

DAFTAR PUSTAKA

- Alshitri, K. I. (2013). *An Investigation of Factors Affecting Job Satisfaction Among R&D Center Employees in Saudi Arabia*. Journal of Human Resources Management Research, Tahun 2013. IBIMA publishing.
- Budiramdani, I Made. (2019). *Anak Muda Wajib Paham Soal Kepemimpinan Masa Kini*. (<https://m.merdeka.com/bandung/halo-bandung/anak-muda-wajib-paham-soal-kepemimpinan-masa-kini-190112u.html>, diakses: 29 Oktober 2021).
- Certo, Samuel C. & S. Travis Certo. (2016). *Modern Management Concepts & Skills Edition 14*. New York: Pearson.
- Davis, Keith & Newstrom. (2014). *Perilaku Dalam Organisasi Edisi 7*. Jakarta: Erlangga.
- Dhani, Arman. (2016). *Bahagiaanya Bekerja di Negara Ini*. (<https://tirto.id/bahagiaanya-bekerja-di-negara-ini-bKPB>, diakses: 30 Oktober 2021).
- Eron. (2018). *Kepemimpinan Masa Kini: Menjadi Contoh Untuk Hadapi Perubahan Eksponensial*. (<https://bbs.binus.ac.id/2018/02/kepemimpinan-masa-kini-menjadi-contoh-untuk-hadapi-perubahan-eksponensial/>, diakses: 29 Oktober 2021).
- Fitrianti, G. & Saragih, R. (2020). *Pengaruh Gaya Kepemimpinan dan Kerjasama Tim Terhadap Kepuasan Kerja Karyawan PT. Len Industri (Persero)*. Jurnal Diversita. Vol.6 No.2 Tahun 2020.
- Ghozali, Imam. (2018) *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25*. Semarang: Badan Penerbit Universitas Diponegoro.
- Haas, Martine., & Mortensen, Mark. (2016). *The Secrets of Great Teamwork*. (<https://hbr.org/2016/06/the-secrets-of-great-teamwork>, diakses: 30 Oktober 2021).

Handoko, T. Hani. (2014). *Manajemen Personalia dan Sumber Daya Manusia*. BPFE, Yogyakarta.

Kaswan, K. (2014). *Leadership and Teamworking, Membangun Tim yang Efektif dan Berkinerja Tinggi Melalui Kepemimpinan*. Bandung: Alfabeta.

Nuraini, T. (2013). *Manajemen Sumber Daya Manusia*. Yayasan Aini Syam: Pekanbaru. Vol.1 No.1 Tahun 2013.

Rivai, Veithzal. (2012). *Manajemen Sumber Daya Untuk Perusahaan*. Jakarta: PT. Raja Grafindo Persada.

Robbins, Stephen P. & Timothy A. Judge. (2015). *Perilaku Organisasi Edisi 16*. Jakarta: Salemba Empat.

Sobandi, Taufik Ahmad. (2018). *Analisis Kebijakan Rotasi Kerja Karyawan Pada Perusahaan Ritel Alfamart*. Festival Riset Ilmiah Manajemen dan Akuntansi Vol.7 No.2 Tahun 2018.

Sopiah. (2013). *Sumber Daya Manusia dan Produktivitas Kerja*. Bandung: Mandar Maju.

Sugiyono. (2018). *Metode Penelitian Kuantitatif, Kualitatif, Dan R&D*. Bandung: Alfabeta.

Thoha, M. (2015). *Kepemimpinan Dalam Manajemen*. Jakarta: Raja Grafindo Persada.

Wibowo. (2015). *Perilaku Dalam Organisasi Edisi 2*. Jakarta: PT. Raja Grafindo Persada.

Wijono, Sutarto. (2018). *Kepemimpinan Dalam Prespektif Organisasi*. Jakarta: Prenadamedia Group.

LAMPIRAN 1

Kepada Yth:

Bapak/Ibu/Saudara/i

PT. Sumber Alfaria Trijaya, Tbk Area Gunung Putri

Dengan Hormat,

Saya Anggi Ayu Pujiyana, Mahasiswa S1 Manajemen Fakultas Ekonomi Universitas Binaniaga Indonesia. Bersama dengan ini saya memohon bantuan kepada Bapak/Ibu/Saudara/i untuk dapat berpartisipasi mengisi kuesioner penelitian ini yang berjudul **“PENGARUH KEPEMIMPINAN TRANSFORMASIONAL DAN KERJA SAMA TIM TERHADAP KEPUASAN KERJA KARYAWAN PT. SUMBER ALFARIA TRIJAYA Tbk STUDI KASUS PADA AREA GUNUNG PUTRI”** berdasarkan kondisi yang terjadi saat ini. Semua jawaban dan informasi yang didapatkan dari kuesioner ini akan dirahasiakan.

Saya mengharapkan kesediaan waktu Bapak/Ibu/Saudara/i untuk membantu penelitian ini dengan menjawab dengan sebenar-benarnya. Untuk partisipasi dan kerja samanya saya mengucapkan terima kasih.

Hormat saya,

Anggi Ayu Pujiyana

A. DATA RESPONDEN

1. Nama Responden :
2. Jenis Kelamin : Pria/Wanita
3. Umur : Tahun
4. Lama bekerja : Bulan/Tahun

B. PETUNJUK PENGISIAN

1. Buka link tautan google form yang sudah diberikan.
2. Isi data reponden berdasarkan data diri Bapak/Ibu/Saudara/i.
3. Isi jawaban dengan memilih salah satu dari pilihan jawaban yang sudah disediakan.
4. Pilih jawaban menurut anda sendiri yang paling sesuai, dengan pilihan jawaban yaitu :
 - 1 : Sangat Tidak Setuju
 - 2 : Tidak Setuju
 - 3 : Ragu-Ragu
 - 4 : Setuju
 - 5 : Sangat Setuju

C. BUTIR PERTANYAAN

INDIKATOR		PERNYATAAN
KEPEMIMPINAN TRANSFORMASIONAL		
Karisma	1	Pemimpin saya mendapatkan rasa hormat dari para pegawainya
	2	Pemimpin merupakan <i>role model</i> (panutan) saya dalam lingkungan pekerjaan
Simulasi intelektual	3	Pemimpin mendorong saya untuk menggunakan kreativitas dalam menyelesaikan pekerjaan
	4	Pemimpin saya bersemangat untuk selalu inovatif dalam menyelesaikan pekerjaan
Perhatian secara individual	5	Pemimpin saya memperlakukan pegawai sebagai individu yang masing-masing memiliki kebutuhan, kemampuan, dan aspirasi yang berbeda
	6	Pemimpin bersedia mendengarkan kesulitan dan keluhan yang saya alami
	7	Pemimpin memberikan nasihat yang sangat penting bagi pengembangan diri saya
Motivasi inspiratif	8	Pemimpin membangkitkan antusiasme saya untuk melakukan pekerjaan
	9	Pemimpin menumbuhkan rasa percaya diri saya bahwa tujuan perusahaan akan tercapai
	10	Pemimpin melakukan komunikasi tentang pekerjaan dengan jelas

INDIKATOR		PERNYATAAN
KERJASAMA TIM		
Tujuan yang sama	1	Kerja tim yang dibangun merupakan komitmen bersama dalam mencapai tujuan yang akan dicapai
	2	Kami semua anggota tim paham bahwa tujuan kami ialah memberikan kepuasan kepada konsumen
Antusiasme	3	Kami saling berkontribusi dalam menjalankan tugas
	4	Semua anggota tim sudah mendapatkan pekerjaan sesuai jobdesc masing-masing,

		jadi tidak perlu saling membantu satu sama lain
Peran dan tanggung jawab yang jelas	5	Dalam menjalankan tugas bersama, kami memiliki sikap saling ketergantungan berdasarkan urutan tugas
	6	Setiap anggota tim memiliki andil yang kuat terhadap keberhasilan tim
	7	Sesama anggota tim diberikan tugas tanpa harus dilakukan pengawasan ekstra ketat
Komunikasi yang efektif	8	Kami bekerja secara individu tanpa berkomunikasi
	9	Kami memanfaatkan Whatsapp grup untuk saling berkomunikasi
	10	Kami saling mengerti dan memahami keinginan dan kebutuhan masing-masing rekan
Resolusi konflik	11	Ketika menghadapi permasalahan, kami saling berdiskusi untuk mencari solusi
	12	Jika terdapat permasalahan sebaiknya di rahasiakan dari kepala toko
Memaksimalkan keahlian yang dimiliki	13	Hasil kerja tim bukan merupakan kemampuan individual
	14	Kami secara bersama-sama bertanggung jawab terhadap kualitas kerja
	15	Setiap anggota tim diberikan tugas sesuai dengan potensinya

INDIKATOR		PERNYATAAN
KEPUASAN KERJA		
Kepuasan terhadap atasan	1	Saya suka terhadap gaya kepemimpinan dan karakter atasan saya
	2	Saya merasa atasan saya kompeten dalam melaksanakan tugas-tugasnya
	3	Saya merasa segan dan enggan untuk berkomunikasi langsung dengan atasan
Kepuasan terhadap hubungan dengan rekan kerja	4	Saya merasa nyaman bekerja dengan rekan-rekan kerja dalam satu toko
	5	Saya memiliki komunikasi yang baik di lingkungan rekan kerja.
	6	Saya merasa ringan dalam mengerjakan tugas, karena semua rekan kerja sudah mengerjakan tugasnya dengan optimal

Kepuasan terhadap promosi	7	Saya merasa promosi jabatan yang terdapat disini sudah sesuai dengan kinerja masing-masing karyawan
	8	Saya merasa tidak ada sistem imbalan bagi karyawan yang memiliki prestasi
Kepuasan terhadap pekerjaan itu sendiri	9	Saya paham betul tugas dan tanggung jawab saya dalam pekerjaan
	10	Saya selalu memastikan setiap hasil kerja yang saya lakukan sudah sesuai dengan SOP dan target yang dikehendaki atasan.
	11	Saya tidak yakin pekerjaan yang saya lakukan merupakan hal penting dan memiliki manfaat.

