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LAMPIRAN

Lampiran 1
Angket Penelitian

Kepada Yth Bapak/Ibu/Saudara/Saudari Responden, Dalam rangka memenuhi Tugas Akhir Skripsi Jurusan Manajemen Fakultas Ekonomi Bisnis Universitas Binaniaga Indonesia, bersama ini kami memohon kesediaan Bapak/Ibu/Saudara/Saudari untuk menjadi responden penelitian saya. Untuk itu mohon bantuan Bapak/Ibu/Saudara/Saudari untuk mengisi angket ini berdasarkan kondisi Bapak/Ibu/Saudara/Saudari masing-masing saat ini, apa adanya. Semua informasi yang didapatkan ini akan menjadi bahan penelitian secara akademis. Semua jawaban akan dirahasiakan. Keberhasilan penelitian ini sangat tergantung pada partisipasi Bapak/Ibu/Saudara/Saudari.

Atas dukungan dan partisipasinya kami mengucapkan banyak terima kasih.

Hormat saya,

Ardiansyah Rukmana Burhanudin

NPM S10219003

Petunjuk pengisian

1. Pilihlah salah satu jawaban yang memenuhi persepsi Saudara dengan cara memberi tanda centang ($\checkmark$).

2. Isilah data responden berikut berdasarkan kriteria yang Bapak/Ibu/Saudara-i miliki.

Data Responden:

Jenis Kelamin : () 1. Laki-laki 2. Perempuan

Usia :

Lama Bekerja :

Pendidikan Terakhir : ()

1. SMA/SMK

2. Diploma (D3)

3. Sarjana (S1)

Keterangan : 1. STS : Sangat Tidak Setuju

2. TS : Tidak Setuju

3. Netral : Netral

4. S : Setuju

5. SS : Sangat Setuju

Kinerja Kerja

No	Pertanyaan	SS	S	N	TS	STS
Kualitas pekerjaan						
1.	Saya selalu menyelesaikan pekerjaan sesuai dengan standar kualitas yang telah ditetapkan.					
2.	Saya selalu meningkatkan kualitas pekerjaan.					
Kuantitas pekerjaan						
3.	Saya selalu menyelesaikan pekerjaan sesuai dengan kuantitas yang telah ditetapkan.					
4.	Saya selalu melebihi kuantitas yang telah ditetapkan.					
Ketepatan Waktu						
5.	Saya bekerja sesuai dengan jam kerja yang ditetapkan.					
6.	Saya selalu menyelesaikan pekerjaan sesuai dengan waktu yang ditetapkan.					
Hubungan Karyawan						
7.	Saya berhubungan baik dengan semua rekan kerja.					
8.	Saya selalu bekerja sama dengan rekan kerja saya.					

Kompetensi (X1)

No	Pertanyaan	SS	S	N	TS	STS
Pengetahuan						
1.	Saya memiliki pengetahuan dalam menggunakan peralatan produksi.					
2.	Saya mempunyai pengetahuan yang cukup mengenai job desk .					

Keterampilan						
3.	Saya memiliki keterampilan dibidang produksi.					
4.	Saya selalu menyelesaikan pekerjaan dengan keterampilan yang saya miliki.					
Sikap						
5.	Saya selalu mematuhi aturan yang berlaku.					
6.	Saya selalu bersikap rajin dan giat dalam menyelesaikan pekerjaan.					

Disiplin Kerja (X2)

No	Pertanyaan	SS	S	N	TS	STS
Ketepatan Waktu						
1.	Saya selalu datang tepat waktu dan pulang sesuai dengan jam kerja.					
2.	Saya selalu tiba dikantor tepat waktu selepas jam istirahat usai.					
Menggunakan peralatan kantor dengan baik						
3.	Saya selalu menggunakan peralatan kantor dengan baik.					
4.	Saya tidak pernah merusak peralatan kantor.					
Tanggung jawab tinggi						
5.	Saya mampu bertanggung jawab terhadap tugas yang diberikan.					
6.	Saya selalu bertanggung jawab atas hasil pekerjaan.					
Ketaatan terhadap aturan kantor						
7.	Saya selalu menaati peraturan yang ada.					
8.	Saya tidak pernah melanggar aturan perusahaan.					

Lampiran 2
Tabulasi Data 30 Responden

Variabel Kompetensi Kerja

No	KK1	KK2	KK3	KK4	KK5	KK6	KK
1	4	4	5	5	5	5	28
2	5	5	5	5	5	5	25
3	3	4	4	4	4	4	19
4	4	5	4	5	5	5	23
5	4	4	5	4	5	4	22
6	4	5	5	5	5	5	24
7	5	5	5	5	5	5	25
8	4	5	4	5	5	5	23
9	4	4	5	5	5	5	23
10	4	4	4	4	4	4	20
11	5	4	4	4	4	4	21
12	4	4	4	4	4	4	20
13	4	5	4	4	4	4	21
14	3	4	3	3	4	5	17
15	4	5	5	5	4	5	23
16	4	4	3	4	5	4	20
17	5	4	4	4	4	5	21
18	4	5	5	5	5	5	24
19	3	4	4	4	3	3	18
20	4	4	4	4	4	5	20
21	4	4	5	4	5	5	22
22	4	4	4	5	4	4	21
23	4	5	5	5	4	4	23
24	5	4	5	4	4	4	22
25	4	5	4	4	5	4	22
26	4	5	4	4	4	4	21
27	4	4	4	4	4	4	20
28	5	4	4	4	4	4	21
29	3	3	4	4	4	4	18
30	5	4	4	4	4	4	21
Total	123	130	129	130	131	132	648

