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KUISIONER PENELITIAN

Bersama ini, saya Rifki Nugraha mahasiswa Sekolah Tinggi Ilmu Ekonomi Binaniaga Bogor mohon kesediaan Bapak / Ibu untuk mengisi daftar kuesioner yang diberikan.

Informasi yang Bapak/Ibu berikan merupakan bantuan yang sangat berarti bagi saya dalam menyelesaikan penelitian pengaruh motivasi kerja dan pelatihan kerja terhadap kinerja pada Badan Pengelolaan Pendapatan Daerah Kabupaten Bogor. Atas bantuan dan perhatian Bapak / Ibu, saya ucapkan terima kasih.

Identitas responden

Nama :
Umur :
Lama bekerja :
Jenis Kelamin :
Pendidikan terakhir :

Petunjuk Pengisian

1. Berikanlah persepsi dari pernyataan ini dengan jujur dan benar.
2. Bacalah terlebih dahulu pernyataan dengan cermat sebelum Bapak/Ibu memulai untuk memberikan persepsi.
3. Pilihlah salah satu memberikan persepsinya yang tersedia dengan memberi tanda (V) pada salah satu persepsi yang Bapak / Ibu anggap paling benar.

Berilah tanda (V) pada kolom yang paling sesuai dengan pilihan Bapak / Ibu. Setiap responden diharapkan memilih hanya 1 jawaban.

Keterangan Skor Penilaian :

5 = Sangat Setuju (SS)
4 = Setuju (S)
3 = Kurang Setuju (KS)
2 = Tidak Setuju (TS)
1 = Sangat Tidak Setuju (STS)

Variabel Kinerja Pegawai

No	Pernyataan	SS	S	KS	TS	STS
1.	Efisiensi dalam waktu kerja oleh pegawai sangat membantu dalam menyelesaikan pekerjaan dengan baik					
2.	Saya tidak pernah menunda-nunda pekerjaan yang atasan berikan					
3.	Saya selalu mengerjakan pekerjaan dengan teliti					
4.	Saya selalu tepat waktu dalam menyelesaikan pekerjaan sesuai dengan target yang ditetapkan					
5.	Saya selalu mengerjakan pekerjaan apapun yang atasan berikan dan menyelesaikannya dengan baik					
6.	Saya mendahulukan pekerjaan-pekerjaan yang merupakan prioritas kerja					
7.	Saya sangat disiplin dalam bekerja					
8.	Saya tidak pernah meninggalkan kantor tanpa izin dari atasan					
9.	Saya selalu masuk dan pulang kerja tepat pada waktunya					
10.	Saya mampu menangani situasi darurat dalam melaksanakan pekerjaan					
11.	Saya memiliki inisiatif yang berguna membantu penyelesaian pekerjaan yang lebih baik					
12.	Saya berinisiatif membantu pegawai lainnya apabila sedang memerlukan bantuan					

Variabel Motivasi Kerja

No	Pernyataan	SS	S	KS	TS	STS
1.	Saya selalu berusaha sekuat tenaga dan fokus seperti yang diajarkan atasan dalam mengerjakan tugas agar hasil yang dicapai sangat memuaskan dan optimal					
2.	Saya selalu bekerja penuh perhitungan agar pekerjaan selesai sesuai tujuannya					
3.	Apabila saya menemui masalah dalam bekerja saya tidak segan untuk bertanya keatasan ataupun rekan kerja supaya hasilnya memuaskan					
4.	Saya selalu bersemangat seperti atasan saya dan rekan kerja saya dalam mengerjakan tugas dengan hasil yang baik agar saya menjadi pegawai yang berprestasi					
5.	Saya bersemangat ingin mengetahui bagaimana saya mencapai kemajuan ketika saya menyelesaikan tugas-tugas yang diberikan					
6.	Saya selalu mendapatkan dorongan dari atasan ataupun rekan kerja supaya bersemangat ingin mencapai kesuksesan dalam bekerja					
7.	Saya selalu melakukan inisiatif dan kreatif dalam melaksanakan tugas agar saya dapat mengerjakan suatu pekerjaan dengan cara yang lebih mudah					
8.	Saya melakukan inisiatif dan kreatif dalam bekerja agar lebih menarik klien					
9.	Saya selalu membuat hal-hal yang baru atau melakukan inovasi dalam bekerja agar lebih menantang					
10.	Saya bersedia dan bertanggung jawab apabila diberi tambahan pekerjaan diluar jam kerja					
11.	Keluhan dari klien menjadi tanggung jawab saya untuk cepat menyelesaikan					
12.	Saya bertanggung jawab atas kenyamanan publik					

Variabel Pelatihan Kerja

No.	Pernyataan	SS	S	KS	TS	STS
1.	Dengan pengetahuan yang saya miliki, saya dapat menguasai bidang tugas bagian lainnya dan bidang yang saya kerjakan					
2.	Dengan pengetahuan yang saya miliki, saya dapat menjadi karyawan yang lebih unggul dan dibanggakan oleh atasan maupun rekan kerja lainnya					
3.	Dengan pengetahuan yang lebih unggul dari rekan kerja yang saya miliki, saya dapat lebih mudah mendapatkan promosi jabatan dari atasan					
4.	Kemampuan saya menjadi lebih unggul dari karyawan lainnya setelah saya mengikuti pelatihan kerja					
5.	Kemampuan saya dalam mengatur waktu agar sesuai target pekerjaan menjadi bertambah setelah saya mengikuti pelatihan kerja					
6.	Kemampuan saya bertambah dengan adanya pelatihan kerja					
7.	Saya selalu bersikap baik saat bekerja dengan karyawan lain atau bertemu dengan klien					
8.	Saya selalu bersikap tenang saat menghadapi permasalahan dalam bekerja					
9.	Saya berusaha mengerjakan pekerjaan pribadi tanpa bantuan dari orang lain					
10.	Saya sudah cakap dan handal dalam melaksanakan prosedur kerja					
11.	Saya mencari cara lain ketika saya mengalami kendala dalam bekerja					
12.	Saya selalu taat terhadap semua aturan dan prosedur kerja yang ditetapkan dalam suatu pekerjaan					

LAMPIRAN 2

HASIL UJI VALIDITAS INSTRUMEN MOTIVASI (X1)

[illegible]

[illegible]

[illegible]

