406*	.663**
	Sig. (2-tailed)	.018	.008	.328	.292		.085	.076	.026	.000
	N	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.541**	.310	.318	.505**	.320	1	.281	.494**	.683**
	Sig. (2-tailed)	.002	.095	.087	.004	.085		.133	.005	.000
	N	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.273	.439*	-.021	.284	.328	.281	1	.439*	.611**
	Sig. (2-tailed)	.145	.015	.911	.128	.076	.133		.015	.000
	N	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.352	.310	.167	.098	.406*	.494**	.439*	1	.631**
	Sig. (2-tailed)	.056	.095	.379	.607	.026	.005	.015		.000
	N	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.730**	.754**	.395*	.627**	.663**	.683**	.611**	.631**	1
	Sig. (2-tailed)	.000	.000	.031	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

HASIL UJI RELIABILITAS

VARIABEL BEBAN KERJA (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
.920	6

VARIABEL STRES KERJA (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
.974	10

VARIABEL KINERJA KARYAWAN (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
.770	8

LAMPIRAN 4

HASIL TABULASI RESPONDEN VARIABEL BEBAN KERJA (X1)

Resp	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	Total_X1
1	2	3	3	3	3	3	18
2	4	3	4	4	4	4	23
3	4	3	2	4	3	3	18
4	4	4	4	4	4	4	24
5	4	4	5	5	4	4	26
6	5	4	3	4	4	5	25
7	4	4	3	4	4	4	24
8	4	4	4	4	4	4	23
9	3	4	3	3	4	3	20
10	3	3	3	4	3	3	20
11	4	4	4	4	3	4	22
12	3	4	4	3	4	4	23
13	3	3	3	3	3	3	18
14	3	4	5	4	3	4	24
15	4	3	4	3	3	4	20
16	4	4	4	3	4	4	22
17	5	5	5	5	5	4	27
18	4	3	3	3	3	3	20
19	2	3	3	3	3	3	17
20	3	3	3	3	3	3	18
21	4	3	3	4	3	3	20
22	3	3	3	3	4	3	19
23	3	3	3	4	4	4	22
24	4	4	3	3	4	3	20
25	3	3	3	3	3	2	16
26	4	4	4	4	4	4	24
27	3	4	4	4	4	3	22
28	3	4	4	3	3	4	22
29	4	3	4	3	3	3	19
30	4	4	3	4	3	3	21
31	4	3	4	3	3	4	21
32	5	4	4	4	4	4	23
33	3	4	3	4	3	3	20
34	3	2	3	3	3	3	17
35	4	3	2	3	3	3	18
36	4	4	4	4	3	3	21
37	4	4	4	5	4	4	25

Resp	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	Total_X1
38	3	4	4	4	3	4	22
39	3	4	3	2	3	3	18
40	4	4	4	4	4	4	24
41	3	3	3	3	3	3	19
42	3	3	3	3	2	3	18
43	4	4	3	4	4	4	22
44	4	5	4	4	5	5	26
45	3	2	2	3	3	4	17
46	3	3	3	2	3	2	15
47	4	5	5	4	5	5	27
48	4	5	4	5	4	4	26
49	2	3	3	3	3	3	17
50	3	3	4	3	3	4	20
51	3	3	3	4	3	2	18
52	3	3	3	3	3	2	18
53	3	3	4	3	3	4	21
54	2	2	2	2	2	2	13
55	4	4	4	4	4	4	25
56	4	4	3	4	5	4	24
57	3	3	3	4	3	3	18
58	4	4	4	4	3	4	23
59	3	3	3	2	3	2	16
60	3	3	3	3	3	3	20
61	3	3	3	3	3	3	17
62	3	4	3	3	3	4	19
63	3	4	4	4	3	3	21
64	3	4	4	4	4	4	23
65	3	2	3	3	3	3	16
66	4	3	4	4	3	4	22
67	4	4	4	5	4	4	23
68	3	3	3	4	3	3	18
69	4	4	3	3	3	4	22
70	2	2	3	2	2	2	14
71	4	3	4	3	3	3	20
72	3	3	3	3	3	3	19
73	3	3	3	4	3	4	19
74	4	5	4	5	4	5	27
75	3	3	2	3	3	3	16
Total	258	261	257	264	253	259	