LAMPIRAN 2

TABULASI DATA MENTAH UNTUK UJI VALIDITAS DAN RELIABILITAS

INSTRUMEN KEPEMIMPINAN TRANSFORMASIONAL (X₁)

NO Responden	Kepemimpinan Transformasional (X ₁)										Total
	1	2	3	4	5	6	7	8	9	10	
1	4	4	4	4	4	4	4	4	4	4	40
2	4	4	5	4	4	4	5	5	4	5	44
3	4	4	4	4	4	4	4	4	5	4	41
4	4	4	4	5	4	5	4	4	4	4	42
5	5	5	5	5	5	5	5	5	5	5	50
6	4	5	4	4	4	4	4	4	4	4	41
7	4	4	4	4	4	4	4	4	4	4	40
8	4	4	4	4	4	4	4	4	4	4	40
9	4	4	5	4	4	3	4	5	5	5	43
10	5	5	5	5	5	5	5	5	5	5	50
11	5	5	5	5	5	5	5	5	5	5	50
12	4	4	3	4	4	3	3	3	4	4	36
13	3	5	4	5	4	4	4	4	4	4	41
14	4	5	4	4	4	4	4	4	4	3	40
15	4	5	4	4	4	5	5	4	4	5	44
16	5	5	4	4	5	5	5	5	4	5	47
17	5	5	5	5	5	5	5	5	5	5	50
18	5	4	5	5	4	5	5	4	4	5	46
19	5	5	5	5	5	5	5	5	5	5	50
20	4	4	4	4	4	4	4	4	4	4	40
21	5	5	5	5	5	5	5	5	5	5	50
22	4	4	4	4	3	4	5	4	4	5	41
23	4	4	4	4	4	4	5	4	4	5	42
24	3	3	3	4	4	4	3	4	4	4	36
25	2	1	1	1	1	2	1	1	2	1	13
26	3	3	4	4	4	4	4	3	4	4	37
27	4	5	4	4	4	4	4	4	4	4	41
28	5	5	4	4	5	5	5	5	4	4	46
29	4	4	3	3	3	4	4	4	4	4	37

30	5	5	5	5	5	5	5	5	5	5	50
31	4	4	4	4	4	4	4	4	5	4	41
32	5	5	5	5	5	5	4	5	5	5	49
33	4	4	5	5	4	4	5	5	5	5	46
34	4	4	5	4	4	5	4	4	5	5	44
35	5	5	4	5	4	5	4	4	5	5	46
36	4	4	5	5	4	5	5	4	5	4	45
37	4	4	5	4	4	4	4	4	4	4	41
38	5	5	5	5	4	5	5	5	5	5	49
39	4	4	4	4	4	4	4	4	4	4	40
40	4	5	4	4	4	4	5	4	4	4	42
41	5	5	5	5	5	5	5	5	5	5	50
42	4	3	3	4	3	3	3	3	4	4	34
43	4	4	4	4	4	4	4	4	4	4	40
44	4	4	5	4	5	4	4	4	4	4	42
45	4	4	4	4	5	4	4	4	4	4	41
46	5	5	5	5	5	5	5	5	5	5	50
47	5	5	5	5	5	5	5	5	5	5	50
48	4	3	4	3	2	2	4	4	2	3	31
49	4	2	2	3	2	2	4	2	3	4	28
50	4	2	2	4	2	2	4	2	2	3	27
51	3	3	3	3	3	3	3	3	3	3	30
52	3	3	3	3	3	3	3	3	3	3	30
53	4	4	4	4	4	4	4	4	4	4	40
54	4	2	2	4	2	2	5	2	3	4	30
55	4	4	4	4	4	4	4	4	4	4	40
56	4	2	3	2	2	2	4	3	4	3	29
57	4	4	2	4	2	2	4	2	2	4	30
58	4	2	2	4	2	2	4	3	2	3	28
59	4	3	2	2	2	4	4	4	4	4	33
60	4	2	2	3	2	2	4	2	2	2	25
61	4	2	2	2	5	2	3	2	4	3	29
62	4	4	4	4	4	5	4	4	4	4	41
63	4	2	2	3	2	3	4	2	3	4	29
64	4	4	2	4	2	2	4	2	2	2	28
65	4	4	4	4	2	4	4	5	4	4	39
66	4	2	2	2	2	2	4	2	2	2	24
67	4	4	2	4	2	2	4	2	2	2	28
68	4	4	2	2	2	2	2	2	2	2	24
69	4	4	5	4	2	4	4	2	4	4	37
70	4	4	2	4	2	2	4	2	2	4	30

71	4	4	2	2	2	2	4	2	4	2	28
72	4	2	2	2	2	2	4	2	2	2	24
73	4	4	2	2	2	2	4	4	2	2	28
74	4	2	2	2	2	2	2	4	4	2	26
75	4	2	2	2	4	2	2	4	4	2	28
76	2	5	4	4	5	4	3	4	5	4	40
77	4	4	2	2	2	2	4	2	2	2	26
78	4	4	2	2	4	2	2	2	2	2	26
79	4	4	4	4	2	2	4	4	4	2	34
80	4	2	4	4	2	2	4	2	2	2	28
81	4	2	2	4	2	2	4	4	4	2	30
82	4	4	2	2	4	4	4	2	2	2	30
83	4	2	4	2	2	4	2	2	4	2	28
84	4	4	2	2	2	4	4	2	2	2	28
85	4	5	1	4	2	4	4	2	4	2	32
86	4	2	2	4	2	4	4	1	1	1	25
87	5	5	5	5	2	5	5	5	5	5	47
88	5	5	5	5	5	5	5	5	5	5	50
89	5	4	5	5	1	5	5	5	5	5	45
90	5	5	5	5	5	5	5	5	5	5	50
91	4	4	2	5	5	5	5	1	5	2	38
92	5	4	2	5	1	2	5	2	5	2	33
93	5	5	5	5	1	5	5	5	5	5	46
94	5	5	1	1	1	2	5	1	4	2	27
95	5	5	5	5	5	5	5	5	5	2	47
96	4	5	5	5	5	5	4	5	5	2	45
97	5	5	5	5	5	1	1	5	5	2	39
98	4	2	5	2	5	5	2	4	4	2	35
99	5	2	2	5	4	2	2	2	2	2	28
100	5	1	2	5	5	1	5	5	1	2	32
101	4	2	4	2	5	2	4	2	5	2	32
102	4	2	4	4	1	2	5	2	2	2	28
103	5	1	2	2	2	2	4	1	2	2	23
104	5	1	2	4	4	1	4	1	2	2	26
105	5	2	4	4	5	1	4	2	1	2	30

106	5	2	4	5	2	2	2	1	2	1	26
107	5	2	2	5	1	2	2	5	2	1	27
108	5	5	2	5	2	2	2	4	4	4	35
109	5	1	5	5	5	1	1	5	1	1	30
110	5	2	2	5	2	1	2	2	5	1	27
JUMLAH	466	402	387	426	374	378	435	385	407	375	4035

INSTRUMEN KERJA SAMA TIM (X₂)

[illegible]

[illegible]