LAMPIRAN 3

HASIL UJI VALIDITAS DAN RELIABILITAS

DENGAN PROGRAM SPSS

Kinerja

Validitas

Correlations														
		Butir1	Butir2	Butir3	Butir4	Butir5	Butir6	Butir7	Butir8	Butir9	Butir10	Butir11	Butir12	TtButir
Butir1	Pearson Correlation	1	.777**	.428*	.456*	.156	.328	.187	.343	.249	.190	.595**	.510**	.630**
	Sig. (2-tailed)		.000	.018	.011	.411	.077	.323	.063	.184	.316	.001	.004	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir2	Pearson Correlation	.777**	1	.578**	.528**	.197	.467**	.173	.409*	.185	.309	.464**	.470**	.670**
	Sig. (2-tailed)	.000		.001	.003	.296	.009	.360	.025	.327	.096	.010	.009	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir3	Pearson Correlation	.428*	.578**	1	.634**	.384*	.526**	.538**	.620**	.429*	.572**	.407*	.599**	.788**
	Sig. (2-tailed)	.018	.001		.000	.036	.003	.002	.000	.018	.001	.025	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir4	Pearson Correlation	.456*	.528**	.634**	1	.564**	.695**	.573**	.588**	.530**	.349	.214	.575**	.783**
	Sig. (2-tailed)	.011	.003	.000		.001	.000	.001	.001	.003	.059	.256	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir5	Pearson Correlation	.156	.197	.384*	.564**	1	.584**	.327	.359	.391*	.406*	.235	.461*	.573**
	Sig. (2-tailed)	.411	.296	.036	.001		.001	.078	.052	.033	.026	.211	.010	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir6	Pearson Correlation	.328	.467**	.526**	.695**	.584**	1	.590**	.624**	.598**	.251	.421*	.754**	.797**
	Sig. (2-tailed)	.077	.009	.003	.000	.001		.001	.000	.000	.182	.020	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir7	Pearson Correlation	.187	.173	.538**	.573**	.327	.590**	1	.746**	.746**	.475**	.368*	.488**	.726**
	Sig. (2-tailed)	.323	.360	.002	.001	.078	.001		.000	.000	.008	.045	.006	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir8	Pearson Correlation	.343	.409*	.620**	.588**	.359	.624**	.746**	1	.739**	.416*	.429*	.578**	.805**
	Sig. (2-tailed)	.063	.025	.000	.001	.052	.000	.000		.000	.022	.018	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir9	Pearson Correlation	.249	.185	.429*	.530**	.391*	.598**	.746**	.739**	1	.362*	.401*	.550**	.721**
	Sig. (2-tailed)	.184	.327	.018	.003	.033	.000	.000	.000		.050	.028	.002	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir10	Pearson Correlation	.190	.309	.572**	.349	.406*	.251	.475**	.416*	.362*	1	.455*	.255	.585**
	Sig. (2-tailed)	.316	.096	.001	.059	.026	.182	.008	.022	.050		.012	.174	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir11	Pearson Correlation	.595**	.464**	.407*	.214	.235	.421*	.368*	.429*	.401*	.455*	1	.527**	.651**
	Sig. (2-tailed)	.001	.010	.025	.256	.211	.020	.045	.018	.028	.012		.003	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir12	Pearson Correlation	.510**	.470**	.599**	.575**	.461*	.754**	.488**	.578**	.550**	.255	.527**	1	.791**
	Sig. (2-tailed)	.004	.009	.000	.001	.010	.000	.006	.001	.002	.174	.003		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
TtButir	Pearson Correlation	.630**	.670**	.788**	.783**	.573**	.797**	.726**	.805**	.721**	.585**	.651**	.791**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.000	.000	.000	.000	.001	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 3

HASIL UJI VALIDITAS DAN RELIABILITAS

DENGAN PROGRAM SPSS

Kinerja

Validitas

Correlations														
		Butir1	Butir2	Butir3	Butir4	Butir5	Butir6	Butir7	Butir8	Butir9	Butir10	Butir11	Butir12	TtButir
Butir1	Pearson Correlation	1	.777"	.428"	.456"	.156	.328	.187	.343	.249	.190	.595"	.510"	.630"
	Sig. (2-tailed)		.000	.018	.011	.411	.077	.323	.063	.184	.316	.001	.004	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir2	Pearson Correlation	.777"	1	.578"	.528"	.197	.467"	.173	.409"	.185	.309	.464"	.470"	.670"
	Sig. (2-tailed)	.000		.001	.003	.296	.009	.360	.025	.327	.096	.010	.009	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir3	Pearson Correlation	.428"	.578"	1	.634"	.384"	.526"	.538"	.620"	.429"	.572"	.407"	.599"	.788"
	Sig. (2-tailed)	.018	.001		.000	.036	.003	.002	.000	.018	.001	.025	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir4	Pearson Correlation	.456"	.528"	.634"	1	.564"	.695"	.573"	.588"	.530"	.349	.214	.575"	.783"
	Sig. (2-tailed)	.011	.003	.000		.001	.000	.001	.001	.003	.059	.256	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir5	Pearson Correlation	.156	.197	.384"	.564"	1	.584"	.327	.359	.391"	.406"	.235	.461"	.573"
	Sig. (2-tailed)	.411	.296	.036	.001		.001	.078	.052	.033	.026	.211	.010	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir6	Pearson Correlation	.328	.467"	.526"	.695"	.584"	1	.590"	.624"	.598"	.251	.421"	.754"	.797"
	Sig. (2-tailed)	.077	.009	.003	.000	.001		.001	.000	.000	.182	.020	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir7	Pearson Correlation	.187	.173	.538"	.573"	.327	.590"	1	.746"	.746"	.475"	.368"	.488"	.726"
	Sig. (2-tailed)	.323	.360	.002	.001	.078	.001		.000	.000	.008	.045	.006	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir8	Pearson Correlation	.343	.409"	.620"	.588"	.359	.624"	.746"	1	.739"	.416"	.429"	.578"	.805"
	Sig. (2-tailed)	.063	.025	.000	.001	.052	.000	.000		.000	.022	.018	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir9	Pearson Correlation	.249	.185	.429"	.530"	.391"	.598"	.746"	.739"	1	.362"	.401"	.550"	.721"
	Sig. (2-tailed)	.184	.327	.018	.003	.033	.000	.000	.000		.050	.028	.002	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir10	Pearson Correlation	.190	.309	.572"	.349	.406"	.251	.475"	.416"	.362"	1	.455"	.255	.585"
	Sig. (2-tailed)	.316	.096	.001	.059	.026	.182	.008	.022	.050		.012	.174	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir11	Pearson Correlation	.595"	.464"	.407"	.214	.235	.421"	.368"	.429"	.401"	.455"	1	.527"	.651"
	Sig. (2-tailed)	.001	.010	.025	.256	.211	.020	.045	.018	.028	.012		.003	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir12	Pearson Correlation	.510"	.470"	.599"	.575"	.461"	.754"	.488"	.578"	.550"	.255	.527"	1	.791"
	Sig. (2-tailed)	.004	.009	.000	.001	.010	.000	.006	.001	.002	.174	.003		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
TtButir	Pearson Correlation	.630"	.670"	.788"	.783"	.573"	.797"	.726"	.805"	.721"	.585"	.651"	.791"	1
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.000	.000	.000	.000	.001	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliabilitas

Reliability Statistics

Cronbach's Alpha	N of Items
.909	12

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Butir1	41.2667	79.375	.539	.907
Butir2	40.9667	77.689	.582	.905
Butir3	41.0333	77.757	.738	.897
Butir4	40.8667	78.740	.736	.898
Butir5	40.5333	83.775	.502	.907
Butir6	41.0000	76.828	.746	.897
Butir7	40.8667	77.706	.658	.901
Butir8	40.9667	76.723	.756	.896
Butir9	40.9667	78.585	.656	.901
Butir10	40.7333	81.926	.502	.908
Butir11	40.8667	81.016	.581	.904
Butir12	41.2667	78.064	.743	.897