HASIL TABULASI RESPONDEN VARIABEL STRES KERJA (X2)

[illegible]

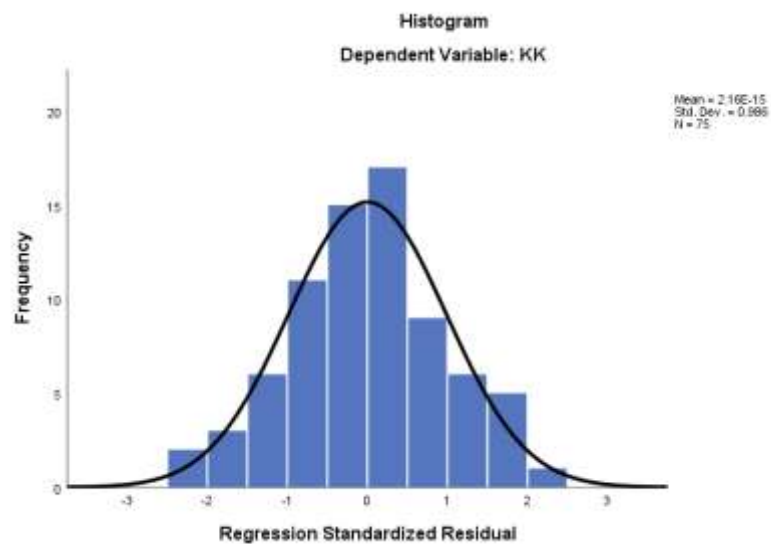
Resp	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	Total_X2
40	4	4	4	3	3	4	4	4	4	3	38
41	4	3	3	4	3	3	4	3	4	3	32
42	2	3	3	3	3	3	2	3	3	3	29
43	4	3	4	3	3	3	3	4	3	4	34
44	4	4	4	4	5	5	4	4	4	5	43
45	2	3	3	3	3	3	3	3	4	2	31
46	3	3	2	3	3	3	2	3	2	3	25
47	4	5	4	5	4	5	4	5	5	4	43
48	5	4	4	5	4	4	4	4	4	5	43
49	2	3	3	2	3	2	4	3	3	3	28
50	5	4	4	3	4	3	3	4	4	4	38
51	3	3	4	2	3	3	2	3	3	3	31
52	4	2	2	3	3	3	4	3	3	3	31
53	4	3	4	3	3	3	4	4	4	3	35
54	3	2	2	2	3	2	2	3	3	2	24
55	4	4	4	5	4	4	4	4	4	4	42
56	4	4	4	4	4	4	4	3	4	3	37
57	3	3	3	3	3	3	3	3	3	3	30
58	4	3	4	3	3	3	3	4	4	4	35
59	2	3	2	2	3	3	3	3	3	2	27
60	3	4	3	3	3	3	4	3	3	3	32
61	4	3	3	4	3	4	3	3	3	3	32
62	3	3	3	3	4	3	3	3	4	3	31
63	4	4	3	4	4	3	2	4	3	3	35
64	4	4	4	4	3	3	4	3	4	4	37
65	2	3	2	3	3	2	2	2	3	2	25
66	4	4	3	3	4	4	4	4	4	3	38
67	4	4	4	5	4	4	4	4	4	4	42
68	3	4	3	3	3	3	3	3	3	3	31
69	3	3	3	4	4	3	4	4	4	4	36
70	2	2	2	2	2	2	3	2	2	3	23
71	4	4	3	3	3	3	3	4	4	3	35
72	3	2	4	3	3	3	3	3	3	3	30
73	3	3	3	3	3	3	3	4	3	3	32
74	5	4	4	4	4	4	4	4	4	4	41
75	2	3	2	2	2	2	2	3	3	2	24
Total	262	257	256	260	256	256	255	259	266	255	