Variabel Disiplin Kerja

No	DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	DK
1	5	5	4	5	5	5	5	4	38
2	5	5	5	4	5	5	5	5	39
3	4	4	4	4	4	4	4	4	32
4	5	5	5	5	4	4	5	4	37
5	5	5	4	5	4	5	4	4	36
6	5	5	5	5	5	5	5	5	40
7	5	5	5	5	5	5	5	5	40
8	5	5	5	5	5	4	4	5	38
9	5	5	5	5	5	5	5	5	40
10	4	4	4	4	4	4	4	4	32
11	4	4	5	4	5	4	4	3	33
12	4	4	4	3	4	4	4	4	31
13	4	4	4	5	4	4	4	4	33
14	4	3	3	3	5	4	4	4	30
15	5	5	4	4	4	4	4	5	35
16	4	4	4	4	4	4	4	4	32
17	4	4	4	5	4	4	4	5	34
18	5	4	4	5	4	4	4	3	33
19	3	3	3	2	4	4	4	4	27
20	5	4	4	4	4	4	4	5	34
21	5	4	4	5	5	5	5	5	38
22	4	4	4	4	4	4	4	4	32
23	5	4	4	4	5	5	5	5	37
24	4	4	4	4	4	5	4	4	33
25	4	4	5	4	4	4	4	4	33
26	4	4	4	5	5	5	5	4	36
27	4	4	4	4	5	5	5	5	36
28	4	4	4	5	5	4	4	4	34
29	4	2	4	4	4	4	4	4	30
30	4	4	4	4	5	5	4	3	33
Total	132	125	126	129	134	132	130	128	1036

Varibel Kinerja Karyawan

No	KJ1	KJ2	KJ3	KJ4	KJ5	KJ6	KJ7	KJ8	KJ
1	4	4	4	4	4	4	4	4	32
2	5	5	5	5	5	5	5	5	40
3	4	4	4	3	4	3	4	4	30
4	4	5	5	4	5	5	5	5	38
5	4	4	4	4	4	5	4	4	33
6	5	5	5	5	5	5	4	4	38
7	5	5	5	5	5	5	5	5	40
8	4	5	5	4	4	4	4	5	35
9	5	5	5	5	5	5	5	5	40
10	4	4	4	4	4	4	4	4	32
11	4	4	4	5	4	4	4	4	33
12	4	4	4	4	4	4	4	4	32
13	4	3	5	4	5	4	4	4	33
14	4	3	4	3	5	4	3	4	30
15	5	5	4	4	4	5	5	5	37
16	4	4	4	4	4	4	4	4	32
17	4	4	4	5	5	5	5	5	37
18	5	4	4	4	4	3	4	4	32
19	4	4	4	3	3	4	4	4	30
20	4	4	5	5	5	5	5	5	38
21	5	4	4	4	4	4	5	5	35
22	4	5	5	5	4	4	4	4	35
23	4	4	4	4	4	4	5	5	34
24	4	4	4	4	5	5	5	5	36
25	4	4	4	4	4	5	5	4	34
26	4	4	4	4	4	4	4	4	32
27	5	4	4	4	4	5	5	5	36
28	4	4	4	4	5	4	5	5	35
29	4	3	4	3	4	4	4	4	30
30	4	4	4	4	4	4	4	4	32
Total	128	125	129	124	130	130	132	133	1031

Lampiran 3
Tabulasi Data 50 Responden

Variabel Kompetensi Kerja

No	KK1	KK2	KK3	KK4	KK5	KK6	KK
1	4	4	4	4	4	4	24
2	3	3	3	3	3	4	19
3	3	4	4	3	4	4	22
4	3	4	4	3	3	4	21
5	4	5	5	4	5	4	27
6	3	4	4	4	4	4	23
7	4	5	5	5	5	4	28
8	4	4	4	4	4	4	24
9	3	2	4	4	4	4	21
10	4	4	4	4	4	4	24
11	4	4	4	3	4	4	23
12	4	4	4	4	4	4	24
13	3	3	3	3	4	4	20
14	2	4	3	3	3	3	18
15	2	4	4	3	4	3	20
16	3	3	4	3	4	4	21
17	5	5	5	5	5	5	30
18	4	4	3	4	4	3	22
19	4	4	4	4	4	4	24
20	5	4	5	5	4	5	28
21	4	5	5	5	4	4	27
22	3	4	4	3	3	4	21
23	4	4	4	3	4	4	23
24	1	1	5	5	2	2	16
25	4	4	4	4	4	4	24
26	4	4	4	4	4	4	24
27	4	3	2	4	3	3	19
28	4	4	3	5	4	4	24
29	3	4	4	3	4	4	22
30	3	4	3	3	4	4	21
31	3	4	4	3	3	4	21
32	3	4	4	4	5	4	24
33	4	4	4	4	4	4	24
34	3	3	3	3	3	4	19
35	3	3	4	3	3	4	20
36	4	5	4	4	4	4	25
37	3	4	4	3	4	4	22
38	3	3	4	4	3	3	20

39	3	3	3	3	4	4	20
40	3	4	4	3	3	4	21
41	3	4	3	3	4	4	21
42	3	4	3	3	4	3	20
43	3	4	4	3	4	4	22
44	4	4	4	4	4	4	24
45	4	4	4	4	4	4	24
46	3	4	3	3	4	4	21
47	4	4	5	4	4	4	25
48	3	4	4	3	4	4	22
49	3	4	4	4	4	3	22
50	3	4	4	4	3	4	22
Total	170	192	194	183	191	193	1123

Variabel Disiplin Kerja

No	DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	DK
1	4	4	4	4	4	4	4	4	32
2	4	2	2	4	3	3	4	4	26
3	4	4	4	4	3	4	4	3	30
4	5	4	4	3	4	4	4	4	32
5	3	5	5	4	4	5	5	5	36
6	4	4	4	4	4	4	4	4	32
7	4	5	5	5	3	3	2	2	29
8	2	2	4	4	4	4	4	4	28
9	4	4	4	4	2	4	4	4	30
10	4	2	3	4	4	4	3	4	28
11	3	3	4	4	4	4	4	4	30
12	4	4	4	4	4	4	4	4	32
13	4	4	4	4	4	3	3	3	29
14	4	2	3	4	3	3	3	4	26
15	3	3	4	4	4	4	4	4	30
16	5	4	4	5	3	3	3	4	31
17	5	5	5	5	5	5	4	4	38
18	2	3	3	3	3	3	3	3	23
19	4	4	3	4	4	4	4	4	31
20	5	5	4	4	4	5	5	4	36
21	5	5	5	5	5	5	5	5	40
22	4	3	4	4	4	3	3	4	29
23	4	4	4	3	4	4	4	3	30
24	3	3	4	4	1	1	4	4	24
25	4	4	3	4	3	3	3	3	27
26	5	4	4	4	4	4	4	4	33