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
44.6667	93.264	9.65735	12

Motivasi

Validitas

Correlations

		Butir1	Butir2	Butir3	Butir4	Butir5	Butir6	Butir7	Butir8	Butir9	Butir10	Butir11	Butir12	TIIButir
Butir1	Pearson Correlation	1	.362*	.355	.355	.399*	.362*	.355	.312	.183	.018	.362*	.355	.466**
	Sig. (2-tailed)		.050	.055	.055	.029	.050	.055	.094	.333	.926	.050	.055	.009
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir2	Pearson Correlation	.362*	1	.588**	.588**	.580**	1.000**	.588**	.396*	.269	.408*	1.000**	.588**	.795**
	Sig. (2-tailed)	.050		.001	.001	.001	.000	.001	.030	.150	.025	.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir3	Pearson Correlation	.355	.588**	1	1.000**	.816**	.588**	1.000**	.629**	.372*	.432*	.588**	1.000**	.913**
	Sig. (2-tailed)	.055	.001		.000	.000	.001	.000	.000	.043	.017	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir4	Pearson Correlation	.355	.588**	1.000**	1	.816**	.588**	1.000**	.629**	.372*	.432*	.588**	1.000**	.913**
	Sig. (2-tailed)	.055	.001	.000		.000	.001	.000	.000	.043	.017	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir5	Pearson Correlation	.399*	.580**	.816**	.816**	1	.580**	.816**	.427*	.337	.442*	.580**	.816**	.831**
	Sig. (2-tailed)	.029	.001	.000	.000		.001	.000	.019	.069	.015	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir6	Pearson Correlation	.362*	1.000**	.588**	.588**	.580**	1	.588**	.396*	.269	.408*	1.000**	.588**	.795**
	Sig. (2-tailed)	.050	.000	.001	.001	.001		.001	.030	.150	.025	.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir7	Pearson Correlation	.355	.588**	1.000**	1.000**	.816**	.588**	1	.629**	.372*	.432*	.588**	1.000**	.913**
	Sig. (2-tailed)	.055	.001	.000	.000	.000	.001		.000	.043	.017	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir8	Pearson Correlation	.312	.396*	.629**	.629**	.427*	.396*	.629**	1	.687**	.403*	.396*	.629**	.719**
	Sig. (2-tailed)	.094	.030	.000	.000	.019	.030	.000		.000	.027	.030	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir9	Pearson Correlation	.183	.269	.372*	.372*	.337	.269	.372*	.687**	1	.464**	.269	.372*	.547**
	Sig. (2-tailed)	.333	.150	.043	.043	.069	.150	.043	.000		.010	.150	.043	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir10	Pearson Correlation	.018	.408*	.432*	.432*	.442*	.408*	.432*	.403*	.464**	1	.408*	.432*	.586**
	Sig. (2-tailed)	.926	.025	.017	.017	.015	.025	.017	.027	.010		.025	.017	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir11	Pearson Correlation	.362*	1.000**	.588**	.588**	.580**	1.000**	.588**	.396*	.269	.408*	1	.588**	.795**
	Sig. (2-tailed)	.050	.000	.001	.001	.001	.000	.001	.030	.150	.025	.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir12	Pearson Correlation	.355	.588**	1.000**	1.000**	.816**	.588**	1.000**	.629**	.372*	.432*	.588**	1	.913**
	Sig. (2-tailed)	.055	.001	.000	.000	.000	.001	.000	.000	.043	.017	.001		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
TIIButir	Pearson Correlation	.466**	.795**	.913**	.913**	.831**	.795**	.913**	.719**	.547**	.586**	.795**	.913**	1
	Sig. (2-tailed)	.009	.000	.000	.000	.000	.000	.000	.000	.002	.001	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

Reliabilitas

Reliability Statistics

Cronbach's Alpha	N of Items
.936	12

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Butir1	41.3333	92.575	.389	.940
Butir2	41.5000	84.879	.751	.929
Butir3	41.6000	81.903	.892	.923
Butir4	41.6000	81.903	.892	.923
Butir5	41.5000	81.500	.786	.927
Butir6	41.5000	84.879	.751	.929
Butir7	41.6000	81.903	.892	.923
Butir8	41.8667	83.913	.649	.933
Butir9	41.5000	90.052	.467	.939
Butir10	41.9333	87.789	.499	.939
Butir11	41.5000	84.879	.751	.929
Butir12	41.6000	81.903	.892	.923

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
45.3667	100.378	10.01889	12

Pelatihan

Validitas

Correlations

		Butir1	Butir2	Butir3	Butir4	Butir5	Butir6	Butir7	Butir8	Butir9	Butir10	Butir11	Butir12	TtButir
Butir1	Pearson Correlation	1	.099	.671**	1.000**	.099	.304	.471**	.154	.382*	.280	.207	.144	.574**
	Sig. (2-tailed)		.603	.000	.000	.603	.102	.009	.416	.037	.134	.272	.448	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir2	Pearson Correlation	.099	1	.109	.099	1.000**	.316	.356	.397*	.213	.511**	.190	.368*	.614**
	Sig. (2-tailed)	.603		.565	.603	.000	.089	.053	.030	.258	.004	.315	.045	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir3	Pearson Correlation	.671**	.109	1	.671**	.109	.158	.480**	-.052	.375*	.396*	.255	.112	.532**
	Sig. (2-tailed)	.000	.565		.000	.565	.405	.007	.783	.041	.030	.174	.556	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir4	Pearson Correlation	1.000**	.099	.671**	1	.099	.304	.471**	.154	.382*	.280	.207	.144	.574**
	Sig. (2-tailed)	.000	.603	.000		.603	.102	.009	.416	.037	.134	.272	.448	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir5	Pearson Correlation	.099	1.000**	.109	.099	1	.316	.356	.397*	.213	.511**	.190	.368*	.614**
	Sig. (2-tailed)	.603	.000	.565	.603		.089	.053	.030	.258	.004	.315	.045	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir6	Pearson Correlation	.304	.316	.158	.304	.316	1	.362*	.548**	.378*	.503**	.478**	.156	.632**
	Sig. (2-tailed)	.102	.089	.405	.102	.089		.049	.002	.040	.005	.008	.410	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir7	Pearson Correlation	.471**	.356	.480**	.471**	.356	.362*	1	.201	.692**	.373*	.267	.478**	.730**
	Sig. (2-tailed)	.009	.053	.007	.009	.053	.049		.287	.000	.042	.154	.008	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir8	Pearson Correlation	.154	.397*	-.052	.154	.397*	.548**	.201	1	.054	.356	.375*	.356	.519**
	Sig. (2-tailed)	.416	.030	.783	.416	.030	.002	.287		.777	.054	.041	.054	.003
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir9	Pearson Correlation	.382*	.213	.375*	.382*	.213	.378*	.692**	.054	1	.467**	.558**	.511**	.712**
	Sig. (2-tailed)	.037	.258	.041	.037	.258	.040	.000	.777		.009	.001	.004	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir10	Pearson Correlation	.280	.511**	.396*	.280	.511**	.503**	.373*	.356	.467**	1	.677**	.431*	.786**
	Sig. (2-tailed)	.134	.004	.030	.134	.004	.005	.042	.054	.009		.000	.017	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir11	Pearson Correlation	.207	.190	.255	.207	.190	.478**	.267	.375*	.558**	.677**	1	.388*	.663**
	Sig. (2-tailed)	.272	.315	.174	.272	.315	.008	.154	.041	.001	.000		.034	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Butir12	Pearson Correlation	.144	.368*	.112	.144	.368*	.156	.478**	.356	.511**	.431*	.388*	1	.621**
	Sig. (2-tailed)	.448	.045	.556	.448	.045	.410	.008	.054	.004	.017	.034		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
TtButir	Pearson Correlation	.574**	.614**	.532**	.574**	.614**	.632**	.730**	.519**	.712**	.786**	.663**	.621**	1
	Sig. (2-tailed)	.001	.000	.002	.001	.000	.000	.000	.003	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30