Resp	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Total_Y
40	5	5	5	5	5	4	5	5	39
41	4	5	4	4	5	4	5	5	36
42	3	4	5	3	4	3	4	4	30
43	4	4	4	5	5	4	4	5	35
44	5	6	6	5	6	5	5	5	43
45	4	4	4	4	4	4	3	4	31
46	3	4	4	3	3	4	3	3	27
47	5	5	5	6	6	6	5	6	44
48	6	5	6	6	6	6	5	5	45
49	4	4	3	3	4	4	4	4	30
50	5	5	5	5	4	5	4	5	38
51	3	4	4	4	3	3	4	4	29
52	4	4	4	4	4	4	4	4	32
53	4	3	5	4	4	4	5	5	34
54	3	3	3	4	3	4	4	3	27
55	6	6	5	5	5	6	6	5	44
56	5	5	5	5	5	5	5	3	38
57	4	4	4	4	4	4	4	4	32
58	6	5	4	4	5	4	4	5	37
59	4	4	3	3	3	3	4	3	27
60	5	4	4	4	4	4	4	4	33
61	4	4	4	5	4	4	4	5	34
62	3	4	4	4	4	4	4	4	31
63	4	4	4	4	4	4	4	5	33
64	5	5	5	5	4	5	5	5	39
65	4	3	4	4	4	4	4	4	31
66	4	6	4	5	5	5	5	5	39
67	4	5	5	6	5	5	5	5	40
68	5	4	4	4	4	4	4	5	34
69	4	4	4	4	5	5	5	4	35
70	3	3	3	3	3	4	3	4	26
71	5	5	5	4	4	4	5	5	37
72	3	4	4	4	4	3	4	4	30
73	5	4	5	4	4	4	4	4	34
74	5	4	5	5	5	5	4	6	39
75	3	3	4	3	3	4	4	4	28
Total	331	331	335	332	335	332	326	336	

LAMPIRAN 5

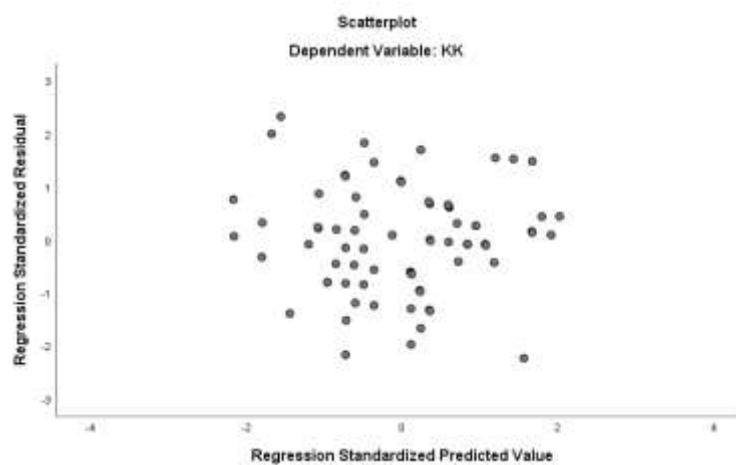
OTPUT UJI ASUMSI KLASIK

Output Uji Normalitas



Output Uji Multikolinieritas

Coefficients ^a		
Model	Collinearity Statistics	
	Tolerance	VIF
(Constant)		
Total X1	.157	6.378
Total X2	.157	6.378



Lampiran 6
Output Uji, Regresi Berganda Uji t, Uji F
Output Uji F

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1439.729	2	719.865	326.488	.000 ^b
	Residual	158.751	72	2.205		
	Total	1598.480	74			

a. Dependent Variable: KK

b. Predictors: (Constant), SK, BK

Output Uji t

Coefficients ^a								
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	6.367	1.151	5.533	.000			
	BK	.549	.135	4.068	.000	.157	6.378	
	SK	.515	.082	6.254	.000	.157	6.378	

a. Dependent Variable: KK

Output Uji Koefisien Determinasi

Model Summary ^b				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.949 ^a	.901	.898	1.485

a. Predictors: (Constant), SK, BK

b. Dependent Variable: KK

Output Uji Linieritas

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
KK * BK	Between Groups (Combined)	1414.607	14	101.043	32.972	.000
	Linearity	1353.488	1	1353.488	441.659	.000
	Deviation from Linearity	61.119	13	4.701	1.534	.132
	Within Groups	183.873	60	3.065		
	Total	1598.480	74			