27	4	2	3	4	3	3	4	4	27
28	2	3	4	4	4	4	4	5	30
29	5	5	4	4	4	4	4	4	34
30	4	3	3	4	4	3	3	4	28
31	2	2	3	4	4	4	3	4	26
32	3	3	3	5	3	4	4	3	28
33	4	4	4	4	4	4	4	4	32
34	4	3	4	2	3	3	3	3	25
35	3	3	3	3	3	3	3	3	24
36	4	4	4	4	4	4	4	4	32
37	3	3	3	3	4	3	3	3	25
38	2	2	3	4	4	3	3	3	24
39	3	2	1	3	4	3	3	3	22
40	4	4	3	3	3	4	2	4	27
41	4	4	3	3	4	4	4	4	30
42	4	5	4	4	3	4	3	3	30
43	4	3	4	4	4	4	3	4	30
44	4	4	3	3	4	4	3	4	29
45	4	3	4	4	4	4	3	3	29
46	4	4	3	3	4	4	3	3	28
47	4	4	4	3	4	4	3	4	30
48	4	4	4	4	4	4	4	4	32
49	4	5	2	4	4	4	4	5	32
50	3	4	2	3	4	3	3	4	26
Total	188	179	179	191	184	185	178	188	1472

Variabel Kinerja Karyawan

No	KJ1	KJ2	KJ3	KJ4	KJ5	KJ6	KJ7	KJ8	KJ
1	4	4	4	4	4	4	4	4	32
2	3	3	2	2	4	3	3	3	23
3	4	4	4	4	4	4	3	4	31
4	4	3	4	4	4	5	3	4	31
5	5	4	5	5	5	5	4	5	38
6	4	4	4	4	4	4	3	4	31
7	5	4	2	5	4	5	4	5	34
8	4	2	2	3	4	4	4	4	27
9	4	4	2	2	4	2	3	2	23
10	4	4	3	3	3	3	4	4	28
11	4	4	4	4	4	4	4	4	32
12	4	4	4	4	4	4	4	4	32
13	3	3	3	3	3	3	3	3	24
14	3	4	2	2	4	5	2	4	26
15	3	4	4	3	4	4	2	4	28

16	4	4	4	3	4	4	3	3	29
17	3	4	5	4	4	3	5	5	33
18	3	3	3	3	3	1	4	4	24
19	4	3	3	3	3	4	4	4	28
20	5	5	5	5	5	5	5	4	39
21	5	5	3	4	4	4	4	5	34
22	3	4	3	4	4	4	3	4	29
23	4	4	4	4	3	4	4	4	31
24	3	4	3	1	4	5	1	1	22
25	4	3	4	3	4	4	4	4	30
26	5	4	4	4	4	4	4	4	33
27	4	3	2	2	3	4	4	3	25
28	5	4	4	4	5	3	4	4	33
29	4	4	4	3	3	4	3	4	29
30	4	4	3	3	4	3	3	4	28
31	4	3	3	2	4	4	3	4	27
32	4	3	3	3	3	4	3	4	27
33	4	4	4	4	4	4	4	4	32
34	3	2	2	3	3	4	3	3	23
35	3	3	3	3	3	3	3	3	24
36	4	4	4	4	4	4	4	5	33
37	4	4	4	4	4	4	3	4	31
38	4	3	3	3	3	3	3	3	25
39	3	4	3	3	3	4	3	3	26
40	4	3	2	2	3	4	3	4	25
41	3	3	2	2	2	4	3	4	23
42	4	3	2	2	4	3	3	4	25
43	4	3	3	3	3	3	3	4	26
44	4	3	4	4	4	4	4	4	31
45	4	4	3	3	3	3	4	4	28
46	3	4	2	3	4	3	3	4	26
47	4	4	4	4	4	4	4	4	32
48	4	4	4	4	4	4	3	4	31
49	4	3	2	2	4	4	3	4	26
50	3	4	4	4	4	3	3	4	29
Total	192	181	164	164	186	188	170	192	1437

Lampiran 4 Hasil Uji Validitas

Validitas Kompetensi Kerja

		Correlations						
		KK1	KK2	KK3	KK4	KK5	KK6	KK
KK1	Pearson Correlation	1	.208	.295	.208	.194	.181	.519**
	Sig. (2-tailed)		.271	.113	.271	.304	.337	.003
	N	30	30	30	30	30	30	30
KK2	Pearson Correlation	.208	1	.318	.538**	.378*	.336	.662**
	Sig. (2-tailed)	.271		.087	.002	.039	.069	.000
	N	30	30	30	30	30	30	30
KK3	Pearson Correlation	.295	.318	1	.635**	.385*	.349	.726**
	Sig. (2-tailed)	.113	.087		.000	.036	.059	.000
	N	30	30	30	30	30	30	30
KK4	Pearson Correlation	.208	.538**	.635**	1	.492**	.448*	.796**
	Sig. (2-tailed)	.271	.002	.000		.006	.013	.000
	N	30	30	30	30	30	30	30
KK5	Pearson Correlation	.194	.378*	.385*	.492**	1	.617**	.734**
	Sig. (2-tailed)	.304	.039	.036	.006		.000	.000
	N	30	30	30	30	30	30	30
KK6	Pearson Correlation	.181	.336	.349	.448*	.617**	1	.703**
	Sig. (2-tailed)	.337	.069	.059	.013	.000		.000
	N	30	30	30	30	30	30	30
KK	Pearson Correlation	.519**	.662**	.726**	.796**	.734**	.703**	1
	Sig. (2-tailed)	.003	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Validitas Disiplin Kerja