**, Correlation is significant at the 0.01 level (2-tailed).

*, Correlation is significant at the 0.05 level (2-tailed).

Reliabilitas

Reliability Statistics

Cronbach's Alpha	N of Items
.863	12

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Butir1	42.7333	54.547	.506	.856
Butir2	43.0000	52.483	.531	.853
Butir3	43.0000	53.655	.439	.858
Butir4	42.7333	54.547	.506	.856
Butir5	43.0000	52.483	.531	.853
Butir6	43.1000	52.024	.550	.852
Butir7	43.2667	48.202	.644	.845
Butir8	43.3000	53.390	.416	.860
Butir9	43.3000	48.976	.625	.846
Butir10	43.7000	46.217	.707	.840
Butir11	43.3667	49.964	.568	.851
Butir12	43.6000	50.524	.515	.855

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
47.1000	60.438	7.77418	12

LAMPIRAN 4

TABULASI DATA MENTAH INSTRUMEN MOTIVASI (X1)

No Responden	Item Pertanyaan												TOTAL
	1	2	3	4	5	6	7	8	9	10	11	12	
1	3	3	4	4	4	5	4	4	1	4	2	4	42
2	5	5	5	5	3	3	4	4	4	4	3	4	49
3	2	2	3	5	5	5	5	5	5	5	5	5	52
4	2	2	2	4	3	1	3	3	3	4	3	2	32
5	5	5	5	5	5	5	4	5	3	4	5	4	55
6	5	5	4	4	4	4	4	4	4	4	4	4	50
7	4	4	5	4	4	4	2	4	4	3	2	5	45
8	3	3	4	5	4	1	4	2	4	3	2	2	37
9	4	4	4	1	4	1	4	1	1	1	2	1	28
10	4	4	5	4	5	4	5	5	5	4	4	4	53
11	4	4	5	4	5	4	4	3	4	3	3	3	46
12	3	3	4	5	4	3	5	2	2	3	3	3	40
13	3	3	4	5	4	3	5	2	2	2	3	3	39
14	5	5	5	5	5	5	5	5	5	5	5	5	60
15	5	5	4	4	5	4	2	5	4	2	4	4	48
16	5	5	5	5	5	5	5	5	5	5	5	5	60
17	5	5	4	5	4	5	5	4	5	5	5	5	57
18	4	4	4	4	3	3	3	3	3	3	3	3	40
19	4	4	4	3	3	3	2	4	2	2	4	4	39
20	4	4	5	3	3	4	4	5	3	4	4	4	47
21	5	5	5	5	5	5	4	4	5	1	4	5	53
22	4	4	4	4	1	4	2	2	1	2	5	4	37
23	3	3	4	3	4	3	4	3	3	2	4	3	39
24	4	4	5	4	5	4	4	5	2	4	4	2	47
25	4	4	5	3	4	5	4	5	3	5	4	4	50
26	4	4	4	3	3	4	2	4	2	3	5	4	42
27	5	5	5	5	5	5	4	4	4	4	5	5	56
28	5	5	5	4	4	4	4	3	5	5	5	5	54
29	5	5	5	4	3	4	3	5	4	3	4	3	48
30	5	5	4	4	4	5	4	4	4	4	5	4	52
31	3	3	4	4	4	5	4	4	1	4	2	4	42
32	5	5	5	5	3	3	4	4	4	4	3	4	49
33	2	2	3	5	5	5	5	5	5	5	5	5	52
34	2	2	2	4	3	1	3	3	3	4	3	2	32
35	5	5	5	5	5	5	4	5	3	4	5	4	55
36	5	5	4	4	4	4	4	4	4	4	4	4	50
37	4	4	5	4	4	4	2	4	4	3	2	5	45
38	3	3	4	5	4	1	4	2	4	3	2	2	37
39	4	4	4	1	4	1	4	1	1	1	2	1	28
40	4	4	5	4	5	4	5	5	5	4	4	4	53
41	4	4	5	4	5	4	4	3	4	3	3	3	46
42	3	3	4	5	4	3	5	2	2	3	3	3	40