46	5	5	5	5	5	5	5	1	5	5	5	2	5	5	5	68
47	5	5	5	1	5	5	5	1	5	5	5	2	5	5	5	64
48	5	4	3	1	4	4	2	4	3	2	4	5	2	4	2	49
49	4	4	3	3	2	4	5	3	2	2	4	5	2	2	2	47
50	4	4	2	2	4	4	5	4	2	2	3	5	2	2	3	48
51	3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	46
52	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	44
53	5	5	5	4	2	4	4	2	4	3	4	2	3	4	3	54
54	4	4	2	1	2	4	4	4	2	2	2	5	4	4	2	46
55	4	4	4	4	3	4	3	1	4	4	4	2	1	4	4	50
56	4	4	4	1	2	4	5	4	2	2	2	5	4	2	3	48
57	4	4	3	1	2	4	5	4	2	2	2	4	4	4	2	47
58	4	4	4	2	2	4	5	4	4	2	3	4	4	4	2	52
59	4	4	4	2	4	4	4	2	4	2	2	1	4	4	2	47
60	5	5	4	2	2	4	5	2	4	2	2	4	2	2	4	49
61	4	4	5	3	4	4	4	4	4	2	3	4	4	2	2	53
62	4	5	4	4	2	5	2	2	4	4	4	4	2	4	4	54
63	4	4	4	2	2	5	4	2	4	4	2	1	5	4	2	49
64	4	4	4	2	2	4	4	2	2	2	2	4	2	4	4	46
65	4	4	4	2	4	4	2	2	4	4	2	2	4	4	5	51
66	4	4	4	2	2	2	4	2	2	2	2	4	2	4	2	42
67	4	4	4	2	2	4	2	2	2	2	2	4	2	2	2	40
68	4	4	4	2	2	4	4	2	2	2	2	2	2	4	4	44
69	4	4	4	3	2	4	5	2	4	4	4	2	2	5	4	53
70	4	4	2	2	4	4	4	2	2	2	2	4	5	4	4	49

71	4	4	4	2	2	4	5	2	2	2	2	2	2	4	4	45
72	4	4	4	2	2	4	4	2	4	2	4	1	4	4	4	49
73	4	4	4	2	2	4	2	2	4	2	2	2	4	4	4	46
74	4	4	4	1	2	4	4	2	4	2	2	2	2	4	4	45
75	4	4	4	4	2	4	4	2	2	2	2	4	4	4	4	50
76	3	5	4	4	5	5	5	5	5	4	5	4	4	3	2	63
77	4	4	4	2	2	4	4	2	2	2	4	4	4	4	5	51
78	4	4	4	5	2	4	4	2	4	2	2	2	2	4	4	49
79	5	5	4	4	2	5	2	2	4	2	5	4	5	4	5	58
80	4	5	4	2	2	4	2	2	2	2	2	4	4	4	4	47
81	4	5	5	1	2	4	4	2	4	2	4	4	4	4	4	53
82	5	5	4	1	2	4	2	2	4	2	4	1	2	5	4	47
83	5	4	5	1	2	4	2	2	4	2	4	4	2	5	4	50
84	5	5	5	2	2	4	4	2	5	2	4	4	4	4	4	56
85	5	4	2	2	2	4	2	2	2	2	4	4	2	5	5	47
86	5	5	5	2	1	5	1	1	5	4	5	4	5	5	5	58
87	5	5	5	5	5	5	1	1	4	5	5	2	4	5	5	62
88	5	5	5	5	2	5	5	1	5	5	5	2	1	5	5	61
89	5	5	5	5	1	5	5	1	4	5	5	2	5	5	5	63
90	5	5	5	5	1	5	5	1	5	5	5	2	5	5	5	64
91	5	5	5	4	1	5	2	1	5	4	5	2	5	4	4	57
92	5	5	5	4	1	5	1	1	4	4	5	1	5	5	4	55
93	5	5	5	5	1	5	5	1	5	5	5	4	5	5	5	66
94	5	5	5	5	1	5	1	1	2	5	5	1	1	5	5	52
95	5	5	5	3	5	5	5	1	5	5	5	2	5	5	5	66

96	5	4	5	2	5	5	2	2	2	2	4	2	5	5	4	54
97	5	5	5	2	5	4	2	1	4	2	4	2	2	5	5	53
98	5	4	5	2	2	4	4	2	4	2	2	2	5	2	4	49
99	5	2	5	2	4	4	4	2	2	1	2	4	4	5	4	50
100	5	5	5	1	2	4	2	4	2	1	2	2	4	2	2	43
101	5	2	2	2	5	5	2	2	5	2	5	2	2	2	4	47
102	5	5	2	1	1	4	5	1	4	1	4	2	2	2	5	44
103	5	2	5	1	1	5	5	1	5	1	2	2	4	2	4	45
104	5	2	2	1	2	4	4	1	4	1	2	4	4	4	5	45
105	5	1	2	1	2	2	2	2	4	1	4	4	4	1	4	39
106	4	1	1	1	4	4	2	2	4	1	4	4	4	4	4	44
107	5	4	1	1	1	1	4	2	4	2	1	1	2	2	5	36
108	5	1	1	1	1	1	4	2	4	1	2	4	2	2	4	35
109	5	1	1	1	1	5	1	1	4	1	4	4	4	1	4	38
110	5	1	1	1	1	1	5	1	4	1	2	4	5	1	4	37
JUMLAH	493	459	443	338	320	454	388	248	426	351	414	322	389	433	431	5909

INSTRUMEN KEPUASAN KERJA KARYAWAN (Y)

NO Responden	Kepuasan Kerja Karyawan (Y)											Total
	1	2	3	4	5	6	7	8	9	10	11	
1	4	4	4	4	4	4	4	4	4	4	4	44
2	5	5	5	5	4	4	5	4	5	4	2	48
3	4	4	4	4	4	5	4	2	5	4	2	42
4	4	5	5	4	4	4	4	5	5	4	2	46
5	5	5	5	5	5	5	5	5	5	5	5	55
6	4	4	2	4	5	5	4	4	4	4	4	44
7	4	4	4	4	4	4	4	4	4	4	4	44
8	4	4	4	4	4	4	4	4	4	4	4	44
9	4	4	5	4	4	4	4	4	5	5	5	48
10	5	5	5	5	5	5	5	5	5	5	5	55
11	5	5	5	5	5	5	5	5	5	5	5	55
12	4	4	4	4	4	4	3	4	5	5	5	46
13	4	5	4	1	4	3	4	5	5	4	5	44
14	3	4	4	4	4	3	4	2	4	4	4	40
15	4	4	5	5	5	5	4	2	4	4	4	46
16	5	5	5	5	5	5	5	2	5	5	5	52
17	4	4	5	5	5	5	5	5	5	5	5	53
18	3	4	5	4	4	4	4	5	4	4	4	45
19	5	5	5	3	5	3	4	5	5	5	2	47
20	4	4	3	3	3	3	3	4	5	4	5	41
21	4	4	5	4	5	5	4	5	4	4	4	48
22	4	4	1	4	5	4	5	4	5	5	5	46
23	4	4	4	3	3	4	4	4	5	4	5	44
24	4	4	4	3	4	4	3	4	3	3	3	39
25	2	1	2	5	5	4	4	1	4	5	1	34
26	2	2	2	3	3	3	3	4	4	4	4	34
27	2	2	5	4	4	4	4	4	4	4	4	41
28	4	5	5	5	5	5	5	4	5	5	5	53
29	3	4	5	3	4	3	3	1	4	4	1	35
30	4	5	5	5	5	5	5	5	5	5	5	54
31	4	4	4	3	4	4	4	4	4	4	4	43
32	1	4	5	5	5	5	5	5	4	5	4	48
33	4	4	5	4	4	4	4	5	4	4	4	46
34	3	4	5	5	4	3	4	4	5	5	2	44
35	4	4	5	5	5	4	4	5	4	4	4	48

36	5	4	4	5	5	4	4	5	5	4	5	50
37	3	5	5	5	4	3	4	4	4	4	1	42
38	4	4	5	5	4	4	4	5	4	4	4	47
39	4	3	2	5	4	4	4	2	4	4	4	40
40	4	4	2	4	4	4	4	4	4	4	4	42
41	5	5	5	5	5	5	5	5	5	5	5	55
42	4	4	4	4	4	4	4	4	4	4	1	41
43	3	4	4	4	4	3	4	4	4	4	4	42
44	4	4	5	5	5	5	4	4	4	4	4	48
45	4	4	2	4	4	4	4	4	4	4	4	42
46	5	5	5	5	5	5	5	5	5	5	5	55
47	5	5	5	5	5	1	5	5	5	5	5	51
48	3	4	5	2	3	2	2	1	5	5	5	37
49	2	4	4	4	4	3	4	3	4	3	4	39
50	2	4	4	5	4	2	2	4	4	2	4	37
51	3	3	3	3	3	3	3	3	3	3	3	33
52	3	3	3	3	3	3	3	1	3	3	3	31
53	3	4	5	4	4	4	4	4	4	4	4	44
54	3	4	4	5	4	2	3	4	4	2	4	39
55	4	3	2	4	4	4	4	4	4	4	4	41
56	2	4	2	5	5	2	2	2	4	4	4	36
57	2	5	2	5	4	2	2	4	4	4	4	38
58	2	4	4	4	4	2	2	4	4	4	4	38
59	2	4	4	4	4	2	4	2	4	4	4	38
60	2	3	5	4	4	2	4	1	4	4	4	37
61	2	3	4	4	4	3	4	2	4	4	4	38
62	4	4	4	4	4	4	4	2	4	4	4	42
63	2	3	4	4	4	2	4	1	4	5	4	37
64	2	4	4	4	4	2	2	4	4	2	4	36
65	4	5	4	5	4	2	4	4	5	5	5	47
66	2	2	4	4	4	2	4	2	4	2	1	31
67	2	4	4	5	4	2	2	4	4	4	1	36
68	2	4	4	4	4	2	4	2	4	4	1	35
69	4	4	4	4	4	4	4	4	4	4	4	44
70	2	4	4	4	4	2	2	4	4	4	4	38
71	2	2	4	5	4	2	2	2	4	4	4	35
72	2	2	4	5	4	2	2	2	4	4	4	35
73	2	2	4	5	4	2	2	2	4	4	4	35
74	2	2	4	5	4	2	2	2	4	4	4	35