Correlations

		DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	DK
DK1	Pearson Correlation	1	.701**	.511**	.604**	.290	.393*	.511**	.459*	.809**
	Sig. (2-tailed)		.000	.004	.000	.121	.032	.004	.011	.000
	N	30	30	30	30	30	30	30	30	30
DK2	Pearson Correlation	.701**	1	.627**	.559**	.259	.396*	.446*	.360	.798**
	Sig. (2-tailed)	.000		.000	.001	.166	.030	.014	.051	.000
	N	30	30	30	30	30	30	30	30	30
DK3	Pearson Correlation	.511**	.627**	1	.518**	.271	.201	.392*	.235	.679**
	Sig. (2-tailed)	.004	.000		.003	.147	.287	.032	.212	.000
	N	30	30	30	30	30	30	30	30	30
DK4	Pearson Correlation	.604**	.559**	.518**	1	.254	.314	.384*	.187	.714**
	Sig. (2-tailed)	.000	.001	.003		.176	.091	.036	.323	.000
	N	30	30	30	30	30	30	30	30	30
DK5	Pearson Correlation	.290	.259	.271	.254	1	.600**	.614**	.241	.588**
	Sig. (2-tailed)	.121	.166	.147	.176		.000	.000	.200	.001
	N	30	30	30	30	30	30	30	30	30
DK6	Pearson Correlation	.393*	.396*	.201	.314	.600**	1	.722**	.303	.663**
	Sig. (2-tailed)	.032	.030	.287	.091	.000		.000	.104	.000
	N	30	30	30	30	30	30	30	30	30
DK7	Pearson Correlation	.511**	.446*	.392*	.384*	.614**	.722**	1	.487**	.778**
	Sig. (2-tailed)	.004	.014	.032	.036	.000	.000		.006	.000
	N	30	30	30	30	30	30	30	30	30
DK8	Pearson Correlation	.459*	.360	.235	.187	.241	.303	.487**	1	.584**
	Sig. (2-tailed)	.011	.051	.212	.323	.200	.104	.006		.001
	N	30	30	30	30	30	30	30	30	30
DK	Pearson Correlation	.809**	.798**	.679**	.714**	.588**	.663**	.778**	.584**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.000	.000	.001	
	N	30	30	30	30	30	30	30	30	30

**, Correlation is significant at the 0.01 level (2-tailed).

*, Correlation is significant at the 0.05 level (2-tailed).

Validitas Kinerja Karyawan

Correlations

		KJ1	KJ2	KJ3	KJ4	KJ5	KJ6	KJ7	KJ8	KJ
KJ1	Pearson Correlation	1	.475**	.263	.358	.187	.295	.381*	.385*	.572**
	Sig. (2-tailed)		.008	.160	.052	.322	.114	.038	.035	.001
	N	30	30	30	30	30	30	30	30	30
KJ2	Pearson Correlation	.475**	1	.562**	.587**	.142	.416*	.414*	.443*	.719**
	Sig. (2-tailed)	.008		.001	.001	.454	.022	.023	.014	.000
	N	30	30	30	30	30	30	30	30	30
KJ3	Pearson Correlation	.263	.562**	1	.565**	.541**	.366*	.184	.308	.663**
	Sig. (2-tailed)	.160	.001		.001	.002	.047	.331	.097	.000
	N	30	30	30	30	30	30	30	30	30
KJ4	Pearson Correlation	.358	.587**	.565**	1	.468**	.512**	.428*	.355	.772**
	Sig. (2-tailed)	.052	.001	.001		.009	.004	.018	.054	.000
	N	30	30	30	30	30	30	30	30	30
KJ5	Pearson Correlation	.187	.142	.541**	.468**	1	.485**	.336	.459*	.640**
	Sig. (2-tailed)	.322	.454	.002	.009		.007	.069	.011	.000
	N	30	30	30	30	30	30	30	30	30
KJ6	Pearson Correlation	.295	.416*	.366*	.512**	.485**	1	.606**	.526**	.760**
	Sig. (2-tailed)	.114	.022	.047	.004	.007		.000	.003	.000
	N	30	30	30	30	30	30	30	30	30
KJ7	Pearson Correlation	.381*	.414*	.184	.428*	.336	.606**	1	.826**	.745**
	Sig. (2-tailed)	.038	.023	.331	.018	.069	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30
KJ8	Pearson Correlation	.385*	.443*	.308	.355	.459*	.526**	.826**	1	.758**
	Sig. (2-tailed)	.035	.014	.097	.054	.011	.003	.000		.000
	N	30	30	30	30	30	30	30	30	30
KJ	Pearson Correlation	.572**	.719**	.663**	.772**	.640**	.760**	.745**	.758**	1
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 5 Hasil Uji Reliabilitas

Reliabilitas Kompetensi Kerja

Reliability Statistics	
Cronbach's Alpha	N of Items
.777	6

Reliabilitas Disiplin Kerja

Reliability Statistics	
Cronbach's Alpha	N of Items
.847	8

Reliabilitas Kinerja Karyawan

Reliability Statistics	
Cronbach's Alpha	N of Items
.855	8

Lampiran 6 Hasil Output SPSS

Karakteristik Responden

Usia

		Usia			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-29 Thn	22	44.0	44.0	44.0
	30-39 Thn	20	40.0	40.0	84.0
	40-49 Thn	5	10.0	10.0	94.0
	50-59 Thn	3	6.0	6.0	100.0
	Total	50	100.0	100.0	

Jenis Kelamin

		Jenis Kelamin			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	34	68.0	68.0	68.0
	Perempuan	16	32.0	32.0	100.0
	Total	50	100.0	100.0	

Pendidikan

		Pendidikan			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA/SMK	45	90.0	90.0	90.0
	D3	4	8.0	8.0	98.0
	S1	1	2.0	2.0	100.0
	Total	50	100.0	100.0	

Pekerjaan

		Pendidikan			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA/SMK	45	90.0	90.0	90.0
	D3	4	8.0	8.0	98.0
	S1	1	2.0	2.0	100.0
	Total	50	100.0	100.0	

Analisis Deskriptif

Descriptive Statistics						
	N	Range	Minimum	Maximum	Mean	Std. Deviation
KK	50	14.00	16.00	30.00	22.4600	2.69701
DK	50	18.00	22.00	40.00	29.4400	3.68760
KJ	50	17.00	22.00	39.00	28.7400	3.93731
Valid N (listwise)	50					

Variabel Kompetensi Kerja

KK1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	2	4.0	4.0	6.0
	3	25	50.0	50.0	56.0
	4	20	40.0	40.0	96.0
	5	2	4.0	4.0	100.0
	Total	50	100.0	100.0	

KK2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	1	2.0	2.0	4.0
	3	8	16.0	16.0	20.0
	4	35	70.0	70.0	90.0
	5	5	10.0	10.0	100.0
	Total	50	100.0	100.0	

KK3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.0	2.0	2.0
	3	11	22.0	22.0	24.0
	4	31	62.0	62.0	86.0
	5	7	14.0	14.0	100.0
	Total	50	100.0	100.0	

KK4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	23	46.0	46.0	46.0
	4	21	42.0	42.0	88.0
	5	6	12.0	12.0	100.0
	Total	50	100.0	100.0	

KK5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.0	2.0	2.0
	3	11	22.0	22.0	24.0
	4	34	68.0	68.0	92.0
	5	4	8.0	8.0	100.0
	Total	50	100.0	100.0	