43	3	3	4	5	4	3	5	2	2	2	3	3	39
44	5	5	5	5	5	5	5	5	5	5	5	5	60
45	5	5	4	4	5	4	2	5	4	2	4	4	48
46	5	5	5	5	5	5	5	5	5	5	5	5	60
47	5	5	4	5	4	5	5	4	5	5	5	5	57
48	4	4	4	4	3	3	3	3	3	3	3	3	40
49	4	4	4	3	3	3	2	4	2	2	4	4	39
50	4	4	5	3	3	4	4	5	3	4	4	4	47
51	5	5	5	5	5	5	4	4	5	1	4	5	53
52	4	4	4	4	1	4	2	2	1	2	5	4	37
53	3	3	4	3	4	3	4	3	3	2	4	3	39
54	4	4	5	4	5	4	4	5	2	4	4	2	47
55	4	4	5	3	4	5	4	5	3	5	4	4	50
56	4	4	4	3	3	4	2	4	2	3	5	4	42
57	5	5	5	5	5	5	4	4	4	4	5	5	56
58	5	5	5	4	4	4	4	3	5	5	5	5	54
59	5	5	5	4	3	4	3	5	4	3	4	3	48
60	5	5	4	4	4	5	4	4	4	4	5	4	52
61	3	3	4	4	4	5	4	4	1	4	2	4	42
62	5	5	5	5	3	3	4	4	4	4	3	4	49
63	2	2	3	5	5	5	5	5	5	5	5	5	52
64	2	2	2	4	3	1	3	3	3	4	3	2	32
65	5	5	5	5	5	5	4	5	3	4	5	4	55
66	5	5	4	4	4	4	4	4	4	4	4	4	50
67	4	4	5	4	4	4	2	4	4	3	2	5	45
68	3	3	4	5	4	1	4	2	4	3	2	2	37
69	4	4	4	1	4	1	4	1	1	1	2	1	28
70	4	4	5	4	5	4	5	5	5	4	4	4	53
71	4	4	5	4	5	4	4	3	4	3	3	3	46
72	3	3	4	5	4	3	5	2	2	3	3	3	40
73	3	3	4	5	4	3	5	2	2	2	3	3	39
74	5	5	5	5	5	5	5	5	5	5	5	5	60
75	5	5	4	4	5	4	2	5	4	2	4	4	48
76	5	5	5	5	5	5	5	5	5	5	5	5	60
77	5	5	4	5	4	5	5	4	5	5	5	5	57
78	4	4	4	4	3	3	3	3	3	3	3	3	40
79	4	4	4	3	3	3	2	4	2	2	4	4	39
80	4	4	5	3	3	4	4	5	3	4	4	4	47
81	5	5	5	5	5	5	4	4	5	1	4	5	53
82	4	4	4	4	1	4	2	2	1	2	5	4	37
83	3	3	4	3	4	3	4	3	3	2	4	3	39
84	4	4	5	4	5	4	4	5	2	4	4	2	47
85	4	4	5	3	4	5	4	5	3	5	4	4	50
86	4	4	4	3	3	4	2	4	2	3	5	4	42
87	5	5	5	5	5	5	4	4	4	4	5	5	56
88	5	5	5	4	4	4	4	3	5	5	5	5	54
89	5	5	5	4	3	4	3	5	4	3	4	3	48

TABULASI DATA MENTAH INSTRUMEN PELATIHAN (X2)

No Responden	Item Pertanyaan												Total
	1	2	3	4	5	6	7	8	9	10	11	12	
1	3	3	4	4	4	3	3	4	4	4	3	3	42
2	5	5	5	5	3	5	5	5	5	3	4	3	53
3	2	2	3	5	5	2	2	3	5	5	5	3	42
4	2	2	2	4	3	2	2	2	4	3	3	4	33
5	5	5	5	5	5	5	5	5	5	5	4	3	57
6	5	5	4	4	4	5	5	4	4	4	2	2	48
7	4	4	5	4	4	4	4	5	4	4	4	3	49
8	3	3	4	5	4	3	3	4	5	4	3	2	43
9	4	4	4	1	4	4	4	4	1	4	3	2	39
10	4	4	5	4	5	4	4	5	4	5	5	4	53
11	4	4	5	4	5	4	4	5	4	5	5	5	54
12	3	3	4	5	4	3	3	4	5	4	3	3	44
13	3	3	4	5	4	3	3	4	5	4	3	3	44
14	5	5	5	5	5	5	5	5	5	5	3	2	55
15	5	5	4	4	5	5	5	4	4	5	3	2	51
16	5	5	5	5	5	5	5	5	5	5	5	5	60
17	5	5	4	5	4	5	5	4	5	4	5	2	53
18	4	4	4	4	3	4	4	4	4	3	3	3	44
19	4	4	4	3	3	4	4	4	3	3	5	5	46
20	4	4	5	3	3	4	4	5	3	3	4	4	46
21	5	5	5	5	5	5	5	5	5	5	2	5	57
22	4	4	4	4	1	4	4	4	4	1	2	2	38
23	3	3	4	3	4	3	3	4	3	4	3	3	40
24	4	4	5	4	5	4	4	5	4	5	5	4	53
25	4	4	5	3	4	4	4	5	3	4	4	3	47
26	4	4	4	3	3	4	4	4	3	3	3	4	43
27	5	5	5	5	5	5	5	5	5	5	5	5	60
28	5	5	5	4	4	5	5	5	4	4	5	4	55
29	5	5	5	4	3	5	5	5	4	3	5	4	53
30	5	5	4	4	4	5	5	4	4	4	5	5	54
31	3	3	4	4	4	3	3	4	4	4	3	3	42
32	5	5	5	5	3	5	5	5	5	3	4	3	53
33	2	2	3	5	5	2	2	3	5	5	5	3	42
34	2	2	2	4	3	2	2	2	4	3	3	4	33
35	5	5	5	5	5	5	5	5	5	5	4	3	57
36	5	5	4	4	4	5	5	4	4	4	2	2	48
37	4	4	5	4	4	4	4	5	4	4	4	3	49
38	3	3	4	5	4	3	3	4	5	4	3	2	43
39	4	4	4	1	4	4	4	4	1	4	3	2	39
40	4	4	5	4	5	4	4	5	4	5	5	4	53
41	4	4	5	4	5	4	4	5	4	5	5	5	54
42	3	3	4	5	4	3	3	4	5	4	3	3	44
43	3	3	4	5	4	3	3	4	5	4	3	3	44
44	5	5	5	5	5	5	5	5	5	5	3	2	55
45	5	5	4	4	5	5	5	4	4	5	3	2	51

46	5	5	5	5	5	5	5	5	5	5	5	5	60
47	5	5	4	5	4	5	5	4	5	4	5	2	53
48	4	4	4	4	3	4	4	4	4	3	3	3	44
49	4	4	4	3	3	4	4	4	3	3	5	5	46
50	4	4	5	3	3	4	4	5	3	3	4	4	46
51	5	5	5	5	5	5	5	5	5	5	2	5	57
52	4	4	4	4	1	4	4	4	4	1	2	2	38
53	3	3	4	3	4	3	3	4	3	4	3	3	40
54	4	4	5	4	5	4	4	5	4	5	5	4	53
55	4	4	5	3	4	4	4	5	3	4	4	3	47
56	4	4	4	3	3	4	4	4	3	3	3	4	43
57	5	5	5	5	5	5	5	5	5	5	5	5	60
58	5	5	5	4	4	5	5	5	4	4	5	4	55
59	5	5	5	4	3	5	5	5	4	3	5	4	53
60	5	5	4	4	4	5	5	4	4	4	5	5	54
61	3	3	4	4	4	3	3	4	4	4	3	3	42
62	5	5	5	5	3	5	5	5	5	3	4	3	53
63	2	2	3	5	5	2	2	3	5	5	5	3	42
64	2	2	2	4	3	2	2	2	4	3	3	4	33
65	5	5	5	5	5	5	5	5	5	5	4	3	57
66	5	5	4	4	4	5	5	4	4	4	2	2	48
67	4	4	5	4	4	4	4	5	4	4	4	3	49
68	3	3	4	5	4	3	3	4	5	4	3	2	43
69	4	4	4	1	4	4	4	4	1	4	3	2	39
70	4	4	5	4	5	4	4	5	4	5	5	4	53
71	4	4	5	4	5	4	4	5	4	5	5	5	54
72	3	3	4	5	4	3	3	4	5	4	3	3	44
73	3	3	4	5	4	3	3	4	5	4	3	3	44
74	5	5	5	5	5	5	5	5	5	5	3	2	55
75	5	5	4	4	5	5	5	4	4	5	3	2	51
76	5	5	5	5	5	5	5	5	5	5	5	5	60
77	5	5	4	5	4	5	5	4	5	4	5	2	53
78	4	4	4	4	3	4	4	4	4	3	3	3	44
79	4	4	4	3	3	4	4	4	3	3	5	5	46
80	4	4	5	3	3	4	4	5	3	3	4	4	46
81	5	5	5	5	5	5	5	5	5	5	2	5	57
82	4	4	4	4	1	4	4	4	4	1	2	2	38
83	3	3	4	3	4	3	3	4	3	4	3	3	40
84	4	4	5	4	5	4	4	5	4	5	5	4	53
85	4	4	5	3	4	4	4	5	3	4	4	3	47
86	4	4	4	3	3	4	4	4	3	3	3	4	43
87	5	5	5	5	5	5	5	5	5	5	5	5	60
88	5	5	5	4	4	5	5	5	4	4	5	4	55
89	5	5	5	4	3	5	5	5	4	3	5	4	53