75	2	2	4	4	4	4	2	2	4	4	4	36
76	5	2	3	4	2	4	3	4	4	3	4	38
77	2	2	4	4	4	2	2	2	4	5	4	35
78	2	2	4	5	5	5	4	2	4	4	4	41
79	4	4	1	5	5	4	4	4	4	4	2	41
80	2	2	4	5	2	2	2	4	4	4	4	35
81	2	4	4	2	4	2	4	4	4	4	4	38
82	2	4	5	4	2	2	4	2	4	4	4	37
83	2	4	5	4	4	2	4	2	4	5	4	40
84	2	2	5	5	5	2	4	2	4	4	2	37
85	2	4	5	5	4	2	4	4	5	5	5	45
86	4	2	5	1	2	2	4	4	4	4	4	36
87	5	5	5	5	5	5	5	5	5	5	5	55
88	5	5	5	5	5	5	5	5	5	5	5	55
89	5	5	5	5	5	5	5	5	5	5	5	55
90	5	5	5	5	5	5	5	5	5	5	5	55
91	4	4	5	5	5	4	5	5	4	5	2	48
92	4	2	5	5	5	4	2	5	5	2	5	44
93	2	2	5	5	5	5	5	5	5	5	5	49
94	2	2	5	5	5	5	2	1	5	5	5	42
95	4	5	5	5	5	5	5	5	5	5	5	54
96	2	5	5	5	5	2	4	5	5	4	5	47
97	2	2	5	5	2	2	2	5	5	4	5	39
98	2	2	5	2	2	2	2	2	4	5	2	30
99	1	2	5	2	2	2	5	5	5	5	5	39
100	2	5	5	2	2	1	2	5	5	5	5	39
101	1	4	5	2	5	2	5	2	5	5	5	41
102	2	4	5	2	2	1	2	4	5	5	5	37
103	1	4	1	4	2	1	2	2	4	4	4	29
104	1	4	5	2	4	1	2	4	4	4	4	35
105	1	2	5	4	4	1	2	4	4	4	4	35
106	2	2	4	2	4	1	2	5	5	5	5	37
107	1	2	5	2	2	1	2	5	5	5	5	35
108	1	1	5	2	2	1	1	5	4	4	4	30
109	1	2	5	2	2	1	2	5	5	5	5	35
110	1	1	5	2	2	1	2	5	5	5	5	34
JUMLAH	338	399	465	446	441	353	394	404	480	465	436	4621

LAMPIRAN 3

HASIL UJI VALIDITAS DAN RELIABILITAS

Uji Validitas

Variabel Kepemimpinan Transformatif

		Correlations										TOTAL
		KT1	KT2	KT3	KT4	KT5	KT6	KT7	KT8	KT9	KT10	
KT1	Pearson Correlation	1	.764**	.769**	.688**	.808**	.791**	.816**	.818**	.725**	.729**	.884**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KT2	Pearson Correlation	.764**	1	.722**	.742**	.806**	.723**	.776**	.799**	.685**	.652**	.862**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KT3	Pearson Correlation	.769**	.722**	1	.856**	.806**	.701**	.859**	.861**	.836**	.839**	.925**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KT4	Pearson Correlation	.688**	.742**	.856**	1	.847**	.776**	.742**	.748**	.794**	.761**	.890**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KT5	Pearson Correlation	.808**	.806**	.806**	.847**	1	.793**	.758**	.855**	.811**	.731**	.918**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KT6	Pearson Correlation	.791**	.723**	.701**	.776**	.793**	1	.829**	.738**	.606**	.681**	.855**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KT7	Pearson Correlation	.816**	.776**	.859**	.742**	.768**	.829**	1	.845**	.685**	.885**	.922**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KT8	Pearson Correlation	.818**	.798**	.861**	.748**	.855**	.738**	.845**	1	.819**	.820**	.931**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KT9	Pearson Correlation	.725**	.685**	.836**	.794**	.811**	.606**	.685**	.819**	1	.761**	.859**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KT10	Pearson Correlation	.729**	.652**	.839**	.761**	.731**	.681**	.885**	.820**	.761**	1	.882**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.884**	.862**	.925**	.890**	.918**	.855**	.922**	.931**	.859**	.882**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30

**, Correlation is significant at the 0.01 level (2-tailed).

Variabel Kerja Sama Tim

		Correlations																	
		KST1	KST2	KST3	KST4	KST5	KST6	KST7	KST8	KST9	KST10	KST11	KST12	KST13	KST14	KST15	TOTAL		
KST1	Pearson Correlation	1	.783**	.847**	.245	.216	.810**	.530**	.194	.643**	.726**	.734**	.169	.470**	.777**	.524**	.775**		
	Sig. (2-tailed)		.000	.000	.193	.252	.000	.003	.305	.000	.000	.000	.371	.009	.000	.003	.000		
KST2	Pearson Correlation	.783**	1	.782**	.157	.236	.863**	.489**	.208	.732**	.754**	.628**	.096	.483**	.791**	.575**	.771**		
	Sig. (2-tailed)	.000	.000	.000	.408	.209	.000	.006	.269	.000	.000	.000	.614	.007	.000	.001	.000		
KST3	Pearson Correlation	.847**	.782**	1	.410*	.358	.861**	.433*	.211	.696**	.794*	.632**	.100	.436*	.792**	.606**	.802**		
	Sig. (2-tailed)	.000	.000	.024	.052	.000	.000	.017	.263	.000	.000	.000	.600	.016	.000	.000	.000		
KST4	Pearson Correlation	.245	.157	.410*	1	-.071	.321	.105	-.041	.213	.442*	.302	.073	.320	.429*	.320	.320		
	Sig. (2-tailed)	.193	.408	.024	.709	.084	.581	.831	.831	.259	.014	.105	.702	.938	.170	.018	.085		
KST5	Pearson Correlation	.216	.236	.358	-.071	1	.337	.562**	.576**	.485**	.326	.198	.520**	.457*	.325	.225	.594**		
	Sig. (2-tailed)	.252	.209	.052	.709	.069	.052	.001	.001	.007	.079	.294	.003	.011	.079	.233	.001		
KST6	Pearson Correlation	.810**	.853**	.861**	.321	.337	1	.434*	.287	.720**	.835**	.587**	.187	.414*	.822**	.652**	.824**		
	Sig. (2-tailed)	.000	.000	.000	.084	.069	.000	.017	.124	.000	.000	.001	.322	.023	.000	.000	.000		
KST7	Pearson Correlation	.530**	.489**	.433*	.105	.562**	.434*	1	.572**	.376*	.440*	.344	.451*	.273	.455*	.301	.663**		
	Sig. (2-tailed)	.003	.006	.017	.581	.001	.017	.000	.001	.040	.015	.063	.012	.145	.012	.107	.000		
KST8	Pearson Correlation	.194	.208	.211	-.041	.576**	.287	.572**	1	.271	.386*	.247	.581**	.311	.180	.266	.564**		
	Sig. (2-tailed)	.305	.269	.263	.831	.001	.124	.001	.001	.148	.035	.188	.001	.094	.342	.155	.001		
KST9	Pearson Correlation	.643**	.732**	.696**	.213	.485**	.720**	.376*	.271	1	.735**	.666**	.333	.727**	.732**	.672**	.833**		
	Sig. (2-tailed)	.000	.000	.000	.259	.007	.000	.040	.148	.000	.000	.000	.073	.000	.000	.000	.000		
KST10	Pearson Correlation	.726**	.754**	.794**	.442*	.326	.835**	.440*	.386*	.735**	1	.814**	.313	.575**	.797**	.770**	.889**		
	Sig. (2-tailed)	.000	.000	.000	.014	.079	.000	.015	.035	.000	.000	.000	.093	.001	.000	.000	.000		
KST11	Pearson Correlation	.734**	.628**	.632**	.302	.198	.587**	.344	.247	.666**	.814**	1	.310	.599**	.660**	.550**	.754**		
	Sig. (2-tailed)	.000	.000	.000	.105	.294	.001	.063	.188	.000	.000	.000	.095	.000	.000	.002	.000		
KST12	Pearson Correlation	.169	.096	.100	.073	.520**	.187	.451*	.581**	.333	.313	.310	1	.556**	.223	.338	.554**		
	Sig. (2-tailed)	.371	.614	.600	.702	.003	.322	.012	.001	.073	.093	.095	.001	.236	.068	.002	.002		
KST13	Pearson Correlation	.470**	.482**	.436*	.015	.457*	.414*	.273	.311	.727**	.575**	.599**	.556**	1	.503**	.494**	.706**		
	Sig. (2-tailed)	.009	.007	.016	.938	.011	.023	.145	.094	.000	.001	.000	.001	.000	.005	.006	.000		
KST14	Pearson Correlation	.777**	.791**	.792**	.257	.325	.822**	.455*	.180	.732**	.797**	.660**	.223	.503**	1	.763**	.816**		
	Sig. (2-tailed)	.000	.000	.000	.170	.079	.000	.012	.342	.000	.000	.000	.236	.005	.000	.000	.000		
KST15	Pearson Correlation	.524**	.575**	.606**	.429*	.225	.662**	.301	.266	.672**	.770**	.550**	.338	.494**	.763**	1	.744**		
	Sig. (2-tailed)	.003	.001	.000	.018	.233	.000	.107	.155	.000	.000	.002	.068	.006	.000	.000	.000		
TOTAL	Pearson Correlation	.775**	.771**	.802**	.320	.594**	.824**	.663**	.564**	.833**	.889**	.754**	.554**	.706**	.816**	.744**	1		
	Sig. (2-tailed)	.000	.000	.000	.085	.001	.000	.000	.001	.000	.000	.000	.002	.000	.000	.000	.000		

**, Correlation is significant at the 0.01 level (2-tailed).

*, Correlation is significant at the 0.05 level (2-tailed).