KK6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.0	2.0	2.0
	3	7	14.0	14.0	16.0
	4	40	80.0	80.0	96.0
	5	2	4.0	4.0	100.0
	Total	50	100.0	100.0	

Variabel Disiplin Kerja

		DK1			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	10.0	10.0	10.0
	3	9	18.0	18.0	28.0
	4	29	58.0	58.0	86.0
	5	7	14.0	14.0	100.0
	Total	50	100.0	100.0	

		DK2			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	16.0	16.0	16.0
	3	13	26.0	26.0	42.0
	4	21	42.0	42.0	84.0
	5	8	16.0	16.0	100.0
	Total	50	100.0	100.0	

		DK3			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	3	6.0	6.0	8.0
	3	16	32.0	32.0	40.0
	4	26	52.0	52.0	92.0
	5	4	8.0	8.0	100.0
	Total	50	100.0	100.0	

DK4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.0	2.0	2.0
	3	12	24.0	24.0	26.0
	4	32	64.0	64.0	90.0
	5	5	10.0	10.0	100.0
	Total	50	100.0	100.0	

DK5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	1	2.0	2.0	4.0
	3	13	26.0	26.0	30.0
	4	33	66.0	66.0	96.0
	5	2	4.0	4.0	100.0
	Total	50	100.0	100.0	

DK6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	3	16	32.0	32.0	34.0
	4	29	58.0	58.0	92.0
	5	4	8.0	8.0	100.0
	Total	50	100.0	100.0	

DK7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.0	4.0	4.0
	3	21	42.0	42.0	46.0
	4	24	48.0	48.0	94.0
	5	3	6.0	6.0	100.0
	Total	50	100.0	100.0	

DK8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.0	2.0	2.0
	3	14	28.0	28.0	30.0
	4	31	62.0	62.0	92.0
	5	4	8.0	8.0	100.0
	Total	50	100.0	100.0	

Variabel Kinerja Karyawan

KJ1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	28.0	28.0	28.0
	4	30	60.0	60.0	88.0
	5	6	12.0	12.0	100.0
	Total	50	100.0	100.0	

KJ2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.0	4.0	4.0
	3	17	34.0	34.0	38.0
	4	29	58.0	58.0	96.0
	5	2	4.0	4.0	100.0
	Total	50	100.0	100.0	

KJ3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	12	24.0	24.0	24.0
	3	15	30.0	30.0	54.0
	4	20	40.0	40.0	94.0
	5	3	6.0	6.0	100.0
	Total	50	100.0	100.0	

KJ4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	9	18.0	18.0	20.0
	3	18	36.0	36.0	56.0
	4	19	38.0	38.0	94.0
	5	3	6.0	6.0	100.0
	Total	50	100.0	100.0	

KJ5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.0	2.0	2.0
	3	15	30.0	30.0	32.0
	4	31	62.0	62.0	94.0
	5	3	6.0	6.0	100.0
	Total	50	100.0	100.0	

KJ6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	1	2.0	2.0	4.0
	3	13	26.0	26.0	30.0
	4	29	58.0	58.0	88.0
	5	6	12.0	12.0	100.0
	Total	50	100.0	100.0	

KJ7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	2	4.0	4.0	6.0
	3	25	50.0	50.0	56.0
	4	20	40.0	40.0	96.0
	5	2	4.0	4.0	100.0
	Total	50	100.0	100.0	

KJ8					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.0	2.0	2.0
	2	1	2.0	2.0	4.0
	3	8	16.0	16.0	20.0
	4	35	70.0	70.0	90.0
	5	5	10.0	10.0	100.0
	Total	50	100.0	100.0	

Uji Asumsi Klasik

Normalitas

One-Sample Kolmogorov-Smirnov Test

			Unstandardized Residual
N			50
Normal Parameters ^{a,b}	Mean		.0000000
	Std. Deviation		2.22108612
Most Extreme Differences	Absolute		.135
	Positive		.087
	Negative		-.135
Test Statistic			.135
Asymp. Sig. (2-tailed)			.024 ^c
Monte Carlo Sig. (2-tailed)	Sig.		.295 ^d
	99% Confidence Interval	Lower Bound	.284
		Upper Bound	.307

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

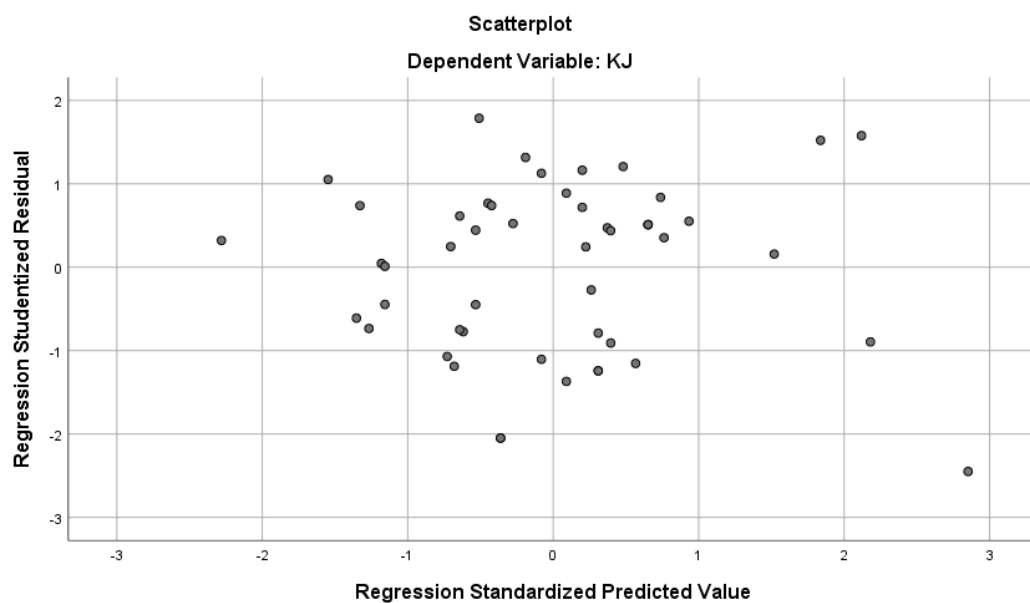
d. Based on 10000 sampled tables with starting seed 2000000.