TABULASI DATA MENTAH INSTRUMEN KINERJA PEGAWAI (Y)

No Responden	Item Pertanyaan												Total
	1	2	3	4	5	6	7	8	9	10	11	12	
1	3	4	4	4	5	4	1	3	4	2	2	4	40
2	5	5	5	3	3	4	4	3	4	4	3	4	47
3	2	3	5	5	5	5	5	5	5	5	5	5	55
4	2	2	4	3	1	3	3	4	4	5	3	2	36
5	5	5	5	5	5	5	3	4	4	4	5	4	54
6	5	4	4	4	4	4	4	4	4	4	4	4	49
7	4	5	5	5	5	5	5	5	3	5	2	5	54
8	3	4	5	4	1	2	4	5	3	3	2	2	38
9	4	4	1	4	1	1	1	3	1	1	2	1	24
10	4	5	4	5	4	5	5	5	4	5	4	4	54
11	4	5	4	5	4	3	4	3	3	4	3	3	45
12	3	4	5	4	3	2	2	2	3	3	3	3	37
13	3	4	5	4	3	2	2	2	2	3	3	3	36
14	5	5	5	5	5	5	5	5	5	5	5	5	60
15	5	4	4	5	4	5	4	4	2	4	4	4	49
16	3	5	5	4	5	5	5	5	5	3	5	5	55
17	5	4	5	4	5	4	5	4	5	5	5	5	56
18	4	4	4	3	3	3	3	3	3	3	3	3	39
19	4	4	3	3	3	4	2	2	2	4	4	4	39
20	4	5	3	3	4	5	3	5	4	3	4	4	47
21	5	5	5	5	5	4	5	5	1	5	4	5	54
22	4	4	4	1	4	3	3	2	2	4	5	4	40
23	3	4	3	4	3	3	3	3	2	3	4	3	38
24	4	5	4	5	4	5	2	4	4	4	4	2	47
25	4	5	3	4	5	5	3	4	5	4	4	4	50
26	4	4	3	3	4	4	2	4	3	4	5	4	44
27	5	5	5	5	5	4	4	4	4	5	5	5	56
28	5	5	4	4	4	3	5	5	5	5	5	5	55
29	5	5	4	3	4	5	4	5	3	5	4	3	50
30	5	4	4	4	5	4	4	4	4	4	5	4	51
31	3	4	4	4	5	4	1	3	4	2	2	4	40
32	5	5	5	3	3	4	4	3	4	4	3	4	47
33	2	3	5	5	5	5	5	5	5	5	5	5	55
34	2	2	4	3	1	3	3	4	4	5	3	2	36
35	5	5	5	5	5	5	3	4	4	4	5	4	54
36	5	4	4	4	4	4	4	4	4	4	4	4	49
37	4	5	5	5	5	5	5	5	3	5	2	5	54
38	3	4	5	4	1	2	4	5	3	3	2	2	38
39	4	4	1	4	1	1	1	3	1	1	2	1	24
40	4	5	4	5	4	5	5	5	4	5	4	4	54
41	4	5	4	5	4	3	4	3	3	4	3	3	45
42	3	4	5	4	3	2	2	2	3	3	3	3	37
43	3	4	5	4	3	2	2	2	2	3	3	3	36
44	5	5	5	5	5	5	5	5	5	5	5	5	60
45	5	4	4	5	4	5	4	4	2	4	4	4	49

46	3	5	5	4	5	5	5	5	5	3	5	5	55
47	5	4	5	4	5	4	5	4	5	5	5	5	56
48	4	4	4	3	3	3	3	3	3	3	3	3	39
49	4	4	3	3	3	4	2	2	2	4	4	4	39
50	4	5	3	3	4	5	3	5	4	3	4	4	47
51	5	5	5	5	5	4	5	5	1	5	4	5	54
52	4	4	4	1	4	3	3	2	2	4	5	4	40
53	3	4	3	4	3	3	3	3	2	3	4	3	38
54	4	5	4	5	4	5	2	4	4	4	4	2	47
55	4	5	3	4	5	5	3	4	5	4	4	4	50
56	4	4	3	3	4	4	2	4	3	4	5	4	44
57	5	5	5	5	5	4	4	4	4	5	5	5	56
58	5	5	4	4	4	3	5	5	5	5	5	5	55
59	5	5	4	3	4	5	4	5	3	5	4	3	50
60	5	4	4	4	5	4	4	4	4	4	5	4	51
61	3	4	4	4	5	4	1	3	4	2	2	4	40
62	5	5	5	3	3	4	4	3	4	4	3	4	47
63	2	3	5	5	5	5	5	5	5	5	5	5	55
64	2	2	4	3	1	3	3	4	4	5	3	2	36
65	5	5	5	5	5	5	3	4	4	4	5	4	54
66	5	4	4	4	4	4	4	4	4	4	4	4	49
67	4	5	5	5	5	5	5	5	3	5	2	5	54
68	3	4	5	4	1	2	4	5	3	3	2	2	38
69	4	4	1	4	1	1	1	3	1	1	2	1	24
70	4	5	4	5	4	5	5	5	4	5	4	4	54
71	4	5	4	5	4	3	4	3	3	4	3	3	45
72	3	4	5	4	3	2	2	2	3	3	3	3	37
73	3	4	5	4	3	2	2	2	2	3	3	3	36
74	5	5	5	5	5	5	5	5	5	5	5	5	60
75	5	4	4	5	4	5	4	4	2	4	4	4	49
76	3	5	5	4	5	5	5	5	5	3	5	5	55
77	5	4	5	4	5	4	5	4	5	5	5	5	56
78	4	4	4	3	3	3	3	3	3	3	3	3	39
79	4	4	3	3	3	4	2	2	2	4	4	4	39
80	4	5	3	3	4	5	3	5	4	3	4	4	47
81	5	5	5	5	5	4	5	5	1	5	4	5	54
82	4	4	4	1	4	3	3	2	2	4	5	4	40
83	3	4	3	4	3	3	3	3	2	3	4	3	38
84	4	5	4	5	4	5	2	4	4	4	4	2	47
85	4	5	3	4	5	5	3	4	5	4	4	4	50
86	4	4	3	3	4	4	2	4	3	4	5	4	44
87	5	5	5	5	5	4	4	4	4	5	5	5	56
88	5	5	4	4	4	3	5	5	5	5	5	5	55
89	5	5	4	3	4	5	4	5	3	5	4	3	50