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
KK * SK	Between Groups (Combined)	1462.141	22	66.461	25.348	.000
	Linearity	1403.249	1	1403.249	535.201	.000
	Deviation from Linearity	58.892	21	2.804	1.070	.407
	Within Groups	136.339	52	2.622		
	Total	1598.480	74			

Lampiran 7
Profile Responden

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	52	69.3	69.3	69.3
	Wanita	23	30.7	30.7	100.0
	Total	75	100.0	100.0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	17–20 tahun	17	22.7	22.7	22.7
	21–24 tahun	41	54.7	54.7	77.3
	25–28 tahun	12	16.0	16.0	93.3
	> 28 tahun	5	6.7	6.7	100.0
	Total	75	100.0	100.0	

Jenjang Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	54	72.0	72.0	72.0
	D3	19	25.3	25.3	97.3
	S1	2	2.7	2.7	100.0
	Total	75	100.0	100.0	

Lama Jadi Karyawan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0–1 tahun	35	46.7	46.7	46.7
	2–3 tahun	24	32.0	32.0	78.7
	4–5 tahun	13	17.3	17.3	96.0
	> 5 tahun	3	4.0	4.0	100.0
	Total	75	100.0	100.0	

Lampiran 8
OTPUT DESKRIPTIF
VARIABEL BEBAN KERJA (X)

		Statistics					
		BK	BK	BK	BK	BK	BK
N	Valid	75	75	75	75	75	75
	Missing	0	0	0	0	0	0
Mean		3.44	3.48	3.43	3.52	3.37	3.45
Std. Error of Mean		.079	.084	.081	.086	.075	.086
Median		3.00	3.00	3.00	4.00	3.00	3.00
Mode		3	3	3	3 ^a	3	4
Std. Deviation		.683	.723	.701	.742	.653	.741
Variance		.466	.523	.491	.550	.426	.548
Range		3	3	3	3	3	3
Minimum		2	2	2	2	2	2
Maximum		5	5	5	5	5	5
Sum		258	261	257	264	253	259
Percentiles	25	3.00	3.00	3.00	3.00	3.00	3.00
	50	3.00	3.00	3.00	4.00	3.00	3.00
	75	4.00	4.00	4.00	4.00	4.00	4.00

a. Multiple modes exist. The smallest value is shown

		BK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	6.7	6.7	6.7
	3	35	46.7	46.7	53.3
	4	32	42.7	42.7	96.0
	5	3	4.0	4.0	100.0
	Total	75	100.0	100.0	

BK					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	6.7	6.7	6.7
	3	34	45.3	45.3	52.0
	4	31	41.3	41.3	93.3
	5	5	6.7	6.7	100.0
	Total	75	100.0	100.0	

BK					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	6.7	6.7	6.7
	3	37	49.3	49.3	56.0
	4	29	38.7	38.7	94.7
	5	4	5.3	5.3	100.0
	Total	75	100.0	100.0	

BK					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	6.7	6.7	6.7
	3	32	42.7	42.7	49.3
	4	32	42.7	42.7	92.0
	5	6	8.0	8.0	100.0
	Total	75	100.0	100.0	

		BK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	4.0	4.0	4.0
	3	45	60.0	60.0	64.0
	4	23	30.7	30.7	94.7
	5	4	5.3	5.3	100.0
	Total	75	100.0	100.0	

		BK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	9.3	9.3	9.3
	3	31	41.3	41.3	50.7
	4	33	44.0	44.0	94.7
	5	4	5.3	5.3	100.0
	Total	75	100.0	100.0	

Variabel STRES KERJA (X2)