Multikolinearitas

		Coefficients ^a					Collinearity Statistics	
Model		Unstandardized Coefficients		Standardized Coefficients				
		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	.026	2.903		.009	.993		
	KK	.913	.164	.626	5.568	.000	.536	1.865
	DK	.279	.120	.261	2.322	.025	.536	1.865

a. Dependent Variable: KJ

Heteroskedastisitas



Linearitas

			ANOVA Table				
			Sum of Squares	df	Mean Square	F	Sig.
KJ * KK	Between Groups	(Combined)	549.606	11	49.964	9.041	.000
		Linearity	490.172	1	490.172	88.692	.000
		Deviation from Linearity	59.434	10	5.943	1.075	.404
	Within Groups		210.014	38	5.527		
	Total		759.620	49			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
KJ * DK	Between Groups	(Combined)	460.537	15	30.702	3.490	.001
		Linearity	358.457	1	358.457	40.750	.000
		Deviation from Linearity	102.079	14	7.291	.829	.635
	Within Groups		299.083	34	8.797		
	Total		759.620	49			

Koefesien Korelasi

Correlations

		KK	DK	KJ
KK	Pearson Correlation	1	.681**	.803**
	Sig. (2-tailed)		.000	.000
	N	50	50	50
DK	Pearson Correlation	.681**	1	.687**
	Sig. (2-tailed)	.000		.000
	N	50	50	50
KJ	Pearson Correlation	.803**	.687**	1
	Sig. (2-tailed)	.000	.000	
	N	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

Regresi linear berganda

Coefficients^a

		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
Model		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	19.026	2.903		.009	.993		
	KK	.913	.164	.626	5.568	.000	.536	1.865
	DK	.279	.120	.261	2.322	.025	.536	1.865

a. Dependent Variable: KJ

Uji t

		Coefficients ^a						
		Unstandardized Coefficients		Standardized Coefficients			Collinearity Statistics	
Model		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	19.026	2.903		.009	.993		
	KK	.913	.164	.626	5.568	.000	.536	1.865
	DK	.279	.120	.261	2.322	.025	.536	1.865

a. Dependent Variable: KJ

Uji F

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	517.892	2	258.946	50.348	.000 ^b
	Residual	241.728	47	5.143		
	Total	759.620	49			

a. Dependent Variable: KJ

b. Predictors: (Constant), DK, KK

Koefesien Determinasi

Model Summary ^b				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.826 ^a	.682	.668	2.268

a. Predictors: (Constant), DK, KK

b. Dependent Variable: KJ

Lampiran 7
Distribusi Nilai Rtabel Signifikansi 5% Dan 1%

N	The Level of Significance		N	The Level of Significance	
	5%	1%		5%	1%
3	0.997	0.999	38	0.320	0.413
4	0.950	0.990	39	0.316	0.408
5	0.878	0.959	40	0.312	0.403
6	0.811	0.917	41	0.308	0.398
7	0.754	0.874	42	0.304	0.393
8	0.707	0.834	43	0.301	0.389
9	0.666	0.798	44	0.297	0.384
10	0.632	0.765	45	0.294	0.380
11	0.602	0.735	46	0.291	0.376
12	0.576	0.708	47	0.288	0.372
13	0.553	0.684	48	0.284	0.368
14	0.532	0.661	49	0.281	0.364
15	0.514	0.641	50	0.279	0.361
16	0.497	0.623	55	0.266	0.345
17	0.482	0.606	60	0.254	0.330
18	0.468	0.590	65	0.244	0.317
19	0.456	0.575	70	0.235	0.306
20	0.444	0.561	75	0.227	0.296
21	0.433	0.549	80	0.220	0.286
22	0.432	0.537	85	0.213	0.278
23	0.413	0.526	90	0.207	0.267
24	0.404	0.515	95	0.202	0.263
25	0.396	0.505	100	0.195	0.256
26	0.388	0.496	125	0.176	0.230
27	0.381	0.487	150	0.159	0.210
28	0.374	0.478	175	0.148	0.194
29	0.367	0.470	200	0.138	0.181
30	0.361	0.463	300	0.113	0.148
31	0.355	0.456	400	0.098	0.128
32	0.349	0.449	500	0.088	0.115
33	0.344	0.442	600	0.080	0.105
34	0.339	0.436	700	0.074	0.097

Lampiran 8
Tabel Nilai t

d.f	t 0.10	t 0.05	t 0.025	t 0.01	t 0.005	d.f
1	3,078	6,314	12,706	31,821	63, 657	1
2	1,886	2,920	4,303	6,965	9,925	2
3	1,638	2,353	3,182	4,541	5,841	3
4	1,533	2,132	2,776	3,747	4,604	4
5	1,476	2,015	2,571	3,365	4,032	5
6	1,440	1,943	2,447	3,143	3,707	6
7	1,415	1,895	2,365	2,998	3,499	7
8	1,397	1,860	2,306	2,896	3,355	8
9	1,383	1,833	2,262	2,821	3,250	9
10	1,372	1,812	2,228	2,764	3,169	10
11	1,363	1,796	2,201	2,718	3,106	11
12	1,356	1,782	2,179	2,681	3,055	12
13	1,350	1,771	2,160	2,650	3,012	13
14	1,345	1,761	2,145	2,624	2,977	14
15	1,341	1,753	2,131	2,602	2,947	15
16	1,337	1,746	2,120	2,583	2,921	16
17	1,333	1,740	2,110	2,567	2,898	17
18	1,330	1,734	2,101	2,552	2,878	18
19	1,328	1,729	2,093	2,539	2,861	19
20	1,325	1,725	2,086	2,528	2,845	20
21	1,323	1,721	2,080	2,518	2,831	21
22	1,321	1,717	2,074	2,508	2,819	22
23	1,319	1,714	2,069	2,500	2,807	23
24	1,318	1,711	2,064	2,492	2,797	24
25	1,316	1,708	2,060	2,485	2,787	25
26	1,315	1,706	2,056	2,479	2,779	26
27	1,314	1,703	2,052	2,473	2,771	27
28	1,313	1,701	2,048	2,467	2,763	28
29	1,311	1,699	2,045	2,462	2,756	29
30	1,310	1,697	2,042	2,457	2,750	30
31	1,309	1,696	2,040	2,453	2,744	31
32	1,309	1,694	2,037	2,449	2,738	32
33	1,308	1,692	2,035	2,445	2,733	33
34	1,307	1,691	2,032	2,441	2,728	34
35	1,306	1,690	2,030	2,438	2,724	35
36	1,306	1,688	2,028	2,434	2,719	36
37	1,305	1,687	2,026	2,431	2,715	37
38	1,304	1,686	2,024	2,429	2,712	38
39	1,303	1,685	2,023	2,426	2,708	39