LAMPIRAN 5
HASIL UJI STATISTIK
DENGAN PROGRAM SPSS

Correlations

		Motivasi	Pelatihan	Kinerja
Motivasi	Pearson Correlation	1	.854**	.949**
	Sig. (2-tailed)		.000	.000
	N	89	89	89
Pelatihan	Pearson Correlation	.854**	1	.772**
	Sig. (2-tailed)	.000		.000
	N	89	89	89
Kinerja	Pearson Correlation	.949**	.772**	1
	Sig. (2-tailed)	.000	.000	
	N	89	89	89

** . Correlation is significant at the 0.01 level (2-tailed).

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Pelatihan, Motivasi ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.952 ^a	.906	.904	2.57208

a. Predictors: (Constant), Pelatihan, Motivasi

b. Dependent Variable: Kinerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5498.677	2	2749.339	415.585	.000 ^a
	Residual	568.941	86	6.616		
	Total	6067.618	88			

a. Predictors: (Constant), Pelatihan, Motivasi

b. Dependent Variable: Kinerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.467	1.957		1.772	.080
	Motivasi	1.107	.066	1.071	16.880	.000
	Pelatihan	.172	.077	.143	2.248	.027

a. Dependent Variable: Kinerja

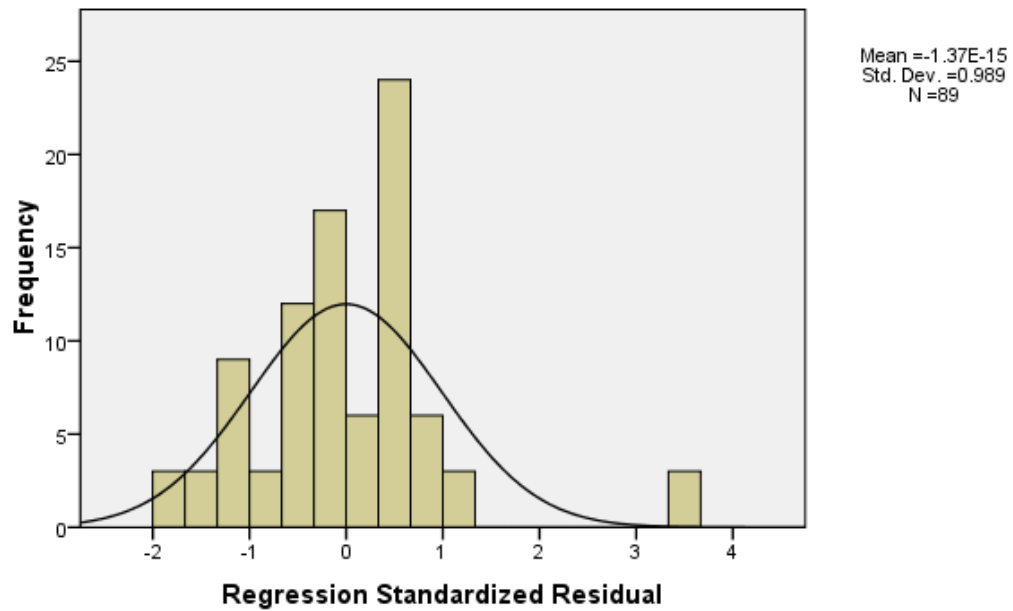
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	27.7354	60.3943	46.5843	7.90474	89
Std. Predicted Value	-2.385	1.747	.000	1.000	89
Standard Error of Predicted Value	.298	.869	.454	.131	89
Adjusted Predicted Value	28.0871	60.4164	46.5895	7.89651	89
Residual	-4.53268	9.17307	.00000	2.54268	89
Std. Residual	-1.762	3.566	.000	.989	89
Stud. Residual	-1.804	3.592	-.001	1.004	89
Deleted Residual	-4.75013	9.30321	-.00524	2.62133	89
Stud. Deleted Residual	-1.828	3.873	.007	1.040	89
Mahal. Distance	.196	9.059	1.978	1.950	89
Cook's Distance	.000	.072	.010	.019	89
Centered Leverage Value	.002	.103	.022	.022	89

a. Dependent Variable: Kinerja

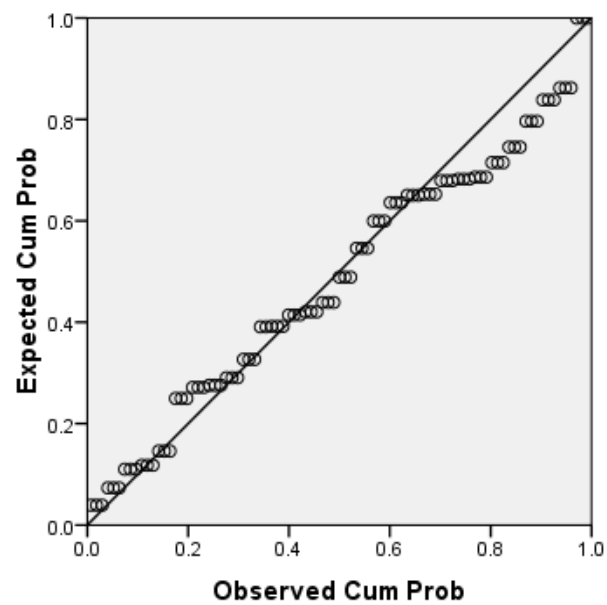
Histogram

Dependent Variable: Kinerja



Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Kinerja



TABEL r

Tabel Nilai Kritis R Pearson ($p = 0,05$)

N	DB	R
3	1	0,997
4	2	0,950
5	3	0,878
6	4	0,811
7	5	0,754
8	6	0,707
9	7	0,666
10	8	0,632
11	9	0,602
12	10	0,576
13	11	0,553
14	12	0,532
15	13	0,514
16	14	0,497
17	15	0,482
18	16	0,468
19	17	0,456
20	18	0,444
21	19	0,433
22	20	0,423
23	21	0,413
24	22	0,404
25	23	0,396
26	24	0,388
27	25	0,381
28	26	0,374
29	27	0,367
30	28	0,361
31	29	0,355
32	30	0,349
33	31	0,344
34	32	0,339
35	33	0,334

N	DB	R
36	34	0,329
37	35	0,325
38	36	0,320
39	37	0,316
40	38	0,312
41	39	0,308
42	40	0,304
43	41	0,301
44	42	0,297
45	43	0,294
46	44	0,291
47	45	0,288
48	46	0,285
49	47	0,282
50	48	0,279
51	49	0,276
52	50	0,273
53	51	0,271
54	52	0,268
55	53	0,266
56	54	0,263
57	55	0,261
58	56	0,259
59	57	0,256
60	58	0,254
61	59	0,252
62	60	0,250
63	61	0,248
64	62	0,246
65	63	0,244
66	64	0,242
67	65	0,240
68	66	0,239