Variabel Kepuasan Kerja Karyawan

Correlations

	KKK1	KKK2	KKK3	KKK4	KKK5	KKK6	KKK7	KKK8	KKK9	KKK10	KKK11	TOTAL
KKK1												
Pearson Correlation	1	.863**	.384*	.224	.371*	.410*	.503**	.387*	.543**	.301	.280	.757**
Sig. (2-tailed)		.000	.036	.233	.044	.024	.005	.035	.002	.106	.135	.000
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK2												
Pearson Correlation	.863**	1	.523**	.074	.272	.265	.454*	.423*	.528**	.187	.285	.724**
Sig. (2-tailed)	.000		.003	.699	.146	.157	.012	.020	.003	.321	.126	.000
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK3												
Pearson Correlation	.384*	.523**	1	.257	.185	.287	.279	.220	.204	.099	.033	.536**
Sig. (2-tailed)	.036	.003		.170	.327	.124	.136	.243	.281	.602	.861	.002
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK4												
Pearson Correlation	.224	.074	.257	1	.600**	.738**	.647**	-.087	.160	.510**	.089	.544**
Sig. (2-tailed)	.233	.699	.170		.000	.000	.000	.647	.397	.004	.641	.002
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK5												
Pearson Correlation	.371*	.272	.185	.600**	1	.652**	.664**	.057	.152	.594**	.068	.589**
Sig. (2-tailed)	.044	.146	.327	.000		.000	.000	.766	.422	.001	.722	.001
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK6												
Pearson Correlation	.410*	.265	.287	.738**	.652**	1	.633**	.138	.189	.346	.300	.682**
Sig. (2-tailed)	.024	.157	.124	.000	.000		.000	.466	.318	.061	.108	.000
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK7												
Pearson Correlation	.503**	.454*	.279	.647**	.664**	.633**	1	.270	.520**	.595**	.326	.795**
Sig. (2-tailed)	.005	.012	.136	.000	.000	.000		.149	.003	.001	.079	.000
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK8												
Pearson Correlation	.387*	.423*	.220	-.087	.057	.138	.270	1	.302	.125	.476**	.553**
Sig. (2-tailed)	.035	.020	.243	.647	.766	.466	.149		.104	.511	.008	.002
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK9												
Pearson Correlation	.543**	.528**	.204	.160	.152	.189	.520**	.302	1	.666**	.332	.616**
Sig. (2-tailed)	.002	.003	.281	.397	.422	.318	.003	.104		.000	.073	.000
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK10												
Pearson Correlation	.301	.187	.099	.510**	.594**	.346	.595**	.125	.666**	1	.325	.600**
Sig. (2-tailed)	.106	.321	.602	.004	.001	.061	.001	.511	.000		.080	.000
N	30	30	30	30	30	30	30	30	30	30	30	30
KKK11												
Pearson Correlation	.280	.285	.033	.089	.068	.300	.326	.476**	.332	.325	1	.563**
Sig. (2-tailed)	.135	.126	.861	.641	.722	.108	.079	.008	.073	.080		.001
N	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL												
Pearson Correlation	.757**	.724**	.536**	.544**	.589**	.682**	.795**	.553**	.616**	.600**	.563**	1
Sig. (2-tailed)	.000	.000	.002	.002	.001	.000	.000	.002	.000	.000	.001	
N	30	30	30	30	30	30	30	30	30	30	30	30

**, Correlation is significant at the 0.01 level (2-tailed).

*, Correlation is significant at the 0.05 level (2-tailed).

Uji Reliabilitas

Variabel Kepemimpinan Transformasional

Case Processing Summary

		N	%
Cases	Valid	110	100.0
	Excluded ^a	0	.0
	Total	110	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.900	10

Variabel Kerja Sama Tim

Case Processing Summary

		N	%
Cases	Valid	110	100.0
	Excluded ^a	0	.0
	Total	110	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.813	15

Variabel Kepuasan Kerja Karyawan

Case Processing Summary

		N	%
Cases	Valid	110	100.0
	Excluded ^a	0	.0
	Total	110	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.791	11

LAMPIRAN 4

HASIL SPSS

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Kerja Sama Tim, Kepemimpinan Transformasional ^b	.	Enter

a. Dependent Variable: Kepuasan Kerja Karyawan

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.872 ^a	.760	.756	3.33286

a. Predictors: (Constant), Kerja Sama Tim, Kepemimpinan Transformasional

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	3772.437	2	1886.218	169.807	.000 ^b
	Residual	1188.554	107	11.108		
	Total	4960.991	109			

a. Dependent Variable: Kepuasan Kerja Karyawan

b. Predictors: (Constant), Kerja Sama Tim, Kepemimpinan Transformasional

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	12.367	1.931		6.404	.000
	Kepemimpinan Transformasional	.469	.064	.599	7.360	.000
	Kerja Sama Tim	.231	.060	.312	3.842	.000

a. Dependent Variable: Kepuasan Kerja Karyawan

Residuals Statistics^a

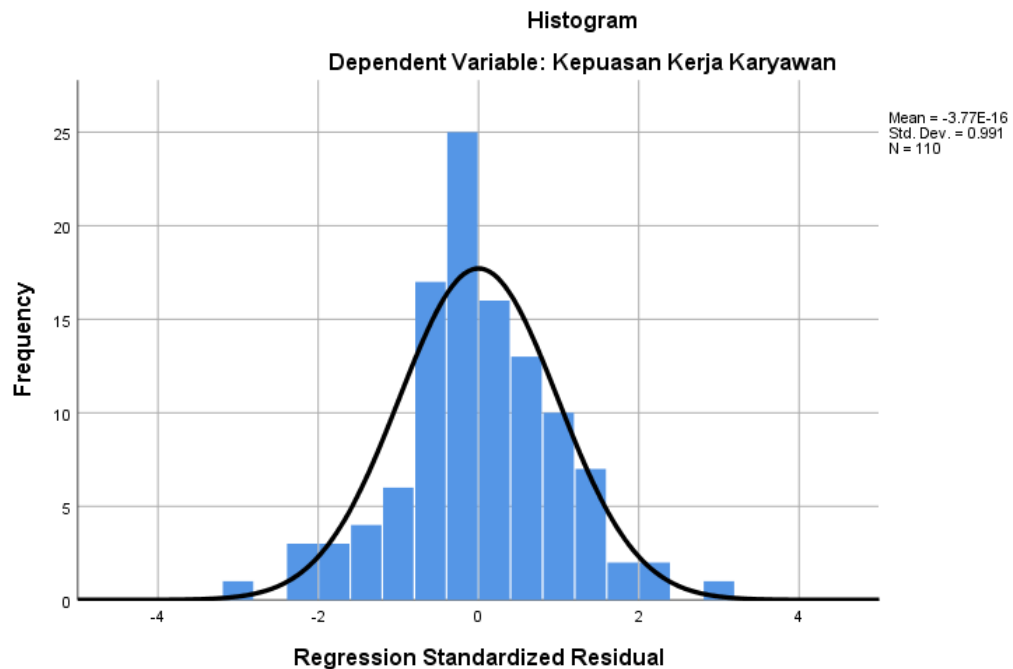
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	23.5577	53.1827	42.0091	5.88298	110
Std. Predicted Value	-3.136	1.899	.000	1.000	110
Standard Error of Predicted Value	.323	1.157	.529	.152	110
Adjusted Predicted Value	22.1276	53.0615	41.9988	5.90865	110
Residual	-10.12820	10.44234	.00000	3.30215	110
Std. Residual	-3.039	3.133	.000	.991	110
Stud. Residual	-3.059	3.341	.002	1.010	110
Deleted Residual	-10.26092	11.87240	.01031	3.43114	110
Stud. Deleted Residual	-3.187	3.513	.002	1.025	110
Mahal. Distance	.033	12.138	1.982	1.972	110
Cook's Distance	.000	.509	.013	.052	110
Centered Leverage Value	.000	.111	.018	.018	110