		Statistics									
		SK	SK	SK	SK	SK	SK	SK	SK	SK	SK
N	Valid	75	75	75	75	75	75	75	75	75	75
	Missing	0	0	0	0	0	0	0	0	0	0
Mean		3.49	3.43	3.41	3.47	3.41	3.41	3.40	3.45	3.55	3.40
Std. Error of Mean		.088	.083	.087	.094	.076	.081	.087	.074	.074	.078
Median		4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	4.00	3.00
Mode		4	4	4	3	3	3	4	3	4	3
Std. Deviation		.760	.720	.755	.811	.660	.699	.753	.643	.643	.678
Variance		.578	.518	.570	.658	.435	.489	.568	.413	.413	.459
Range		3	3	3	3	3	3	3	3	3	3
Minimum		2	2	2	2	2	2	2	2	2	2
Maximum		5	5	5	5	5	5	5	5	5	5
Sum		262	257	256	260	256	256	255	259	266	255
Percentiles	25	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
	50	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	4.00	3.00
	75	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00

		SK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	9.3	9.3	9.3
	3	29	38.7	38.7	48.0
	4	34	45.3	45.3	93.3
	5	5	6.7	6.7	100.0
	Total	75	100.0	100.0	

SK

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	9.3	9.3	9.3
	3	32	42.7	42.7	52.0
	4	33	44.0	44.0	96.0
	5	3	4.0	4.0	100.0
	Total	75	100.0	100.0	

SK

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	12.0	12.0	12.0
	3	29	38.7	38.7	50.7
	4	34	45.3	45.3	96.0
	5	3	4.0	4.0	100.0
	Total	75	100.0	100.0	

SK

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	8.0	8.0	8.0
	3	37	49.3	49.3	57.3
	4	23	30.7	30.7	88.0
	5	9	12.0	12.0	100.0
	Total	75	100.0	100.0	

SK

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	5.3	5.3	5.3
	3	39	52.0	52.0	57.3
	4	29	38.7	38.7	96.0
	5	3	4.0	4.0	100.0
	Total	75	100.0	100.0	

		SK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	6.7	6.7	6.7
	3	38	50.7	50.7	57.3
	4	28	37.3	37.3	94.7
	5	4	5.3	5.3	100.0
	Total	75	100.0	100.0	

		SK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	12.0	12.0	12.0
	3	30	40.0	40.0	52.0
	4	33	44.0	44.0	96.0
	5	3	4.0	4.0	100.0
	Total	75	100.0	100.0	

		SK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	4.0	4.0	4.0
	3	38	50.7	50.7	54.7
	4	31	41.3	41.3	96.0
	5	3	4.0	4.0	100.0
	Total	75	100.0	100.0	

SK					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	4.0	4.0	4.0
	3	31	41.3	41.3	45.3
	4	38	50.7	50.7	96.0
	5	3	4.0	4.0	100.0
	Total	75	100.0	100.0	

SK					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	6.7	6.7	6.7
	3	38	50.7	50.7	57.3
	4	29	38.7	38.7	96.0
	5	3	4.0	4.0	100.0
	Total	75	100.0	100.0	

Variabel KINERJA KARYAWAN (Y)

		Statistics							
		KK	KK	KK	KK	KK	KK	KK	KK
N	Valid	75	75	75	75	75	75	75	75
	Missing	0	0	0	0	0	0	0	0
Mean		4.41	4.41	4.47	4.43	4.47	4.43	4.35	4.48
Std. Error of Mean		.097	.085	.088	.087	.083	.083	.075	.079
Median		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Mode		5	4	4	4	5	4	4	4
Std. Deviation		.840	.737	.759	.756	.723	.720	.647	.685
Variance		.705	.543	.577	.572	.523	.518	.419	.469
Range		3	3	3	3	3	3	3	3
Minimum		3	3	3	3	3	3	3	3
Maximum		6	6	6	6	6	6	6	6
Sum		331	331	335	332	335	332	326	336
Percentiles	25	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	50	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
	75	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

		KK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	14.7	14.7	14.7
	4	28	37.3	37.3	52.0
	5	30	40.0	40.0	92.0
	6	6	8.0	8.0	100.0
	Total	75	100.0	100.0	

		KK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	8.0	8.0	8.0
	4	37	49.3	49.3	57.3
	5	27	36.0	36.0	93.3
	6	5	6.7	6.7	100.0
	Total	75	100.0	100.0	

		KK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.7	6.7	6.7
	4	37	49.3	49.3	56.0
	5	26	34.7	34.7	90.7
	6	7	9.3	9.3	100.0
	Total	75	100.0	100.0	