N	DB	R
69	67	0,237
70	68	0,235
71	69	0,234
72	70	0,232
73	71	0,230
74	72	0,229
75	73	0,227
76	74	0,226
77	75	0,224
78	76	0,223
79	77	0,221
80	78	0,220
81	79	0,219
82	80	0,217
83	81	0,216
84	82	0,215
85	83	0,213
86	84	0,212
87	85	0,211
88	86	0,210
89	87	0,208
90	88	0,207
91	89	0,206
92	90	0,205
93	91	0,204
94	92	0,203
95	93	0,202
96	94	0,201
97	95	0,200
98	96	0,199
99	97	0,198
100	98	0,197
101	99	0,196

TABEL t

dk	α untuk Uji Satu Pihak (<i>one tail test</i>)					
	0,25	0,10	0,05	0,025	0,01	0,005
	α untuk Uji Dua Pihak (<i>two tail test</i>)					
	0,50	0,20	0,10	0,05	0,02	0,01
1	1,000	3,078	6,314	12,706	31,821	63,657
2	0,816	1,886	2,920	4,303	6,965	9,925
3	0,765	1,638	2,353	3,182	4,541	5,841
4	0,741	1,533	2,132	2,776	3,747	4,604
5	0,727	1,476	2,015	2,571	3,365	4,032
6	0,718	1,440	1,943	2,447	3,143	3,707
7	0,711	1,415	1,895	2,365	2,998	3,499
8	0,706	1,397	1,860	2,306	2,896	3,355
9	0,703	1,383	1,833	2,262	2,821	3,250
10	0,700	1,372	1,812	2,228	2,764	3,169
11	0,697	1,363	1,796	2,201	2,718	3,106
12	0,695	1,356	1,782	2,179	2,681	3,055
13	0,692	1,350	1,771	2,160	2,650	3,012
14	0,691	1,345	1,761	2,145	2,624	2,977
15	0,690	1,341	1,753	2,131	2,602	2,947
16	0,689	1,337	1,746	2,120	2,583	2,921
17	0,688	1,333	1,740	2,110	2,567	2,898
18	0,688	1,330	1,734	2,101	2,552	2,878
19	0,687	1,328	1,729	2,093	2,539	2,861
20	0,687	1,325	1,725	2,086	2,528	2,845
21	0,686	1,323	1,721	2,080	2,518	2,831
22	0,686	1,321	1,717	2,074	2,508	2,819
23	0,685	1,319	1,714	2,069	2,500	2,807
24	0,685	1,318	1,711	2,064	2,492	2,797
25	0,684	1,316	1,708	2,060	2,485	2,787
26	0,684	1,315	1,706	2,056	2,479	2,779
27	0,684	1,314	1,703	2,052	2,473	2,771
28	0,683	1,313	1,701	2,048	2,467	2,763
29	0,683	1,311	1,699	2,045	2,462	2,756
30	0,683	1,310	1,697	2,042	2,457	2,750
40	0,681	1,303	1,684	2,021	2,423	2,704
60	0,679	1,296	1,671	2,000	2,390	2,660
120	0,677	1,289	1,658	1,980	2,358	2,617
∞	0,674	1,282	1,645	1,960	2,326	2,576

Tabel F
Probabilitas 0,05

DF-2	DEGREE OF FREEDOM 1																	DF-2
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	20		
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92	1.84	40	
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87	1.78	50	
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84	1.75	60	
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81	1.72	70	
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80	1.71	75	
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93	1.89	1.85	1.82	1.79	1.77	1.68	100	
125	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75	1.66	125	
150	3.90	3.06	2.66	2.43	2.27	2.16	2.07	2.00	1.94	1.89	1.85	1.82	1.79	1.76	1.73	1.64	150	
175	3.90	3.05	2.66	2.42	2.27	2.15	2.06	1.99	1.93	1.88	1.84	1.81	1.78	1.75	1.72	1.63	175	
200	3.89	3.04	2.65	2.42	2.26	2.14	2.06	1.98	1.93	1.88	1.84	1.80	1.77	1.74	1.72	1.62	200	
225	3.88	3.04	2.64	2.41	2.25	2.14	2.05	1.98	1.92	1.87	1.83	1.80	1.76	1.74	1.71	1.62	225	
250	3.88	3.03	2.64	2.41	2.25	2.13	2.05	1.98	1.92	1.87	1.83	1.79	1.76	1.73	1.71	1.61	250	
275	3.88	3.03	2.64	2.40	2.25	2.13	2.04	1.97	1.91	1.87	1.82	1.79	1.76	1.73	1.70	1.61	275	
300	3.87	3.03	2.63	2.40	2.24	2.13	2.04	1.97	1.91	1.86	1.82	1.78	1.75	1.72	1.70	1.61	300	
325	3.87	3.02	2.63	2.40	2.24	2.13	2.04	1.97	1.91	1.86	1.82	1.78	1.75	1.72	1.70	1.60	325	
350	3.87	3.02	2.63	2.40	2.24	2.12	2.04	1.96	1.91	1.86	1.82	1.78	1.75	1.72	1.70	1.60	350	
375	3.87	3.02	2.63	2.40	2.24	2.12	2.03	1.96	1.90	1.86	1.81	1.78	1.75	1.72	1.69	1.60	375	
400	3.86	3.02	2.63	2.39	2.24	2.12	2.03	1.96	1.90	1.85	1.81	1.78	1.74	1.72	1.69	1.60	400	
450	3.86	3.02	2.62	2.39	2.23	2.12	2.03	1.96	1.90	1.85	1.81	1.77	1.74	1.71	1.69	1.59	450	
500	3.86	3.01	2.62	2.39	2.23	2.12	2.03	1.96	1.90	1.85	1.81	1.77	1.74	1.71	1.69	1.59	500	
600	3.86	3.01	2.62	2.39	2.23	2.11	2.02	1.95	1.90	1.85	1.80	1.77	1.74	1.71	1.68	1.59	600	
700	3.85	3.01	2.62	2.38	2.23	2.11	2.02	1.95	1.89	1.84	1.80	1.77	1.73	1.71	1.68	1.59	700	
800	3.85	3.01	2.62	2.38	2.23	2.11	2.02	1.95	1.89	1.84	1.80	1.76	1.73	1.70	1.68	1.58	800	
900	3.85	3.01	2.61	2.38	2.22	2.11	2.02	1.95	1.89	1.84	1.80	1.76	1.73	1.70	1.68	1.58	900	
1000	3.85	3.00	2.61	2.38	2.22	2.11	2.02	1.95	1.89	1.84	1.80	1.76	1.73	1.70	1.68	1.58	1000	
∞	3.85	3.00	2.61	2.38	2.22	2.11	2.02	1.95	1.89	1.84	1.80	1.76	1.73	1.70	1.68	1.58	∞	