a. Dependent Variable: Kepuasan Kerja Karyawan

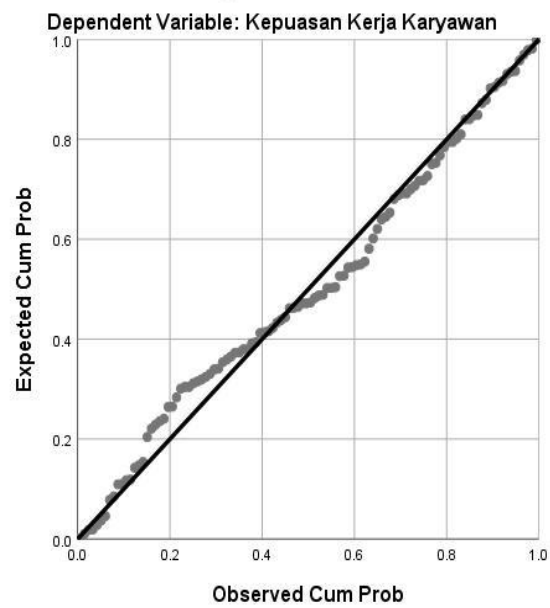
One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		110
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	3.30214600
Most Extreme Differences	Absolute	.081
	Positive	.072
	Negative	-.081
Test Statistic		.081
Asymp. Sig. (2-tailed)		.073 ^c

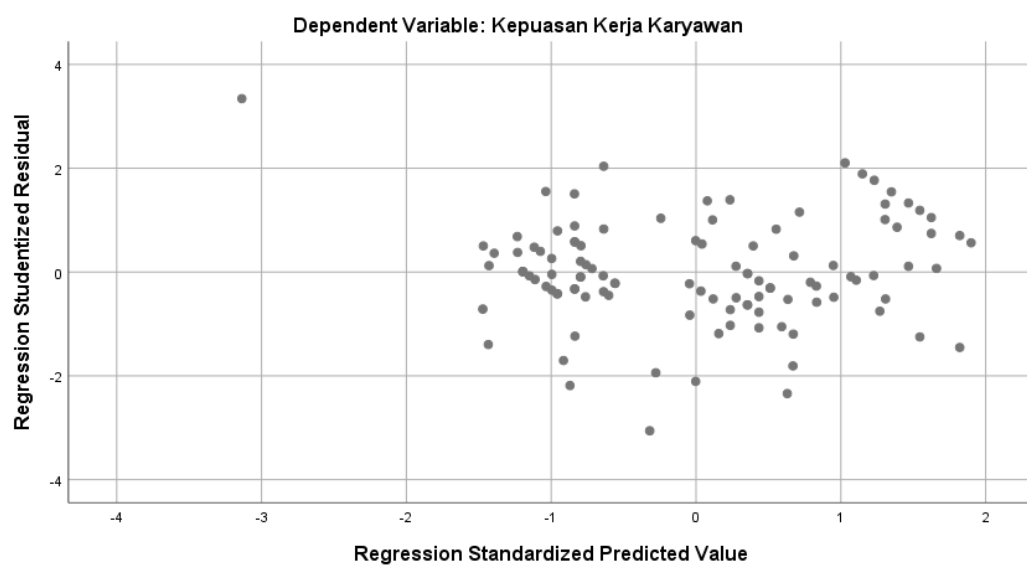
- a. Test distribution is Normal.
b. Calculated from data.
c. Lilliefors Significance Correction.



Normal P-P Plot of Regression Standardized Residual



Scatterplot



Correlations

		Kepemimpinan Transformasional	Kerja Sama Tim	Kepuasan Kerja Karyawan
Kepemimpinan Transformasional	Pearson Correlation	1	.813**	.853**
	Sig. (2-tailed)		.000	.000
	N	110	110	110
Kerja Sama Tim	Pearson Correlation	.813**	1	.799**
	Sig. (2-tailed)	.000		.000
	N	110	110	110
Kepuasan Kerja Karyawan	Pearson Correlation	.853**	.799**	1
	Sig. (2-tailed)	.000	.000	
	N	110	110	110

** . Correlation is significant at the 0.01 level (2-tailed).

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation	Variance
Kepemimpinan Transformasional	110	13	50	36.68	8.608	74.090
Kerja Sama Tim	110	22	75	53.72	9.111	83.012
Kepuasan Kerja Karyawan	110	29	55	42.01	6.746	45.514
Valid N (listwise)	110					

Statistics

		Kepemimpinan Transformasional	Kerja Sama Tim	Kepuasan Kerja Karyawan
N	Valid	110	110	110
	Missing	0	0	0
Mean		36.68	53.72	42.01
Std. Deviation		8.608	9.111	6.746
Variance		74.090	83.012	45.514

Minimum	13	22	29
Maximum	50	75	55

Kepemimpinan Transformasional

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	13	1	.9	.9	.9
	23	1	.9	.9	1.8
	24	3	2.7	2.7	4.5
	25	2	1.8	1.8	6.4
	26	5	4.5	4.5	10.9
	27	4	3.6	3.6	14.5
	28	12	10.9	10.9	25.5
	29	3	2.7	2.7	28.2
	30	9	8.2	8.2	36.4
	31	1	.9	.9	37.3
	32	3	2.7	2.7	40.0
	33	2	1.8	1.8	41.8
	34	2	1.8	1.8	43.6
	35	2	1.8	1.8	45.5
	36	2	1.8	1.8	47.3
	37	3	2.7	2.7	50.0
	38	1	.9	.9	50.9
	39	2	1.8	1.8	52.7
	40	10	9.1	9.1	61.8
	41	9	8.2	8.2	70.0
	42	4	3.6	3.6	73.6
	43	1	.9	.9	74.5
	44	3	2.7	2.7	77.3
	45	3	2.7	2.7	80.0
	46	5	4.5	4.5	84.5
	47	3	2.7	2.7	87.3
	49	2	1.8	1.8	89.1
	50	12	10.9	10.9	100.0
	Total	110	100.0	100.0	

Kerja Sama Tim

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	22	1	.9	.9	.9
	35	1	.9	.9	1.8
	36	1	.9	.9	2.7
	37	1	.9	.9	3.6
	38	1	.9	.9	4.5
	39	1	.9	.9	5.5
	40	1	.9	.9	6.4
	42	1	.9	.9	7.3
	43	1	.9	.9	8.2
	44	4	3.6	3.6	11.8
	45	4	3.6	3.6	15.5
	46	6	5.5	5.5	20.9
	47	7	6.4	6.4	27.3
	48	2	1.8	1.8	29.1
	49	7	6.4	6.4	35.5
	50	4	3.6	3.6	39.1
	51	2	1.8	1.8	40.9
	52	4	3.6	3.6	44.5
	53	7	6.4	6.4	50.9
	54	4	3.6	3.6	54.5
	55	4	3.6	3.6	58.2
	56	8	7.3	7.3	65.5
	57	2	1.8	1.8	67.3
	58	4	3.6	3.6	70.9
	59	1	.9	.9	71.8
	60	6	5.5	5.5	77.3
	61	2	1.8	1.8	79.1
	62	4	3.6	3.6	82.7
	63	3	2.7	2.7	85.5
	64	3	2.7	2.7	88.2
	65	1	.9	.9	89.1
	66	4	3.6	3.6	92.7
	67	1	.9	.9	93.6
	68	3	2.7	2.7	96.4
	73	2	1.8	1.8	98.2
	75	2	1.8	1.8	100.0

	Total	110	100.0	100.0	
--	-------	-----	-------	-------	--

Kepuasan Kerja Karyawan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	29	1	.9	.9	.9
	30	2	1.8	1.8	2.7
	31	2	1.8	1.8	4.5
	33	1	.9	.9	5.5
	34	3	2.7	2.7	8.2
	35	12	10.9	10.9	19.1
	36	5	4.5	4.5	23.6
	37	8	7.3	7.3	30.9
	38	7	6.4	6.4	37.3
	39	6	5.5	5.5	42.7
	40	3	2.7	2.7	45.5
	41	7	6.4	6.4	51.8
	42	7	6.4	6.4	58.2
	43	1	.9	.9	59.1
	44	10	9.1	9.1	68.2
	45	2	1.8	1.8	70.0
	46	5	4.5	4.5	74.5
	47	4	3.6	3.6	78.2
	48	7	6.4	6.4	84.5
	49	1	.9	.9	85.5
	50	1	.9	.9	86.4
	51	1	.9	.9	87.3
	52	1	.9	.9	88.2
	53	2	1.8	1.8	90.0
	54	2	1.8	1.8	91.8
	55	9	8.2	8.2	100.0
	Total	110	100.0	100.0	

LAMPIRAN 5

TABEL DISTRIBUSI

Tabel r

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541

31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143
59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048
62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773