		KK			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	9.3	9.3	9.3
	4	34	45.3	45.3	54.7
	5	29	38.7	38.7	93.3
	6	5	6.7	6.7	100.0
	Total	75	100.0	100.0	

KK

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	8.0	8.0	8.0
	4	32	42.7	42.7	50.7
	5	33	44.0	44.0	94.7
	6	4	5.3	5.3	100.0
	Total	75	100.0	100.0	

KK

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.7	6.7	6.7
	4	38	50.7	50.7	57.3
	5	27	36.0	36.0	93.3
	6	5	6.7	6.7	100.0
	Total	75	100.0	100.0	

KK

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.7	6.7	6.7
	4	41	54.7	54.7	61.3
	5	27	36.0	36.0	97.3
	6	2	2.7	2.7	100.0
	Total	75	100.0	100.0	

KK

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	5.3	5.3	5.3
	4	35	46.7	46.7	52.0
	5	32	42.7	42.7	94.7
	6	4	5.3	5.3	100.0
	Total	75	100.0	100.0	

LAMPIRAN 9
TABEL r

DF = n-2	0,1	0,05	0,02	0,01	0,001
	r 0,005	r 0,05	r 0,025	r 0,01	r 0,001
1	0,9877	0,9969	0,9995	0,9999	1,0000
2	0,9000	0,9500	0,9800	0,9900	0,9990
3	0,8054	0,8783	0,9343	0,9587	0,9911
4	0,7293	0,8114	0,8822	0,9172	0,9741
5	0,6694	0,7545	0,8329	0,8745	0,9509
6	0,6215	0,7067	0,7887	0,8343	0,9249
7	0,5822	0,6664	0,7498	0,7977	0,8983
8	0,5494	0,6319	0,7155	0,7646	0,8721
9	0,5214	0,6021	0,6851	0,7348	0,8470
10	0,4973	0,5760	0,6581	0,7079	0,8233
11	0,4762	0,5529	0,6339	0,6835	0,8010
12	0,4575	0,5324	0,6120	0,6614	0,7800
13	0,4409	0,5140	0,5923	0,6411	0,7604
14	0,4259	0,4973	0,5742	0,6226	0,7419
15	0,4124	0,4821	0,5577	0,6055	0,7247
16	0,4000	0,4683	0,5425	0,5897	0,7084
17	0,3887	0,4555	0,5285	0,5751	0,6932
18	0,3783	0,4438	0,5155	0,5614	0,6788
19	0,3687	0,4329	0,5034	0,5487	0,6652
20	0,3598	0,4227	0,4921	0,5368	0,6524
21	0,3515	0,4132	0,4815	0,5256	0,6402
22	0,3438	0,4044	0,4716	0,5151	0,6287
23	0,3365	0,3961	0,4622	0,5052	0,6178
24	0,3297	0,3882	0,4534	0,4958	0,6074
25	0,3233	0,3809	0,4451	0,4869	0,5974
26	0,3172	0,3739	0,4372	0,4785	0,5880
27	0,3115	0,3673	0,4297	0,4705	0,5790
28	0,3061	0,3610	0,4226	0,4629	0,5703
29	0,3009	0,3550	0,4158	0,4556	0,5620
30	0,2960	0,3494	0,4093	0,4487	0,5541
31	0,2913	0,3440	0,4032	0,4421	0,5465
32	0,2869	0,3388	0,3972	0,4357	0,5392
33	0,2826	0,3338	0,3916	0,4296	0,5322
34	0,2785	0,3291	0,3862	0,4238	0,5254
35	0,2746	0,3246	0,3810	0,4182	0,5189
36	0,2709	0,3202	0,3760	0,4128	0,5126
37	0,2673	0,3160	0,3712	0,4076	0,5066
38	0,2638	0,3120	0,3665	0,4026	0,5007
39	0,2605	0,3081	0,3621	0,3978	0,4950
40	0,2573	0,3044	0,3578	0,3932	0,4896

LAMPIRAN 10
TABEL t

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

LAMPIRAN 11
TABEL F

df untuk penyebut	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78