40	1,303	1,684	2,021	2,423	2,704	40
41	1,303	1,683	2,020	2,421	2,701	41
42	1,302	1,682	2,018	2,418	2,698	42
43	1,302	1,681	2,017	2,416	2,695	43
44	1,301	1,680	2,015	2,414	2,692	44
45	1,301	1,679	2,014	2,412	2,690	45
46	1,300	1,679	2,013	2,410	2,687	46
47	1,300	1,678	2,012	2,408	2,685	47
48	1,299	1,677	2,011	2,407	2,682	48
49	1,299	1,677	2,010	2,405	2,680	49
50	1,299	1,676	2,009	2,403	2,678	50
51	1,298	1,675	2,008	2,402	2,676	51
52	1,298	1,675	2,007	2,400	2,674	52
53	1,298	1,674	2,006	2,399	2,672	53
54	1,297	1,674	2,005	2,397	2,670	54
55	1,297	1,673	2,004	2,396	2,668	55
56	1,297	1,673	2,003	2,395	2,667	56
57	1,297	1,672	2,002	2,394	2,665	57
58	1,296	1,672	2,002	2,392	2,663	58
59	1,296	1,671	2,001	2,391	2,662	59
60	1,296	1,671	2,000	2,390	2,660	60
61	1,296	1,670	2,000	2,389	2,659	61
62	1,295	1,670	1,999	2,388	2,657	62
63	1,295	1,669	1,998	2,387	2,656	63
64	1,295	1,669	1,998	2,386	2,655	64
65	1,295	1,669	1,997	2,385	2,654	65
66	1,295	1,668	1,997	2,384	2,652	66
67	1,294	1,668	1,996	2,383	2,651	67
68	1,294	1,668	1,995	2,382	2,650	68
69	1,294	1,667	1,995	2,382	2,649	69
70	1,294	1,667	1,994	2,381	2,648	70
71	1,294	1,667	1,994	2,380	2,647	71
72	1,293	1,666	1,993	2,379	2,646	72
73	1,293	1,666	1,993	2,379	2,645	73
74	1,293	1,666	1,993	2,378	2,644	74
75	1,293	1,665	1,992	2,377	2,643	75
76	1,293	1,665	1,992	2,376	2,642	76
77	1,293	1,665	1,991	2,376	2,641	77
78	1,292	1,665	1,991	2,375	2,640	78
79	1,292	1,664	1,990	2,374	2,640	79
80	1,292	1,664	1,990	2,374	2,639	80
81	1,292	1,664	1,990	2,373	2,638	81

82	1,292	1,664	1,989	2,373	2,637	82
83	1,292	1,663	1,989	2,372	2,636	83
84	1,292	1,663	1,989	2,372	2,636	84
85	1,292	1,663	1,988	2,371	2,635	85
86	1,291	1,663	1,988	2,370	2,634	86
87	1,291	1,663	1,988	2,370	2,634	87
88	1,291	1,662	1,987	2,369	2,633	88
89	1,291	1,662	1,987	2,369	2,632	89
90	1,291	1,662	1,987	2,368	2,632	90
91	1,291	1,662	1,986	2,368	2,631	91
92	1,291	1,662	1,986	2,368	2,630	92
93	1,291	1,661	1,986	2,367	2,630	93
94	1,291	1,661	1,986	2,367	2,629	94
95	1,291	1,661	1,985	2,366	2,629	95
96	1,290	1,661	1,985	2,366	2,628	96
97	1,290	1,661	1,985	2,365	2,627	97
98	1,290	1,661	1,984	2,365	2,627	98
99	1,290	1,660	1,984	2,365	2,626	99
Inf.	1,290	1,660	1,984	2,364	2,626	Inf.

Sumber: *Aplikasi Analisis Multivariate Dengan Program SPSS* (Dr. Imam Ghozali)

Lampiran 9 Tabel Nilai F

$\alpha = 0,05$	$df_1=(k-1)$							
$df_2=(n-k-1)$	1	2	3	4	5	6	7	8
1	161.448	199.500	215.707	224.583	230.162	233.986	236.768	238.883
2	18.513	19.000	19.164	19.247	19.296	19.330	19.353	19.371
3	10.128	9.552	9.277	9.117	9.013	8.941	8.887	8.845
4	7.709	6.944	6.591	6.388	6.256	6.163	6.094	6.041
5	6.608	5.786	5.409	5.192	5.050	4.950	4.876	4.818
6	5.987	5.143	4.757	4.534	4.387	4.284	4.207	4.147
7	5.591	4.737	4.347	4.120	3.972	3.866	3.787	3.726
8	5.318	4.459	4.066	3.838	3.687	3.581	3.500	3.438
9	5.117	4.256	3.863	3.633	3.482	3.374	3.293	3.230
10	4.965	4.103	3.708	3.478	3.326	3.217	3.135	3.072
11	4.844	3.982	3.587	3.357	3.204	3.095	3.012	2.948
12	4.747	3.885	3.490	3.259	3.106	2.996	2.913	2.849
13	4.667	3.806	3.411	3.179	3.025	2.915	2.832	2.767
14	4.600	3.739	3.344	3.112	2.958	2.848	2.764	2.699
15	4.543	3.682	3.287	3.056	2.901	2.790	2.707	2.641
16	4.494	3.634	3.239	3.007	2.852	2.741	2.657	2.591
17	4.451	3.592	3.197	2.965	2.810	2.699	2.614	2.548
18	4.414	3.555	3.160	2.928	2.773	2.661	2.577	2.510
19	4.381	3.522	3.127	2.895	2.740	2.628	2.544	2.477
20	4.351	3.493	3.098	2.866	2.711	2.599	2.514	2.447