72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468
86	0.1765	0.2096	0.2477	0.2732	0.3449
87	0.1755	0.2084	0.2463	0.2717	0.3430
88	0.1745	0.2072	0.2449	0.2702	0.3412
89	0.1735	0.2061	0.2435	0.2687	0.3393
90	0.1726	0.2050	0.2422	0.2673	0.3375
91	0.1716	0.2039	0.2409	0.2659	0.3358
92	0.1707	0.2028	0.2396	0.2645	0.3341
93	0.1698	0.2017	0.2384	0.2631	0.3323
94	0.1689	0.2006	0.2371	0.2617	0.3307
95	0.1680	0.1996	0.2359	0.2604	0.3290
96	0.1671	0.1986	0.2347	0.2591	0.3274
97	0.1663	0.1975	0.2335	0.2578	0.3258
98	0.1654	0.1966	0.2324	0.2565	0.3242
99	0.1646	0.1956	0.2312	0.2552	0.3226
100	0.1638	0.1946	0.2301	0.2540	0.3211
101	0.1630	0.1937	0.2290	0.2528	0.3196
102	0.1622	0.1927	0.2279	0.2515	0.3181
103	0.1614	0.1918	0.2268	0.2504	0.3166
104	0.1606	0.1909	0.2257	0.2492	0.3152
105	0.1599	0.1900	0.2247	0.2480	0.3137
106	0.1591	0.1891	0.2236	0.2469	0.3123
107	0.1584	0.1882	0.2226	0.2458	0.3109
108	0.1576	0.1874	0.2216	0.2446	0.3095
109	0.1569	0.1865	0.2206	0.2436	0.3082
110	0.1562	0.1857	0.2196	0.2425	0.3068
111	0.1555	0.1848	0.2186	0.2414	0.3055
112	0.1548	0.1840	0.2177	0.2403	0.3042

113	0.1541	0.1832	0.2167	0.2393	0.3029
114	0.1535	0.1824	0.2158	0.2383	0.3016
115	0.1528	0.1816	0.2149	0.2373	0.3004
116	0.1522	0.1809	0.2139	0.2363	0.2991
117	0.1515	0.1801	0.2131	0.2353	0.2979
118	0.1509	0.1793	0.2122	0.2343	0.2967
119	0.1502	0.1786	0.2113	0.2333	0.2955
120	0.1496	0.1779	0.2104	0.2324	0.2943
121	0.1490	0.1771	0.2096	0.2315	0.2931
122	0.1484	0.1764	0.2087	0.2305	0.2920
123	0.1478	0.1757	0.2079	0.2296	0.2908
124	0.1472	0.1750	0.2071	0.2287	0.2897
125	0.1466	0.1743	0.2062	0.2278	0.2886
126	0.1460	0.1736	0.2054	0.2269	0.2875
127	0.1455	0.1729	0.2046	0.2260	0.2864
128	0.1449	0.1723	0.2039	0.2252	0.2853
129	0.1443	0.1716	0.2031	0.2243	0.2843
130	0.1438	0.1710	0.2023	0.2235	0.2832
131	0.1432	0.1703	0.2015	0.2226	0.2822
132	0.1427	0.1697	0.2008	0.2218	0.2811
133	0.1422	0.1690	0.2001	0.2210	0.2801
134	0.1416	0.1684	0.1993	0.2202	0.2791
135	0.1411	0.1678	0.1986	0.2194	0.2781
136	0.1406	0.1672	0.1979	0.2186	0.2771
137	0.1401	0.1666	0.1972	0.2178	0.2761
138	0.1396	0.1660	0.1965	0.2170	0.2752
139	0.1391	0.1654	0.1958	0.2163	0.2742
140	0.1386	0.1648	0.1951	0.2155	0.2733
141	0.1381	0.1642	0.1944	0.2148	0.2723
142	0.1376	0.1637	0.1937	0.2140	0.2714
143	0.1371	0.1631	0.1930	0.2133	0.2705
144	0.1367	0.1625	0.1924	0.2126	0.2696
145	0.1362	0.1620	0.1917	0.2118	0.2687
146	0.1357	0.1614	0.1911	0.2111	0.2678
147	0.1353	0.1609	0.1904	0.2104	0.2669
148	0.1348	0.1603	0.1898	0.2097	0.2660
149	0.1344	0.1598	0.1892	0.2090	0.2652
150	0.1339	0.1593	0.1886	0.2083	0.2643
151	0.1335	0.1587	0.1879	0.2077	0.2635
152	0.1330	0.1582	0.1873	0.2070	0.2626
153	0.1326	0.1577	0.1867	0.2063	0.2618

154	0.1322	0.1572	0.1861	0.2057	0.2610
155	0.1318	0.1567	0.1855	0.2050	0.2602
156	0.1313	0.1562	0.1849	0.2044	0.2593
157	0.1309	0.1557	0.1844	0.2037	0.2585
158	0.1305	0.1552	0.1838	0.2031	0.2578
159	0.1301	0.1547	0.1832	0.2025	0.2570
160	0.1297	0.1543	0.1826	0.2019	0.2562
161	0.1293	0.1538	0.1821	0.2012	0.2554
162	0.1289	0.1533	0.1815	0.2006	0.2546
163	0.1285	0.1528	0.1810	0.2000	0.2539
164	0.1281	0.1524	0.1804	0.1994	0.2531
165	0.1277	0.1519	0.1799	0.1988	0.2524
166	0.1273	0.1515	0.1794	0.1982	0.2517
167	0.1270	0.1510	0.1788	0.1976	0.2509
168	0.1266	0.1506	0.1783	0.1971	0.2502
169	0.1262	0.1501	0.1778	0.1965	0.2495
170	0.1258	0.1497	0.1773	0.1959	0.2488
171	0.1255	0.1493	0.1768	0.1954	0.2481
172	0.1251	0.1488	0.1762	0.1948	0.2473
173	0.1247	0.1484	0.1757	0.1942	0.2467
174	0.1244	0.1480	0.1752	0.1937	0.2460
175	0.1240	0.1476	0.1747	0.1932	0.2453
176	0.1237	0.1471	0.1743	0.1926	0.2446
177	0.1233	0.1467	0.1738	0.1921	0.2439
178	0.1230	0.1463	0.1733	0.1915	0.2433
179	0.1226	0.1459	0.1728	0.1910	0.2426
180	0.1223	0.1455	0.1723	0.1905	0.2419
181	0.1220	0.1451	0.1719	0.1900	0.2413
182	0.1216	0.1447	0.1714	0.1895	0.2406
183	0.1213	0.1443	0.1709	0.1890	0.2400
184	0.1210	0.1439	0.1705	0.1884	0.2394
185	0.1207	0.1435	0.1700	0.1879	0.2387
186	0.1203	0.1432	0.1696	0.1874	0.2381
187	0.1200	0.1428	0.1691	0.1869	0.2375
188	0.1197	0.1424	0.1687	0.1865	0.2369
189	0.1194	0.1420	0.1682	0.1860	0.2363
190	0.1191	0.1417	0.1678	0.1855	0.2357
191	0.1188	0.1413	0.1674	0.1850	0.2351
192	0.1184	0.1409	0.1669	0.1845	0.2345
193	0.1181	0.1406	0.1665	0.1841	0.2339
194	0.1178	0.1402	0.1661	0.1836	0.2333

195	0.1175	0.1398	0.1657	0.1831	0.2327
196	0.1172	0.1395	0.1652	0.1827	0.2321
197	0.1169	0.1391	0.1648	0.1822	0.2315
198	0.1166	0.1388	0.1644	0.1818	0.2310
199	0.1164	0.1384	0.1640	0.1813	0.2304
200	0.1161	0.1381	0.1636	0.1809	0.2298

Tabel t

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793

35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392

82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460
113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326
115	0.67663	1.28896	1.65821	1.98081	2.35921	2.61926	3.16262
116	0.67661	1.28889	1.65810	1.98063	2.35892	2.61888	3.16198
117	0.67659	1.28883	1.65798	1.98045	2.35864	2.61850	3.16135
118	0.67657	1.28877	1.65787	1.98027	2.35837	2.61814	3.16074
119	0.67656	1.28871	1.65776	1.98010	2.35809	2.61778	3.16013
120	0.67654	1.28865	1.65765	1.97993	2.35782	2.61742	3.15954
121	0.67652	1.28859	1.65754	1.97976	2.35756	2.61707	3.15895
122	0.67651	1.28853	1.65744	1.97960	2.35730	2.61673	3.15838
123	0.67649	1.28847	1.65734	1.97944	2.35705	2.61639	3.15781
124	0.67647	1.28842	1.65723	1.97928	2.35680	2.61606	3.15726
125	0.67646	1.28836	1.65714	1.97912	2.35655	2.61573	3.15671
126	0.67644	1.28831	1.65704	1.97897	2.35631	2.61541	3.15617
127	0.67643	1.28825	1.65694	1.97882	2.35607	2.61510	3.15565
128	0.67641	1.28820	1.65685	1.97867	2.35583	2.61478	3.15512

129	0.67640	1.28815	1.65675	1.97852	2.35560	2.61448	3.15461
130	0.67638	1.28810	1.65666	1.97838	2.35537	2.61418	3.15411
131	0.67637	1.28805	1.65657	1.97824	2.35515	2.61388	3.15361
132	0.67635	1.28800	1.65648	1.97810	2.35493	2.61359	3.15312
133	0.67634	1.28795	1.65639	1.97796	2.35471	2.61330	3.15264
134	0.67633	1.28790	1.65630	1.97783	2.35450	2.61302	3.15217
135	0.67631	1.28785	1.65622	1.97769	2.35429	2.61274	3.15170
136	0.67630	1.28781	1.65613	1.97756	2.35408	2.61246	3.15124
137	0.67628	1.28776	1.65605	1.97743	2.35387	2.61219	3.15079
138	0.67627	1.28772	1.65597	1.97730	2.35367	2.61193	3.15034
139	0.67626	1.28767	1.65589	1.97718	2.35347	2.61166	3.14990
140	0.67625	1.28763	1.65581	1.97705	2.35328	2.61140	3.14947
141	0.67623	1.28758	1.65573	1.97693	2.35309	2.61115	3.14904
142	0.67622	1.28754	1.65566	1.97681	2.35289	2.61090	3.14862
143	0.67621	1.28750	1.65558	1.97669	2.35271	2.61065	3.14820
144	0.67620	1.28746	1.65550	1.97658	2.35252	2.61040	3.14779
145	0.67619	1.28742	1.65543	1.97646	2.35234	2.61016	3.14739
146	0.67617	1.28738	1.65536	1.97635	2.35216	2.60992	3.14699
147	0.67616	1.28734	1.65529	1.97623	2.35198	2.60969	3.14660
148	0.67615	1.28730	1.65521	1.97612	2.35181	2.60946	3.14621
149	0.67614	1.28726	1.65514	1.97601	2.35163	2.60923	3.14583
150	0.67613	1.28722	1.65508	1.97591	2.35146	2.60900	3.14545
151	0.67612	1.28718	1.65501	1.97580	2.35130	2.60878	3.14508
152	0.67611	1.28715	1.65494	1.97569	2.35113	2.60856	3.14471
153	0.67610	1.28711	1.65487	1.97559	2.35097	2.60834	3.14435
154	0.67609	1.28707	1.65481	1.97549	2.35081	2.60813	3.14400
155	0.67608	1.28704	1.65474	1.97539	2.35065	2.60792	3.14364
156	0.67607	1.28700	1.65468	1.97529	2.35049	2.60771	3.14330
157	0.67606	1.28697	1.65462	1.97519	2.35033	2.60751	3.14295
158	0.67605	1.28693	1.65455	1.97509	2.35018	2.60730	3.14261
159	0.67604	1.28690	1.65449	1.97500	2.35003	2.60710	3.14228
160	0.67603	1.28687	1.65443	1.97490	2.34988	2.60691	3.14195
161	0.67602	1.28683	1.65437	1.97481	2.34973	2.60671	3.14162
162	0.67601	1.28680	1.65431	1.97472	2.34959	2.60652	3.14130
163	0.67600	1.28677	1.65426	1.97462	2.34944	2.60633	3.14098
164	0.67599	1.28673	1.65420	1.97453	2.34930	2.60614	3.14067
165	0.67598	1.28670	1.65414	1.97445	2.34916	2.60595	3.14036
166	0.67597	1.28667	1.65408	1.97436	2.34902	2.60577	3.14005
167	0.67596	1.28664	1.65403	1.97427	2.34888	2.60559	3.13975
168	0.67595	1.28661	1.65397	1.97419	2.34875	2.60541	3.13945
169	0.67594	1.28658	1.65392	1.97410	2.34862	2.60523	3.13915
170	0.67594	1.28655	1.65387	1.97402	2.34848	2.60506	3.13886
171	0.67593	1.28652	1.65381	1.97393	2.34835	2.60489	3.13857
172	0.67592	1.28649	1.65376	1.97385	2.34822	2.60471	3.13829
173	0.67591	1.28646	1.65371	1.97377	2.34810	2.60455	3.13801
174	0.67590	1.28644	1.65366	1.97369	2.34797	2.60438	3.13773
175	0.67589	1.28641	1.65361	1.97361	2.34784	2.60421	3.13745

176	0.67589	1.28638	1.65356	1.97353	2.34772	2.60405	3.13718
177	0.67588	1.28635	1.65351	1.97346	2.34760	2.60389	3.13691
178	0.67587	1.28633	1.65346	1.97338	2.34748	2.60373	3.13665
179	0.67586	1.28630	1.65341	1.97331	2.34736	2.60357	3.13638
180	0.67586	1.28627	1.65336	1.97323	2.34724	2.60342	3.13612
181	0.67585	1.28625	1.65332	1.97316	2.34713	2.60326	3.13587
182	0.67584	1.28622	1.65327	1.97308	2.34701	2.60311	3.13561
183	0.67583	1.28619	1.65322	1.97301	2.34690	2.60296	3.13536
184	0.67583	1.28617	1.65318	1.97294	2.34678	2.60281	3.13511
185	0.67582	1.28614	1.65313	1.97287	2.34667	2.60267	3.13487
186	0.67581	1.28612	1.65309	1.97280	2.34656	2.60252	3.13463
187	0.67580	1.28610	1.65304	1.97273	2.34645	2.60238	3.13438
188	0.67580	1.28607	1.65300	1.97266	2.34635	2.60223	3.13415
189	0.67579	1.28605	1.65296	1.97260	2.34624	2.60209	3.13391
190	0.67578	1.28602	1.65291	1.97253	2.34613	2.60195	3.13368
191	0.67578	1.28600	1.65287	1.97246	2.34603	2.60181	3.13345
192	0.67577	1.28598	1.65283	1.97240	2.34593	2.60168	3.13322
193	0.67576	1.28595	1.65279	1.97233	2.34582	2.60154	3.13299
194	0.67576	1.28593	1.65275	1.97227	2.34572	2.60141	3.13277
195	0.67575	1.28591	1.65271	1.97220	2.34562	2.60128	3.13255
196	0.67574	1.28589	1.65267	1.97214	2.34552	2.60115	3.13233
197	0.67574	1.28586	1.65263	1.97208	2.34543	2.60102	3.13212
198	0.67573	1.28584	1.65259	1.97202	2.34533	2.60089	3.13190
199	0.67572	1.28582	1.65255	1.97196	2.34523	2.60076	3.13169
200	0.67572	1.28580	1.65251	1.97190	2.34514	2.60063	3.13148

Tabel f

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.41	19.42	19.43	19.44	19.45
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40

16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84

61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.90	1.86	1.83	1.80	1.78
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.89	1.86	1.83	1.80	1.78
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.78
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.77
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.82	1.80	1.77
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77

202	3.89	3.04	2.65	2.42	2.26	2.14	2.06	1.98	1.93	1.88	1.84	1.80	1.77	1.74	1.72
203	3.89	3.04	2.65	2.42	2.26	2.14	2.05	1.98	1.93	1.88	1.84	1.80	1.77	1.74	1.72
204	3.89	3.04	2.65	2.42	2.26	2.14	2.05	1.98	1.93	1.88	1.84	1.80	1.77	1.74	1.72
205	3.89	3.04	2.65	2.42	2.26	2.14	2.05	1.98	1.93	1.88	1.84	1.80	1.77	1.74	1.72
206	3.89	3.04	2.65	2.42	2.26	2.14	2.05	1.98	1.93	1.88	1.84	1.80	1.77	1.74	1.72
207	3.89	3.04	2.65	2.42	2.26	2.14	2.05	1.98	1.93	1.88	1.84	1.80	1.77	1.74	1.71
208	3.89	3.04	2.65	2.42	2.26	2.14	2.05	1.98	1.93	1.88	1.83	1.80	1.77	1.74	1.71
209	3.89	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.88	1.83	1.80	1.77	1.74	1.71
210	3.89	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.88	1.83	1.80	1.77	1.74	1.71
211	3.89	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.88	1.83	1.80	1.77	1.74	1.71
212	3.89	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.88	1.83	1.80	1.77	1.74	1.71
213	3.89	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.88	1.83	1.80	1.77	1.74	1.71
214	3.89	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.88	1.83	1.80	1.77	1.74	1.71
215	3.89	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.77	1.74	1.71
216	3.88	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.77	1.74	1.71
217	3.88	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.77	1.74	1.71
218	3.88	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.77	1.74	1.71
219	3.88	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.77	1.74	1.71
220	3.88	3.04	2.65	2.41	2.26	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.76	1.74	1.71
221	3.88	3.04	2.65	2.41	2.25	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.76	1.74	1.71
222	3.88	3.04	2.65	2.41	2.25	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.76	1.74	1.71
223	3.88	3.04	2.65	2.41	2.25	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.76	1.74	1.71
224	3.88	3.04	2.64	2.41	2.25	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.76	1.74	1.71
225	3.88	3.04	2.64	2.41	2.25	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.76	1.74	1.71