21	4.325	3.467	3.072	2.840	2.685	2.573	2.488	2.420
22	4.301	3.443	3.049	2.817	2.661	2.549	2.464	2.397
23	4.279	3.422	3.028	2.796	2.640	2.528	2.442	2.375
24	4.260	3.403	3.009	2.776	2.621	2.508	2.423	2.355
25	4.242	3.385	2.991	2.759	2.603	2.490	2.405	2.337
26	4.225	3.369	2.975	2.743	2.587	2.474	2.388	2.321
27	4.210	3.354	2.960	2.728	2.572	2.459	2.373	2.305
28	4.196	3.340	2.947	2.714	2.558	2.445	2.359	2.291
29	4.183	3.328	2.934	2.701	2.545	2.432	2.346	2.278
30	4.171	3.316	2.922	2.690	2.534	2.421	2.334	2.266
31	4.160	3.305	2.911	2.679	2.523	2.409	2.323	2.255
32	4.149	3.295	2.901	2.668	2.512	2.399	2.313	2.244
33	4.139	3.285	2.892	2.659	2.503	2.389	2.303	2.235
34	4.130	3.276	2.883	2.650	2.494	2.380	2.294	2.225
35	4.121	3.267	2.874	2.641	2.485	2.372	2.285	2.217
36	4.113	3.259	2.866	2.634	2.477	2.364	2.277	2.209
37	4.105	3.252	2.859	2.626	2.470	2.356	2.270	2.201
38	4.098	3.245	2.852	2.619	2.463	2.349	2.262	2.194
39	4.091	3.238	2.845	2.612	2.456	2.342	2.255	2.187
40	4.085	3.232	2.839	2.606	2.449	2.336	2.249	2.180
41	4.079	3.226	2.833	2.600	2.443	2.330	2.243	2.174
42	4.073	3.220	2.827	2.594	2.438	2.324	2.237	2.168
43	4.067	3.214	2.822	2.589	2.432	2.318	2.232	2.163
44	4.062	3.209	2.816	2.584	2.427	2.313	2.226	2.157
45	4.057	3.204	2.812	2.579	2.422	2.308	2.221	2.152
46	4.052	3.200	2.807	2.574	2.417	2.304	2.216	2.147
47	4.047	3.195	2.802	2.570	2.413	2.299	2.212	2.143
48	4.043	3.191	2.798	2.565	2.409	2.295	2.207	2.138
49	4.038	3.187	2.794	2.561	2.404	2.290	2.203	2.134
50	4.034	3.183	2.790	2.557	2.400	2.286	2.199	2.130
51	4.030	3.179	2.786	2.553	2.397	2.283	2.195	2.126
52	4.027	3.175	2.783	2.550	2.393	2.279	2.192	2.122
53	4.023	3.172	2.779	2.546	2.389	2.275	2.188	2.119
54	4.020	3.168	2.776	2.543	2.386	2.272	2.185	2.115
55	4.016	3.165	2.773	2.540	2.383	2.269	2.181	2.112
56	4.013	3.162	2.769	2.537	2.380	2.266	2.178	2.109
57	4.010	3.159	2.766	2.534	2.377	2.263	2.175	2.106
58	4.007	3.156	2.764	2.531	2.374	2.260	2.172	2.103
59	4.004	3.153	2.761	2.528	2.371	2.257	2.169	2.100
60	4.001	3.150	2.758	2.525	2.368	2.254	2.167	2.097
61	3.998	3.148	2.755	2.523	2.366	2.251	2.164	2.094
62	3.996	3.145	2.753	2.520	2.363	2.249	2.161	2.092
63	3.993	3.143	2.751	2.518	2.361	2.246	2.159	2.089
64	3.991	3.140	2.748	2.515	2.358	2.244	2.156	2.087
65	3.989	3.138	2.746	2.513	2.356	2.242	2.154	2.084
66	3.986	3.136	2.744	2.511	2.354	2.239	2.152	2.082
67	3.984	3.134	2.742	2.509	2.352	2.237	2.150	2.080
68	3.982	3.132	2.740	2.507	2.350	2.235	2.148	2.078
69	3.980	3.130	2.737	2.505	2.348	2.233	2.145	2.076
70	3.978	3.128	2.736	2.503	2.346	2.231	2.143	2.074
71	3.976	3.126	2.734	2.501	2.344	2.229	2.142	2.072
72	3.974	3.124	2.732	2.499	2.342	2.227	2.140	2.070
73	3.972	3.122	2.730	2.497	2.340	2.226	2.138	2.068
74	3.970	3.120	2.728	2.495	2.338	2.224	2.136	2.066
75	3.968	3.119	2.727	2.494	2.337	2.222	2.134	2.064
76	3.967	3.117	2.725	2.492	2.335	2.220	2.133	2.063

77	3.965	3.115	2.723	2.490	2.333	2.219	2.131	2.061
78	3.963	3.114	2.722	2.489	2.332	2.217	2.129	2.059
79	3.962	3.112	2.720	2.487	2.330	2.216	2.128	2.058
80	3.960	3.111	2.719	2.486	2.329	2.214	2.126	2.056
81	3.959	3.109	2.717	2.484	2.327	2.213	2.125	2.055
82	3.957	3.108	2.716	2.483	2.326	2.211	2.123	2.053
83	3.956	3.107	2.715	2.482	2.324	2.210	2.122	2.052
84	3.955	3.105	2.713	2.480	2.323	2.209	2.121	2.051
85	3.953	3.104	2.712	2.479	2.322	2.207	2.119	2.049
86	3.952	3.103	2.711	2.478	2.321	2.206	2.118	2.048
87	3.951	3.101	2.709	2.476	2.319	2.205	2.117	2.047
88	3.949	3.100	2.708	2.475	2.318	2.203	2.115	2.045
89	3.948	3.099	2.707	2.474	2.317	2.202	2.114	2.044
90	3.947	3.098	2.706	2.473	2.316	2.201	2.113	2.043
91	3.946	3.097	2.705	2.472	2.315	2.200	2.112	2.042
92	3.945	3.095	2.704	2.471	2.313	2.199	2.111	2.041
93	3.943	3.094	2.703	2.470	2.312	2.198	2.110	2.040
94	3.942	3.093	2.701	2.469	2.311	2.197	2.109	2.038
95	3.941	3.092	2.700	2.467	2.310	2.196	2.108	2.037
96	3.940	3.091	2.699	2.466	2.309	2.195	2.106	2.036
97	3.939	3.090	2.698	2.465	2.308	2.194	2.105	2.035
98	3.938	3.089	2.697	2.465	2.307	2.193	2.104	2.034
99	3.937	3.088	2.696	2.464	2.306	2.192	2.103	2.033
100	3.936	3.087	2.696	2.463	2.305	2.191	2.103	2.032

Sumber: *Aplikasi Analisis Multivariate Dengan Program SPSS* (Dr. Imam Ghozali)